INSIDE: KIRBY NAMED ASSISTANT DIVISION HEAD • SERVICE AWARDS • DIAMOND AWARDS • MORE

NEWSLETTER

FEBRUARY 2019

ARKANSAS DEPARTMENT OF TRANSPORTATION
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District 7: Nina Ingram
District 8: April Smith
District 9: JaNell Davidson
District 10: Lesa Osborn
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CELEBRATING 25, 30, 35, 40 AND 45 YEARS OF SERVICE ALONGSIDE RETIRING AND RETIRED EMPLOYEES

DIAMOND AWARDS

+ SERVICE AWARDS & ARDOT PEOPLE

FEBRUARY 18 | MONDAY
President’s Day – Offices Closed

FEBRUARY 27 | WEDNESDAY
ArDOT bid letting
Central Office
Little Rock
10:00 AM & 1:30 PM

MARCH 10 | SUNDAY
Daylight Saving Time Begins

MARCH 13 | WEDNESDAY
Arkansas State Highway
Commission Meeting
Central Office
9:30 AM
KIRBY NAMED ASSISTANT DIVISION HEAD

BY DAVID NILLES

Tracy Kirby was named Assistant Division Head of Information Systems on November 19 of last year.

Prior to beginning his career with ArDOT, Kirby was the Associate Vice President and Regional Chief Information Officer for Catholic Health Initiatives. He was responsible for oversight of IT services in Arkansas, Tennessee and Ohio. Kirby was also employed as a Systems Engineer III with Cisco Systems for seven years.

He has a Master of Business Administration degree with a concentration in finance and accounting from Regis University in Denver, Colorado. He also has a Bachelor of Science degree in Computer Science with a minor in mathematics from the University of Arkansas at Little Rock. Kirby is also a Cisco Certified Internetwork Expert.

DECK THE HALLS

BY DAVID NILLES

A holiday door-decorating contest brought extra cheer to the ninth floor of the ArDOT Central Office in December. Nine doors were decorated by teams from the Bridge Division, State Aid Division and Construction Division. Judges evaluated the delightful doors and the winning group was awarded a free pizza compliments of David Henning, State Construction Engineer. The “Gold Team” came out on top and included Spencer Wendland, David Corbin, Tom Fisher, Sandy Vaughan, Jamey Wilhite and Janet Harris.
Thank you to ArDOT employees whose dedication and service to the Department has reached 25, 30, 35 and even 40-plus years.

Congratulations to those employees that retired from the Department in 2018.

25 YEARS: (Back Row L. to R.) Presenters: Commissioner Tom Schueck, Commissioner Robert Moore, Commission Chairman Dick Trammel, DONNIE THORNTON, Presenter – Director Scott Bennett, MICHAEL HILL, Presenters – Commissioner Alec Farmer, Commissioner Philip Taldo.
(Front Row L. to R.) WILLIAM ALLEN, ELMARIE BARNES, SAMANTHA NELSON, DANA SMITH, TERI CANTRELL, KATHY S. GUARDERMAN, JEFFREY F. LENARD.

30 YEARS: (Back Row L. to R.) Presenters: Commissioner Tom Schueck, Commissioner Robert Moore, Commission Chairman Dick Trammel, JOHN FLEMING, SCOTT BENNETT, ALAN WHITLEY, RANDY ORT, Presenters – Commissioner Alec Farmer, Commissioner Philip Taldo.
(Front Row L. to R.) DONNIE SANDERSON, DOUGLAS HICKS, CELEST HOWARD, RITA HAYNES, LARRY LANES, TIMOTHY MAHAN, DAVID HENNING.
35 YEARS: (Back Row L. to R.) Presenters: Commissioner Tom Schueck, Commissioner Robert Moore, Commission Chairman Dick Trammel, Director Scott Bennett, Commissioner Alec Farmer, Commissioner Philip Taldo. (Front Row L. to R.) SAMMY SMITH, LARRY GOLDEN, GARY ENGLISH, SHARON BOWEN, KAREN MCDANIELS.

40 YEARS: (L. to R.) Presenters: Commissioner Tom Schueck, Commissioner Robert Moore, Commission Chairman Dick Trammel, KENNETH HOLMES, TONY SULLIVAN, Presenters—Commissioner Alec Farmer, Commissioner Philip Taldo, Director Scott Bennett.

RETIRING: (Back Row L. to R.) Presenters: Commissioner Tom Schueck, Commissioner Robert Moore, Commission Chairman Dick Trammel, Director Scott Bennett, Commissioner Alec Farmer, Commissioner Philip Taldo. (Front Row L. to R.) ALBERT LUNSFORD, MIKE BOYD, DAVID MAYO, JR., BRIAN CASTO, CHARLES DREES, JR., KENNETH HOLMES, CHARLES JONES.

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**DISTRICT 1**

25 YEARS: (L. to R.) Presenter – Director Scott Bennett, JOHNNY LIGHT, Presenter – Commissioner Alec Farmer.

30 YEARS: (L. to R.) Presenters: District Engineer Rex Vines, Director Scott Bennett, TROY TIMS, HAROLD MULLINS, Presenter – Commissioner Alec Farmer.

35 YEARS: (L. to R.) Presenter – Director Scott Bennett, ROMMIE HARRIS, Presenter – Commissioner Alec Farmer.
DISTRICT 1

RETIRING: (L. to R.) Presenters: District Engineer Rex Vines, Director Scott Bennett, NANCY JUMPER, DONNIE PEELER, VIRGIL KEELER, Presenter – Commissioner Alec Farmer.

DISTRICT 2

25 YEARS: (L. to R.) Presenter – Director Scott Bennett, FELECIA KIMBLE, Presenter – District Engineer Deric Wyatt.

40 YEARS: (L. to R.) Presenter: Director Scott Bennett, DAVID HUTCHINS, Presenter – District Engineer Deric Wyatt.

...CONTINUED ON PG 8
**DISTRICT 2**

**RETIRING:** (Back Row L. to R.) Presenters: Director Scott Bennett, District Engineer Deric Wyatt.
(Front Row L. to R.) JUDY STUCKEY, THOMAS YOUNG, FRANKLIN LONG, DENNIS BURTON, OTHA DAVID GRICE.

**DISTRICT 3**

**25 YEARS:** (L. to R.) Presenter – District Engineer Steve Frisbee, JAMES LAMB, Presenter – Director Scott Bennett.

**30 YEARS:** (L. to R.) Presenter – District Engineer Steve Frisbee, RICHARD BAILEY, JASON EFIRD, JAMES LOYED, Presenter – Director Scott Bennett.
DISTRICT 3

40 YEARS: (L. to R.) Presenter – District Engineer Steve Frisbee, GENE BISHOP, Presenter – Director Scott Bennett.

RETIRING: (L. to R.) Presenter – District Engineer Steve Frisbee, SHARON STILL, ROBERT WILLS, BOBBY SHARP, Presenter – Director Scott Bennett.

DISTRICT 4

25 YEARS: (L. to R.) Presenter – Commission Chairman Dick Trammel, GEORGE WILSON, Presenter – Director Scott Bennett.

...CONTINUED ON PG 10
DISTRICT 4

30 YEARS: (L. to R.) Presenter – Commission Chairman Dick Trammel, Jack Yancey, Presenter – Director Scott Bennett.

35 YEARS: (L. to R.) Presenter – Commission Chairman Dick Trammel, Nicky Mings, Presenter – Director Scott Bennett.

Retiring: (L. to R.) Presenter – Commission Chairman Dick Trammel, Tim Henretty, Debbie Caster, , Presenters – Director Scott Bennett, District Engineer Chad Adams
30 YEARS: (Back Row L. to R.) Presenter – Director Scott Bennett, THOMAS SMITH, DALE SMITH, Presenter – District Engineer Bruce Street.

35 YEARS: (L. to R.) Presenter – Director Scott Bennett, STAN GLOVER, Presenter – District Engineer Bruce Street.

45 YEARS: (L. to R.) Presenter – Director Scott Bennett, MICHAEL LACKEY, Presenter – District Engineer Bruce Street.
RETIRING: (L. to R.) Presenter – Director Scott Bennett, TONY COMER, Presenter – District Engineer Bruce Street.

25 YEARS: (Back Row L. to R.) Presenters – District Maintenance Engineer Johnathon Mormon, District Engineer Mark Headley, Director Scott Bennett, District Construction Engineer Tony Evans. (Front Row L. to R.) SANDY CHAPMAN, MARY CALLAWAY, PATRICIA COLLINS, KEITH GRAGSON.

30 YEARS: (Back Row L. to R.) Presenters – District Maintenance Engineer Johnathon Mormon, District Engineer Mark Headley, Director Scott Bennett, District Construction Engineer Tony Evans. (Front Row L. to R.) HOBORT WATSON, RICHARD MOBERLY, WADE HOLOCRAFT, LONNIE MURRY, CLIFFORD ROLAND.
DISTRICT 6

40 YEARS: (L. to R.) DONALD WRAY, JR., Presenter – Director Scott Bennett.

RETIRING: (L. to R.) Presenters – District Maintenance Engineer Johnathon Mormon, District Engineer Mark Headley, STEVEN LANE, DEBORAH NEAL, Presenters – Director Scott Bennett, District Construction Engineer Tony Evans.

DISTRICT 7

25 YEARS: (Back Row L. to R.) Presenters – Director Scott Bennett, District Engineer David Archer. (Front Row L. to R.) JOHNNY O’NEAL, PHILLIP ROWEN, CAMERON FORBUSH, RANDY WESLEY.

...CONTINUED ON PG 14
30 YEARS: (L. to R.) Presenter – Director Scott Bennett, Cheryl Davis, Ronald Gorman, Presenter – District Engineer David Archer.

RETIRING: (L. to R.) Dave Stevens, Ken Thornton, Randy Wesley, Presenter – District Engineer David Archer.

35 YEARS: (L. to R.) SCOTT MULLIS, Presenter – Director Scott Bennett.

40 YEARS: (L. to R.) Presenter – Director Scott Bennett, JONATHAN HAYES, Presenter – District Engineer Scott Mullis.

RETIRING: (L. to R.) Presenter – Director Scott Bennett, ANDREW MAY, CALVIN ADNEY, Presenter – District Engineer Scott Mullis.

...CONTINUED ON PG 16
30 YEARS: (Back Row L. to R.) Presenters – Commissioner Philip Taldo, Commission Chairman Dick Trammel, Director Scott Bennett, District Engineer Steve Lawrence. (Front Row L. to R.) ARVEL MCCONNELL, KENNY RILEY, JACKIE VILLINES, JEFFREY WHEELER.

35 YEARS: (L. to R.) Presenters – Commissioner Philip Taldo, Commission Chairman Dick Trammel, RONALD SLIGAR, Presenters – Director Scott Bennett.

RETIRING: (Back Row L. to R.) Presenters – Commissioner Philip Taldo, Commission Chairman Dick Trammel, Director Scott Bennett, District, Engineer Steve Lawrence. (Front Row L. to R.) CECIL ARMER, KENNETH ENGLAND, BILLY JOE ROBERTS, LESLIE GRIFFEY, JACKIE VILLINES.
25 YEARS: (L. to R.) Presenters – Commissioner Alec Farmer, District Engineer Brad Smithee, BOB REDDELL, DAVID MCPHERSON, Presenter – Director Scott Bennett.

30 YEARS: (Back Row L. to R.) Presenter – Commissioner Alec Farmer, BRAD SMITHEE, Presenter – Director Scott Bennett. (Front Row L. to R.) BILLY MITCHELL, MICHAEL TARRY, TIMOTHY EAKER, JAMES ADAMS.

40 YEARS: (L. to R.) Presenters – Commissioner Alec Farmer, District Engineer Brad Smithee, MIKE RILEY, Presenter – Director Scott Bennett.

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Diamond awards

The Director’s Diamond Award for Outstanding Public Service recognizes Arkansas Department of Transportation employees that have gone above and beyond the call of duty and whose actions exemplify one or more of the Department’s Core Values of Safety, Public Service, Teamwork, Quality, Integrity and Efficiency. One employee from each District, and employees from each Central Office branch were recognized during the December service award ceremonies for going above and beyond their normal job duties and making a difference for peers, supervisors and/or the general public. A total of 15 Diamond Awards were given in 2018.
Diamond awards

David Baker, Roadway Design Staff Engineer

Jamey Wilbute, Construction Staff Engineer

Jonathan Beshears, AHP Law Enforcement Officer

Needra Sisson, District 1 Office Manager

Joseph Valliant, Jr., District 2 Construction Project Coordinator

Steve Muldrew, District 3 Maintenance Specialist

...CONTINUED ON PG 20
Diamond awards

4.
Jerry Howe, District 4 Sign Crew Supervisor

5.
Coleen Stevens, District 5 Administrative Assistant

6.
Dustin Davis, District 6 Area Headquarters Attendant

7.
Joe Plyler, District 7 Senior Engineer

8.
Jack Bocksnick, District 8 Welder

9.
Nathan Daniels, District 9 Maintenance Specialist
1. ARKANSAS HIGHWAY POLICE: Lieutenant I Brian Hardwood (L) and Chief Jay Thompson (R) present Pat Brown, Office Assistant, with her 15-year Service Award.

2. ARKANSAS HIGHWAY POLICE: (L. to R.) Sgt. John Lamb presents Hunter Griffith, Security Guard, with his 5-year Service Award.

3. EQUIPMENT & PROCUREMENT: (Photograph does not represent caption left to right) John Southerland, Jeremy Kester and Laura Rankin received their 5-year Service Awards. Harvey “Santa Elvis” Hargrove, Ray McFee and Shenika Wymes received their 15-year Service Awards. David Fulmer received his 20-year Service Award. Teri Cantrell received her 25-year Service Award. Not present receiving his 30-year Service Award was Doug Hicks. Danny Keene, Division Head, Mark Holoman, Fleet Manager, and Chicita Pate, Purchasing Manager, presented the awards.
4. **HEAVY BRIDGE** (L. to R.) Stewart Linz, Staff Engineer, presents Jeff Honeycutt, Heavy Bridge Maintenance Supervisor, his 20-year Service Award.

5. **HUMAN RESOURCES** (L. to R.) Crystal Woods, Division Head, presents Alicia Hunt, Administrative Officer V, her 20-year Service Award.

6. **HUMAN RESOURCES** (L. to R.) Crystal Woods, Division Head, presents Beverly Beck, Mail and Supply Supervisor, with her 20-year Service Award.

7. **HUMAN RESOURCES** (L. to R.) Crystal Woods, Division Head, presents Casey McCarthy, Systems Administrator, with his 5-year Service Award.

8. **HUMAN RESOURCES** (L. to R.) Crystal Woods, Division Head, presents Doris Harrison, Records Specialist, with her 10-year Service Award.

9. **HUMAN RESOURCES** (L. to R.) Crystal Woods, Division Head, presents Maddison Wendland, Employees Relations Coordinator, with her 10-year Service Award.

10. **HUMAN RESOURCES** (L. to R.) Crystal Woods, Division Head, presents Marcus McCoy, Lead Storeroom Assistant, with his 5-year Service Award.

11. **TRANSPORTATION PLANNING & POLICY** (L. to R.) Larry Lanes, Public Transportation Program Manager, receives his 30-year Service Award from Jessie Jones, Division Head.

12. **TRANSPORTATION PLANNING & POLICY** Jessie Jones (L), Division Head, and Andy Brewer (R), Assistant Division Head, present Ron Fields, Transportation Planner, his 20-year Service Award.
13. **DISTRICT 2**: (L. to R.) David Hutchins, Bridge Job Superintendent, presents Charlie Morrison, Crew Leader, with his 20-year service award.

14. **DISTRICT 2**: (L. to R.) John Nelson, Maintenance Specialist, receives his 5-year Service Award from Johnnie Winfield, Area Maintenance Supervisor.

15. **DISTRICT 2**: (L. to R.) Jonathon Smith, Maintenance Aide II, receives his 5-year Service Award from Tim Kelly, District Maintenance Engineer.

16. **DISTRICT 2**: (L. to R.) David Hutchins, Bridge Job Superintendent, presents Phillip Dowell, Bridge Repairer, with his 5-year Service Award.

17. **DISTRICT 3**: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Becky Needham, Maintenance Aide II, her 5-year Service Award.

18. **DISTRICT 3**: (L. to R.) Carol Crow, Maintenance Aide II, receives his 10-year Service award from Kenny Bennett, District Maintenance Engineer.

19. **DISTRICT 3**: (L. to R.) Donald Langston, Maintenance Aide II, receives his 15-year Service Award from Kenny Bennett, District Maintenance Engineer.

20. **DISTRICT 3**: (L. to R.) Eddie Nailon, Maintenance Specialist, receives his 15-year Service Award from Kenny Bennett, District Maintenance Engineer.

21. **DISTRICT 3**: (L. to R.) George Stuart, Maintenance Aide II, receives his 5-year Service Award from Kenny Bennett, District Maintenance Engineer.
22. DISTRICT 3: (L. to R.) James Sandefur, Maintenance Specialist, receives his 10-year Service Award from Kenny Bennett, District Maintenance Engineer.

23. DISTRICT 3: (L. to R.) James Loyed, Crew Leader, receives his 30-year Service Award from Kenny Bennett, District Maintenance Engineer.

24. DISTRICT 3: (L. to R.) Jared Kegley, Assistant Bridge Inspector, receives his 5-year Service Award from William Cheatham, District Construction Engineer.

25. DISTRICT 3: (L. to R.) Kent Webb, Maintenance Aide II, receives his 5-year Service Award from Kenny Bennett, District Maintenance Aide II.

26. DISTRICT 3: (L. to R.) Neil Price, Maintenance Specialist, receives his 15-year Service Award from Kenny Bennett, District Maintenance Engineer.

27. DISTRICT 3: (L. to R.) William Dickson, Maintenance Aide II, receives his 5-year Service Award from Kenny Bennett, District Maintenance Engineer.

28. DISTRICT 4: (L. to R.) Kenneth Gentry, Area Maintenance Supervisor presents Jessie Barron, Maintenance Aide II, his 5-year Service Award.

29. DISTRICT 9: (L. to R.) Brit Burns, Senior Engineer, receives his 15-year Service Award from John James, Resident Engineer.

30. DISTRICT 9: (L. to R.) Derek Farmer, Electrical, Plumbing and Mechanical Representative, receives his 5-year Service Award from Zane Green, District Equipment Maintenance Supervisor.

2. ARKANSAS HIGHWAY POLICE: Second Lieutenant Lonnie Banks participated in the Shop With a Cop event.

3. ARKANSAS HIGHWAY POLICE: Private First Class Joseph Beggs participated in the Shop With a Cop event.

4. ARKANSAS HIGHWAY POLICE: Sergeant Ricky Smith participated in the Shop With a Cop event.

5. ARKANSAS HIGHWAY POLICE: Corporal Will Smith participated in the Shop With a Cop event.

6. ARKANSAS HIGHWAY POLICE: Second Lieutenant Mike Stevens participated in the Shop With a Cop event.

7. DISTRICT 2: David Hutchins, Bridge Job Superintendent (Center, Second Row), retired with 40+ years. Pictured is his retirement party with the District Bridge Crew.

8. DISTRICT 5: Christina Courtney, District Clerk, and Cavin Hall, Area Maintenance Supervisor, representing AsDOT at the Sharp County Job Fair.
ON THE JOB

9. DISTRICT 7: Jeff Eckhart, Resident Engineer Office 74 Construction Project Coordinator, retired on January 4, 2019, with 33+ years of service.

10. DISTRICT 8: (L. to R.) Jodi Bryant, District Bookkeeper; Christene Yancey, Lead Storeroom Assistant; Renae Whiteside, District Clerk; Carla Sharp, Storeroom Assistant; JaNell Davidson, Administrative Assistant; Charlie Brewer, District Clerk; Jeffrey Wheeler, District Maintenance Engineer dressed up for an ugly Christmas sweater day.

11. DISTRICT 9: The Benton County Crew at Garfield honored Darrel Nichols, Maintenance Specialist, on his last day of work. Darrel, congratulations on your retirement, we wish you well!

12. MAINTENANCE: Members of the Buildings Management crew received a safety award in December. The team includes (Front Row L. to R.) LaTanya Burrell, Moriah Hill, Wendy Sims (Middle Row L. to R.) Dan DeVore (Asst. Division Head Maintenance), Polly Dominick, Regina Durham, Laura Logan (Back Row L. to R.) Dustin Green, Mike Whittemore, John Cook and Melvin Sims.

FAMILY FOCUS

1. DISTRICT 8: Sawyer Grace French was born on May 3, 2018, at 7 lbs. 3 oz. to parents Chris French, Advanced Engineer, and Tiffany French. Her grandparents are Wayne England, Profiling Crew Leader, and JoAnn England.

2. RIGHT OF WAY: Seaman Preston Young graduated Navy Boot Camp. He is the grandson of Debbie and Jack Brooks, Right of Way Plans Designer.

3. RIGHT OF WAY: Airman Rachael McManus graduated Navy Boot Camp. She is the daughter of Roger McManus, Plans Designer II.

4. DISTRICT 5: One and a half year old Athea Jones getting ready for winter. She is the granddaughter of Donna Jones, District Caretaker.
**NEW EMPLOYEES**

**BRIDGE** • Abm Abdullah, Senior Engineer  
**COMPUTER SERVICES** • Thomas Goss, Application Developer; Jeremy Hill, System Support Technician; Jessica Sink, Application Developer  
**ENVIRONMENTAL** • Leslie Linck, Intern  
**EQUIPMENT AND PROCUREMENT** • Timothy Brooks, Mechanic  
**FACILITIES MANAGEMENT** • Eric Myers, General Laborer  
**FISCAL SERVICES** • Roshunda Colclough, Accountant; Reba Post, Fiscal-Retirement Assistant  
**INTERNAL AUDIT** • Jesse Roberts, Staff Auditor  
**MATERIALS** • Claude Woods, SR Materials Technician  
**PUBLIC INFORMATION** • Susan Cunningham, Customer Service Representative  
**TRANSPORTATION PLANNING** • Christopher Dillaha, Transportation Planner; Pamela Gonia, Office Assistant; Robert Hunter II, Transportation Planner  
**DISTRICT 1** • Demarcus Hunter, Maintenance Aide I; Hershel Jackson, Maintenance Aide I; Torey Morris-Turner, Maintenance Aide I; Guadalupe Rodriguez, Maintenance Aide I; Derek Gaines, Senior Engineer  
**DISTRICT 2** • Steven Ashcraft, Maintenance Aide I; Jeremy Brann, Welder; John Dickson, Maintenance Aide I; Terrance Haynes, Maintenance Aide I; Thadeous Lybrand, Construction Aide  
**DISTRICT 3** • Channin Jameson, Maintenance Aide I; Eric Johnson, Maintenance Aide I; Justin Kibble, Maintenance Aide I; Brently Lusk, Maintenance Aide I; Leo Rayborn IV, Maintenance Aide I; Justin Ward, Maintenance Aide I; Corey Kusters, Construction Aide; Layton Medlen, Construction Aide; Joseph Thompson, Construction Aide  
**DISTRICT 4** • Stephen Hilton, Maintenance Aide I; Jennifer Kuckens, Maintenance Aide I  
**DISTRICT 5** • Angela Adams, Maintenance Aide I; Rodney Cook, Maintenance Aide I; Troy Dixon, Maintenance Aide I; Gunner Hester, Maintenance Aide I; Jacob Holder, Maintenance Aide I; Timothy King, Maintenance Aide I; Tyson Richmond, Maintenance Aide I; Brandon Windland, Maintenance Aide I  
**DISTRICT 6** • Bridget Wootten, Maintenance Aide I; Heather Williams, Field Clerk  
**DISTRICT 7** • Calton Hall, Mechanic; Justin Long, Maintenance Aide I; Willie Terry, Maintenance Aide I; Dominique Ellison, Construction Aide  
**DISTRICT 8** • Tyler Higgs, Maintenance Aide I; Gregory Nelson, Maintenance Aide I; James Staton, Maintenance Aide I; Kent Yates, Maintenance Aide I  
**DISTRICT 9** • Ernest Bennett, Maintenance Aide I; Aaron Campbell, Maintenance Aide I; Christopher Edwards, Maintenance Aide I; Jimmy Taylor, Maintenance Aide I  
**DISTRICT 10** • Victor Clark, Bridge Repairer; Anthony Elser, Maintenance Aide I; Tyler Ivie, Bridge Repairer; James Jordan, Maintenance Aide I; Trekisha Moore, Maintenance Aide I; Shamala Pulliam; Maintenance Aide I; Jonathon Smith Sr., Maintenance Aide I

**PROMOTIONS**

**INFORMATION TECHNOLOGY** • Charles Brown, Division Head of Information Technology; Erin Lett, Help Desk Technician  
**CONSTRUCTION** • Julian Ward, Systems Technician; Bryce Reeks, Advanced Construction Field Engineer  
**ENVIRONMENTAL** • Kristina Boykin, Section Head of Cultural Resources  
**PROGRAM MANAGEMENT** • Joseph Jordan, Program Support Data Analyst  
**RIGHT OF WAY** • Robert Arman, Section Head-Right of Way Engineer  
**STATE AID** • Bryan Freeing, Division Head  
**TRANSPORTATION PLANNING** • Brook Norris, Public Transportation Program Specialist  
**DISTRICT 2** • Branden Howard, Maintenance Aide II  
**DISTRICT 5** • Anthony Gilmore, Maintenance Aide II; Daniel Smith, Maintenance Aide II; Loren Braim, Maintenance Aide II  
**DISTRICT 6** • Zachary Means, Maintenance Aide II; Paula North, Maintenance Aide II  
**DISTRICT 7** • Jay Hunt, Maintenance Aide II  
**DISTRICT 8** • Eric Kennedy, Lead Bridge Repairer; Curtis Ragland, Maintenance Aide II; John Price, Maintenance Aide II; Omia Wilson, District Clerk; James Ashmore, Maintenance Aide II  
**DISTRICT 9** • Gary Hopkins, Area Maintenance Supervisor; Dustin Blair, Maintenance Aide II  

**SERVICE**

**CHIEF’S ENGINEER’S OFFICE** • John Fitzhugh, Accountant, 5+ yrs  
**CONSTRUCTION** • Sarah Powell, Construction Office Specialist, 15+ yrs  
**HUMAN RESOURCES** • Casey McCarthy, HR Systems Administrator, 5+ yrs  
**HEAVY BRIDGE** • Ernie Jewell, Crew Leader, 10+ yrs  
**PERMITS** • Samantha Nelson, Office Manager, 25+ yrs  
**MAIL & SUPPLIES** • Beverly Beck, Mail and Supply Supervisor, 20+ yrs.; Marcus McCoy, Lead Storeroom Assistant, 5+ yrs  
**PROGRAM MANAGEMENT** • Cynthia Frazier, Program Management Specialist, 5+ yrs.; Melana Cotton, Advanced Engineer, 5+ yrs  
**HIGHWAY POLICE** • Andreas Pruitt, Arkansas Highway Police Sergeant, 15+ yrs.  
**DISTRICT 1** • Emmanuel Kyumbi, Construction Aide, 5+ yrs.; Troy Tims, Crew Leader, 30+ yrs.; Corey Crawford, Maintenance Specialist, 10+ yrs.  
**DISTRICT 3** • James Lamb, Area Maintenance Supervisor, 25+ yrs.; Ronald Hughes, Maintenance Specialist, 20+ yrs.; Charles Branhm, Maintenance Specialist, 10+ yrs.; Jared Kegley, Assistant Bridge Inspector, 5+ yrs

**DISTRICT 4** • Floy Armer, Maintenance Aide II, 10+ yrs.; Marty Dedmon, Maintenance Aide II, 5+ yrs  
**DISTRICT 5** • Jason Seaton, Maintenance Job Superintendent; 20+ yrs.; Patricia Williams, Maintenance Aide II, 5+ yrs  
**DISTRICT 6** • Mary Callaway, Construction Inspector, 25+ yrs.; Lonnie Murry, Mechanic, 30+ yrs.; Ronald Gragson, Crew Leader, 25+ yrs.; Patricia Fletcher-Kester, Administrative Assistant, 20+ yrs.; Tommy Fulcher, Rest Area Attendant, 5+ yrs  
**DISTRICT 7** • Charles Poore, Maintenance Aide II, 5+ yrs.; Roderick Carr, Area Headquarter Attendant, 5+ yrs  
**DISTRICT 8** • William Linton, Senior Engineer, 20+ yrs.; Gideon Grissom, Construction Aide, 5+ yrs.; Scott Mullis, District Engineer, 35+ yrs.; Neil Ford, Area Maintenance Supervisor, 30+ yrs.; Regina Colclough, District Clerk, 25+ yrs.; Mark Powell, Maintenance Aide II, 20+ yrs.; Dennis Loven, Maintenance Aide II, 10+ yrs.; William Fowler, Mechanic, 5+ yrs  
**DISTRICT 9** • Melody Blair, Construction Aide, 15+ yrs.; James Morris, Maintenance Specialist, 15+ yrs.; Joe Arnold, Maintenance Aide II, 15+ yrs.; Jerry Lyall, Mechanic, 15+ yrs.; David Grinder, Body Repairer and Painter, 5+ yrs.; Tom Dotson, Maintenance Aide II, 5+ yrs

**RETIEMENT**

**ENVIRONMENTAL** • Diana Wilks, Section Head of Cultural Resources, 15+ yrs  
**BRIDGE** • Kenneth Holmes, Designer, 40+ yrs  
**STATE AID** • Claude Klinck, Division Head, 38+ yrs  
**DISTRICT 6** • Roger Starling, Maintenance Specialist, 14+ Years  
**DISTRICT 7** • David Culp, Area Maintenance Supervisor, 28+ yrs  
**DISTRICT 9** • Billy Roberts, Area Maintenance Supervisor, 30+ yrs.; Jackie Villines, Crew Leader 30+ yrs

**MEMORIALS**

**MATERIALS** • Harold Banks, 11/13/2018, retired  
**DISTRICT 1** • Glennis “Neil” Harrod, 11/19/2018, retired  
**DISTRICT 5** • Lawrence Satterwhite, 12/13/2018, retired  
**DISTRICT 7** • Charley Turner, 11/6/2018, retired; Elton McGiff, retired  
**DISTRICT 8** • Lester Mathis Jr., 11/18/2018, retired  
**DISTRICT 9** • Albert Pillow, 11/22/2018, retired  
**DISTRICT 10** • Alfreda Wilson, 11/12/2018, retired; Joy Klingenmuth, 11/27/2018, retired; Burr Swann, 11/27/2018, retired
The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department’s programs and activities, as well as the Department’s hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department’s nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.