



INSIDE: ROADEO RESULTS • ARDOT INTRODUCES COLLEGE SCHOLARSHIP PROGRAM • ASHERS LEGISLATIVE UPDATE • MORE

CENTERLINE CENTERLINE

NEWSLETTER

APRIL 2019

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT & BACK COVER: Interstate 630 widening project.

STAFF



Set an example!

Set an example to the public. Move over to the right lane when you're not passing other vehicles.

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Internal Audit: Tammy Powell

Legal: Kim Jewell

District 6: Patricia Fletcher-Kester

District 7: Nina Ingram

District 8: April Smith

District 9: JaNell Davidson

District 10: Lesa Osborn

Maintenance: Mandy Price

Materials: Dana Smith

Program Management: Flavia Jacobs

Retirement: Stephanie Howard

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CENTERLINE NEWSLETTER

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- + SERVICE AWARDS & ARDOT PEOPLE**

CALENDAR OF EVENTS

APRIL 8 - 12 | MON - FRI

Work Zone Awareness Week

MAY 1 | WEDNESDAY

Arkansas State Highway
Commission Meeting
Central Office - Little Rock
9:30 AM

MAY 15 | WEDNESDAY

ARDOT Bid Letting
Central Office
Little Rock

MAY 20 - 24 | MON - FRI

AASHTO (American Assoc. of State Highway & Transportation Officials)
Spring Meeting
Park City, Utah

MAY 27 | MONDAY

Memorial Day - Offices Closed

JUNE 18 | TUESDAY

Arkansas Highway Police Golf Tournament
Harbor Oaks Country Club
Pine Bluff

JUNE 22 | SATURDAY

Cops on Bulls
Harper Stadium
Fort Smith

VINES NAMED ASSISTANT CHIEF FOR OPERATIONS

BY DAVID NILLES

Rex Vines was named Assistant Chief Engineer for Operations on March 2.

Vines' career with the Department began in 1993 as a Civil Engineering Technician in the Wynne Resident Engineer Office. He followed the engineering career path until obtaining the Assistant Resident Engineer position in Texarkana in 2000. The following year, Vines was promoted to Resident Engineer in Osceola. He advanced to District Construction Engineer in August of 2004 and to District Maintenance Engineer in June of 2008. Prior to becoming Chief Engineer for Operations, Vines served as District One Engineer in Wynne, a position he held since August of 2014.

Vines has a bachelor's degree in Engineering with emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer. ◆



Rex Vines, Assistant Chief Engineer for Operations



Cannon Callicott, District Engineer (District 1)

CALLICOTT NAMED DISTRICT ENGINEER

BY DAVID NILLES

Cannon Callicott has been named District Engineer for District One. Prior to his promotion on March 2, he served as Construction Engineer for the District.

Callicott worked as an Engineering Student Intern prior to being hired in a full-time position as a Civil Engineer II at the Resident Engineer Office in Hope in 1996. He continued to follow the engineering career path, and was promoted to Assistant Resident Engineer in 2002. He advanced to Resident Engineer in Camden in 2011, and obtained his former position as Construction Engineer in District One in 2014.

Callicott has a Bachelor of Science degree in Civil Engineering from Louisiana Tech University. He is a Registered Professional Engineer. ◆



Stan Glover, District 5 Construction Engineer

DISTRICT 5 CONSTRUCTION ENGINEER

BY BRITNI PADILLA-DUMAS

Stan Glover was named District Construction Engineer for District 5 effective March 30. Glover began his career with the Department as a seasonal employee and was hired as a full-time Civil Engineer I with the Programs and Contracts Division in January, 1984. He continued to follow the engineering career path, and was promoted to Assistant Resident Engineer at RE Office #55 in Searcy in August, 1990. He advanced to Resident Engineer in October, 1999. Glover has a Bachelor of Science degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

ARDOT EQUIPMENT OPERATORS ROADEO

Semi-Final Results

DISTRICT 2 • MARCH 14, 2019

LOWBOY TRUCK

1st Place James England
2nd Place John Harvey
3rd Place Mark Evans

TRACTOR/MOWER

1st Place Todd James
2nd Place Heath Cunningham
3rd Place Lamar Summers

TANDEM AXLE DUMP TRUCK

1st Place Antonio Spicer
2nd Place Shawn Evans
3rd Place Mat Creppel

BACKHOE

1st Place Keith Etue
2nd Place Kris Rutherford
3rd Place Casey Oliver

SINGLE AXLE DUMP TRUCK

1st Place Christie Williams
2nd Place Melissa Lea
3rd Place Brandon Webster

MOTOR PATROL

1st Place John Harvey
2nd Place Billy Rogers
3rd Place Wallace Simmons

DISTRICT 7 • MARCH 7, 2019

LOWBOY TRUCK

1st Place Weston Fitzgerald
2nd Place Ernest Jones
3rd Place Doyle Bowlin

TRACTOR/MOWER

1st Place Rick Anderson
2nd Place Mickey Davis
3rd Place Ricky Cummings

TANDEM AXLE DUMP TRUCK

1st Place Royce Hall
2nd Place Dakota Hogue
3rd Place Josh Purifoy

BACKHOE

1st Place Jeremy Launius
2nd Place Michael Parker
3rd Place Ike Harcrow

SINGLE AXLE DUMP TRUCK

1st Place Kennedy Porchia
2nd Place Stephen Smith
3rd Place Dona Mosley

MOTOR PATROL

1st Place Ryan Wages
2nd Place Jeremy Evans
3rd Place Blake Jackson



COPS ON BULLS SET FOR JUNE 22

BY DAVID NILLES

Harper Stadium in Fort Smith is the place to be on Saturday, June 22 as the Arkansas Highway Police and other law enforcement agencies present Cops on Bulls.

This is the eighth year for the rodeo event benefiting the Make-A-Wish Foundation. In addition to bull riding, there will be calf riding, barrel racing and mutton busting. Outside the stadium, take some time to check out the big truck show, a car show and a bike show.

Doors open at 9:00 a.m. for the exhibitions. Cops riding bulls will be featured at 5:00 p.m. Admission is \$5. Children ages 18 and under get in the gates free. Harper Stadium is located at 4400 Midland Boulevard, near Exit 5 off Interstate 540.

Bring the entire family and enjoy the day while benefiting a good cause! Cops on Bulls is sponsored by Arkansas Truck Center Towing and Recovery. ♦

GRADUATION PHOTOS DUE BY FRIDAY, APRIL 26

Proud parents and grandparents get ready! If you have a family member about to graduate from high school or college, be sure to include them in ARDOT's special "Graduates" section to be featured in the June issue of the CenterLine newsletter.

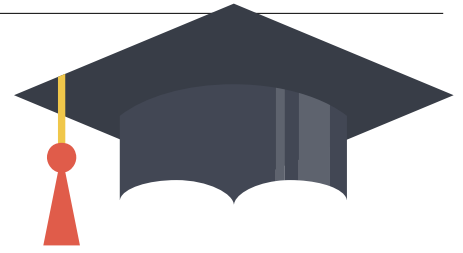
Submit your photos to the Public Information Office NO LATER THAN 5:00 P.M., FRIDAY, APRIL 26 in order to have your graduate included.

Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

Photos should be submitted as

color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged, as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the graduates section has been printed.

WITH YOUR PHOTO, INCLUDE THE FOLLOWING INFORMATION: **Student Name, School Name, Student's Relationship to ARDOT Employee, Employee Name and Employee District/Division.** ♦



Email digital submissions to:
Paula.Cigainero@ardot.gov

Mail hard copy submissions to:
**ARDOT Public Information Office
Attn: Paula Cigainero
P.O. Box 2261 Little Rock, AR 72203**

DEPARTMENT INTRODUCES COLLEGE SCHOLARSHIP PROGRAM

BY DAVID NILLES

ARDOT employees with dependent school-aged children now have a new program aimed at assisting parents with the expense of sending their kids to college.

Director Scott Bennett recently announced the ARDOT SASHTO Scholarship Program, a special benefit as ARDOT celebrates the "Year of the Employee."

"Beginning this summer, the Department will be awarding 30 scholarships of \$500 each to the children of ARDOT employees to help defray the cost of college," Bennett announced on February 22. "The scholarships will be awarded through a random drawing involving all eligible applications."

The scholarship money is provided to member states of the Southern Association of State Highway and Transportation Officials (SASHTO).

Arkansas is one of 14 member states along with Puerto Rico. The scholarships represent remaining monies from the annual SASHTO Conference and are divided among the member states to promote their scholarship programs.

To be eligible for scholarship consideration, an applicant must:

- Be a dependent son or daughter of a full-time regular ARDOT employee; and
- Be age seventeen (17) through twenty-three (23); and
- Be accepted to and/or registered for the upcoming fall school term at an accredited college, university, vocational school or technical school as a full-time student.

The ARDOT SASHTO scholarship application is available on the Human Resources Division's Intranet page.

A completed application and all accompanying materials must be submitted no later than July 1st at 4:00 p.m. for consideration for the fall semester.

"We are excited to promote this program as part of our strategic goal to be an employer of choice and our commitment to creating more education opportunities for employees and their families," Bennett added. "This is just another way of demonstrating that commitment, and I am confident this program will benefit many employees and their families for years to come."

Winners will be chosen by random drawing by July 31 of this year.

For more information on the program, or if you have questions, contact Carla Edwards in the Human Resources Division at 501-569-2431 or at carla.edwards@ardot.gov. ♦

ARDOT EMPLOYEES EMBRACING ACE TO ADVANCE CAREER GOALS

BY DAVID NILLES

In the spring of 2016, ARDOT employees were introduced to a new program titled ACE (Achieving Career Excellence). The program was offered to employees as a result of an earlier Employee Engagement Survey that revealed many employees believed the Department could do more in developing and supporting employees' career goals.

Today, the ACE program allows employees to be more involved in managing their own career development through goal-setting, training opportunities and, ultimately, performance-based pay.

In the first two months of ACE, over 1,700 employees had accessed the program to create an employee profile, had searched the talent view, and enrolled in training via ACE University.

"The number of employees who are using the system for online learning has grown 400% compared to 2016," stated Alicia Hunt, Assistant Division Head of Human Resources.

"There is still room for growth, but we are encouraged to see the numbers increasing each year. The number of feedback entries more than doubled from 2017 to 2018. It is great to see more users actively using feedback and we hope that number continues to grow. There is a phone app that makes sending a feedback note as easy as sending a text message."

The numbers in the charts below tell a successful story of growth.

SO WHAT DOES THE FUTURE LOOK LIKE FOR ACE?

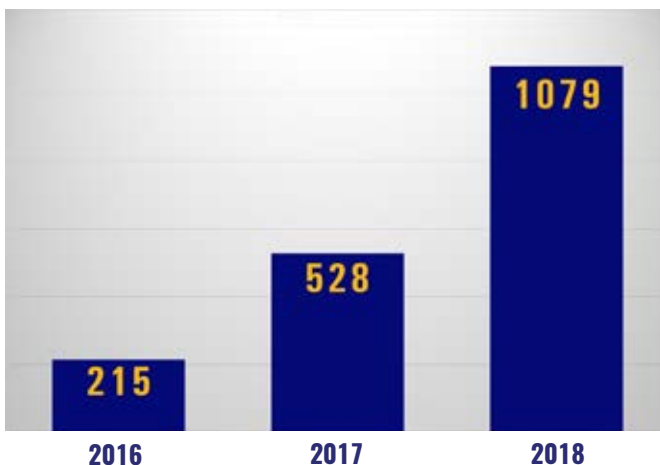
"We believe ACE will continue to grow and become even more a part of every employee's daily routine," Hunt added. "There are always improvements and new features being added to the system. Our partnership with LinkedIn Learning has grown our available online learning content from less than 400 courses to more than 5,000 potential courses when you include LinkedIn learning courses. We are adding more LinkedIn Learning and AASHTO TC3 classes every day, as well as developing content specific to ARDOT. The 2019 manager evaluation process just launched, and we expect performance based pay raises to be awarded in July."

"ACE has proven to be a great tool during performance evaluations," Greg Nation, Section Head of Public Transportation commented. "The ability to organize training, notes and feedback throughout the year allows me to quickly and efficiently document performance. This results in a more transparent and reliable process for both me and my team."

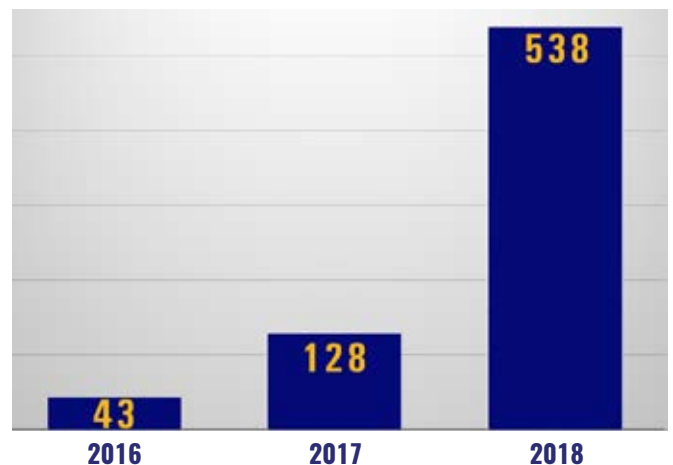
The ACE program is intended to be a sustainable tool for recruiting, retention and employee development, in support of ARDOT's mission, vision and values. The numbers show it has been well received and is meeting those goals.

As always, employees that have any questions about ACE are encouraged to get in touch with their supervisor in order to get the most out of the program. ♦

NUMBER OF EMPLOYEES TAKING CLASSES IN ACE



NUMBER OF ACE CLASSES OFFERED



ASHERS LEGISLATIVE UPDATE

Our retirement system is built to withstand the ups and downs of the stock and bond markets. Historically ASHERS has done well, but investments are just one part of the equation when looking at sustainability. A retirement system requires a balance between money coming in and money going out.

The basic formula for a retirement system is: Contributions + Investments = Benefits + Expenses.

Retiree Cost of Living Adjustment (COLA)

In 2015, as recommended by our actuary, the Board voted to adopt new mortality tables to reflect current life expectancy. In the 2017 Legislative Session, the annual COLA was changed from a flat 3% to a percentage change in the CPI-W¹ and tied to inflation, but capped at 3%. **The COLA increase for July 2019 will be 1.77%.**

Following the most recent actuarial valuation, the Board voted to revise the COLA calculation. To offset the cost of health care, eligible retirees or their survivors receive an additional

amount ranging from \$450 to \$1,500 annually, dependent on years of service. Previously, these amounts were added to the annual benefit when calculating the COLA for the next fiscal year. This practice increased payouts and resulted in an increase of unfunded liabilities².

Beginning in July 2019, the health care offset will no longer be included in the COLA calculation. To the individual, this change means a COLA reduction of, at most, \$45 a year (\$3.75 a month) in pre-tax dollars. However, the impact to the system is a projected reduction of unfunded liabilities by \$5.5 million; and a reduction of the funding period³ by a little over one year.

Contribution Rates

Our current rates, 6% for the employee and 12.9% for the Department, have been in effect since 1977 and 1981, respectively. Meanwhile, the life expectancy of a 65-year-old retiree has increased from 16.4 years to 19.6 years. This means on average that retirees will receive

an additional 38 or more monthly payments which were not considered when current contribution rates were adopted.

Beginning in July 2019, contribution rates for employees will increase to 7% over a two-year period in 0.5 percent increments. Contribution rates for the Department will increase to 14.9%. Based on the most recent pay schedule, bi-weekly, pre-tax contributions for employees are estimated to increase from \$3.70 for a Grade 1 (Quartile 1) position to \$22.66 for a Grade 20 (Quartile 4) position in July 2019 with a similar increase in July 2020. These changes will result in an additional \$4.6 million in funding; reduction of the current "infinite" funding period to an approximate 32-year funding period; and a reduction of unfunded liabilities by \$23 million over 5 years and \$68 million over 10 years.

These changes were made by the Board of Trustees and approved by the Legislature to help preserve the pension benefits every employee and retiree count on for the future. ♦

¹ CPI-W

Consumer Price Index for Urban Wage Earners and Clerical Workers

² An unfunded liability is the amount by which future obligations exceed the current value of funds available.

Think of it like a mortgage for your home; you take out a 30-year loan because you cannot make a lump sum payment for your house, but a review of your income and outstanding debts indicates that over time you will have a stream of income that will allow you to pay off the loan.

³ The funding period is the length of time an employee and the Department contribute to the system, that when combined with the return of investments, insures the system has enough money to pay an employee's lifelong retirement benefit.

The goal for the system is to have a funding period of 30 years or less. ASHERS funding period as of June 30, 2018 was infinite.

TEAMS FORMING FOR 25TH ANNUAL AHP GOLF TOURNAMENT



BY DAVID NILLES

Mark your calendar and begin putting a team together. The 25th Annual Arkansas Highway Police Special Olympics Golf Classic is set for June 18. The 4-person scramble will be held at the Harbor Oaks Golf Club in Pine Bluff.

The entry fee for the tournament is \$240 per team (\$60 per player) and includes green fees, cart, drinks

and lunch. In addition to a day on the course, you will have a chance to win one of several door prizes to be given away. Hole-in-one prizes will be offered and all participants receive a loaded ditty bag! Prizes will be awarded to the first, second and third place teams in each flight.

Be sure your entry and fees are turned in before the **June 7** deadline.

For more information, contact Chrissy Williams at 501-569-2421 or mail your entry to her attention at the Arkansas Highway Police Central Office, P.O. Box 2779, Little Rock, AR 72203. Registration is first come, first served. Make checks payable to "AHP Charity Fund." Proceeds go to Special Olympics Arkansas. ♦



1. HEAVY BRIDGE: (L. to R.) Anthony Wood, Assistant Bridge Inspector, receives his 5-year Service Award from Stewart Linz, Staff Engineer.

2. MATERIALS: (L. to R.) Robbie Robertson, Lab Facility Manager, presents Mike Lewellen, Testing Equipment Specialist, with his 5-year Service Award

3. TRANSPORTATION PLANNING & POLICY: Don Dailey, Senior Geospatial Specialist, receives his 5-year Service Award from (L. to R.) Jessie Jones, Division Head, Sharon Hawkins, GIS & Mapping Section Head, and Andrew Brewer, Assistant Division Head.

4. DISTRICT 4: (L. to R.) Chris Barte, Maintenance Aide I, receives his 5-year Service Award from Jerry Howe, Sign Crew Supervisor.

5. DISTRICT 4: (L. to R.) Jason Hughey, Construction Engineer, presents Jimmy Vaught, Permit Officer, with his 10-year Service Award.

6. DISTRICT 4: (L. to R.) Jacky (JEB) Baldwin, Bridge Superintendent, and Mike Ward, Franklin County Supervisor, received their 25-year Service Awards.

7. DISTRICT 4: (L. to R.) Jesse Easom, Crew Leader, presents Glen Stengel, Maintenance Specialist, with his 15-year Service Award.

8. DISTRICT 4: (L. to R.) Mike Ward, Area Maintenance Supervisor, presents Keith English, Rest Area Attendant, his 5-year Service Award.

9. DISTRICT 5: (L. to R.) Manco Newnum, Jr., Resident Engineer, Patricia Williams, Maintenance Aide II, and Waymond Hudson, Maintenance Aide II, receive their 5-year Service Awards.


10

11

12

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17

18

10. DISTRICT 5: (L. to R.) Byron Bristow, Mechanic, receives his 15-year Service Award; Jason Seaton, Maintenance Job Superintendent, and Ernie Hunt, Maintenance Aide II, receive their 20-year Service Awards.

11. DISTRICT 7: (L. to R.) Curtis Hamilton, Maintenance Specialist, receives his 10-year Service Award from Johnnie Risher, Area Maintenance Supervisor.

12. DISTRICT 7: (L. to R.) Euclid Elliott, Area Maintenance Supervisor, presents Dwayne Torrence, Material Specialist, his 15-year Service Award.

13. DISTRICT 7: (L. to R.) Kathy Daniel, Bookkeeper, receives her 15-year Service Award from Rhonia Krisell, Office Manager.

14. DISTRICT 8: Barry Clark, Area Maintenance Supervisor (center), receives his 35-year Service Award from David Tolleson, District Maintenance Engineer (L), and Scott Mullis, District Engineer (R).

15. DISTRICT 8: (L. to R.) David Ross, Resident Engineer, presents Matt Williams, Construction Inspector, his 5-year Service Award.

16. DISTRICT 9: (L. to R.) Allan Carmichael, Rest Area Attendant, receives his 10-year Service Award from Ron Sligar, Area Maintenance Supervisor.

17. DISTRICT 9: (L. to R.) Andrew Tennant, Maintenance Aide II, receives his 5-year Service Award from Bobby Kelley, Area Maintenance Supervisor.

18. DISTRICT 9: (L. to R.) Rick Watson, Storeroom Supervisor, presents Carla Sharp, Storeroom Assistant, with her 5-year Service Award.



19. DISTRICT 9 (L. to R.) Courtney Mullins, Maintenance Aide II, receives his 5-year Service Award from Jason Williamson, Sealing Job Superintendent.

20. DISTRICT 9 (L. to R.) Dillard Fletcher, Jr., Construction Materials Inspector (center), receives his 5-year Service Award from David Bushey, Resident Engineer, and Jason James, Sr. Engineer.

21. DISTRICT 9 (L. to R.) Jackie Janes, Maintenance Aide II, receives his 10-year Service Award from Ron Sligar, Area Maintenance Supervisor.

22. DISTRICT 9 (L. to R.) Joe Coulter, Maintenance Specialist, receives his 10-year Service Award from Tommy Taylor, Area Maintenance Supervisor.

23. DISTRICT 9 (L. to R.) Lance Baker, Tractor Trailer Driver, receives his 20-year Service Award from Jason Williamson, Sealing Job Superintendent.

24. DISTRICT 9 (L. to R.) Robert Lopez, Maintenance Aide I, receives his 5-year Service Award from Ron Sligar, Area Maintenance Supervisor.

25. DISTRICT 9: (L. to R.) Steve Halsted, Area Maintenance Supervisor, presents Terry Sartin, Maintenance Aide II, with his 15-year Service Award.

ON THE JOB



1



2

1. ARKANSAS HIGHWAY POLICE: Private First Class Marc Winkler participating in the Shop with a Cop event.

2. ARKANSAS HIGHWAY POLICE: Corporal Stephen Jones talking to Mrs. Boone's 1st grade class.

3. ARKANSAS HIGHWAY POLICE: Corporal Jason Dags participating in the Shop with a Cop event.

4. ARKANSAS HIGHWAY POLICE: Corporal Matt Ross and Private First Class Rex Woods at the Alma Wal Mart with Regina Holloway and Jennifer Woods.



3



4

5. ARKANSAS HIGHWAY POLICE: Private First Class Jon Beshears read to the 3rd grade class at Janie-Darr Elementary School in Rogers.

6. ARKANSAS HIGHWAY POLICE: Private First Class Jon Beshears doing Shop with A Cop with the Lowell Police Department on Saturday, 12/15/18.

7. ARKANSAS HIGHWAY POLICE: Sargent Dillard and Private First Class Woods (R) with Alma Officers (L).



5



6

8. ARKANSAS HIGHWAY POLICE: Sargent Jeff Smith participating in the Shop with a Cop event.



7



8

ON THE JOB



9. DISTRICT 5: Lunch time at District Five. Shop/Stockroom enjoying 50¢ sonic corn dogs.



10. DISTRICT 6: Dom Moses, Maintenance Aide I, unclogs a drain on Interstate 40 after several days of rain.

11. DISTRICT 8: Don Williams, Shop Supervisor, had his retirement party on 12/31/2018. He was with the Department for 32 years.



FAMILY FOCUS



1. DISTRICT 5: Erin Street Sandefur shows off her new baby boy, Kenneth Alan Sandefur. Kenneth was born on October 16th, 2018, and is the grandson of Bruce Street, District Engineer.



2. DISTRICT 5: Naomi Gustava, born January 18, 2019, weighed 6 lbs. 9 oz., and measured 20 in. long. She is the granddaughter of Retiree Joe Gilbert, Area Maintenance Supervisor.



3. DISTRICT 10: Congratulations to Kendall Asbhy, Mechanic, and Merisa Escandon on the birth of their daughter Lynnox Sharee-Fay Ashby. She was born on January 29, 2019, at 10:01 pm weighing 6 lbs 5 oz and was 20 inches long. She is also welcomed by proud grandmother, Phyllis Ashby, Maintenance Specialist.



NEW EMPLOYEES

CHIEF ENGINEER'S OFFICE • James Igwe, Intern

ARKANSAS HIGHWAY POLICE • Austin Ardwin, Law Enforcement Officer; Lander Austin, Law Enforcement Officer; Conor Bumpus, Law Enforcement Officer; Malcolm Cambron, Law Enforcement Officer; Ronnie Carr, Law Enforcement Officer; William Cash, Law Enforcement Officer; Matthew Clairday, Law Enforcement Officer; Richard Drum, Law Enforcement Officer; Tanner Drummonds, Law Enforcement Officer; Kevin Dunkerson, Law Enforcement Officer; Jennifer Evans, Law Enforcement Officer; T Frachiseur, Law Enforcement Officer; Mitchell Hall, Law Enforcement Officer; Bobbie Hickman III, Law Enforcement Officer; Kory House, Law Enforcement Officer; Corey Huckabee, Law Enforcement Officer; Bruce Jackson Jr., Law Enforcement Officer; Dillion McGee, Law Enforcement Officer; Matthew McGrew, Law Enforcement Officer; Philip Roberts, Law Enforcement Officer; Robert Spaulding, Law Enforcement Officer; Scotty Stewart, Law Enforcement Officer; Paul Thorne, Law Enforcement Officer

BRIDGE • Kevin Weston, Engineer

COMPUTER SERVICES • Tracy Kirby, Assistant Division Head; Richard Bruce, Application Developer;

ENVIRONMENTAL • Leslie Linck, Cultural Resources Specialist; Adrien Mason, Office Aide Information Technology- Travis Phillips, Hardware Technician

FACILITIES MANAGEMENT • Tony Brown, Janitor; John Frazier, Janitor; Danny Powell, Electrician

FISCAL SERVICES • Hope Penrod, Fiscal Retirement Assistant

HEAVY BRIDGE • Austin Janes, Maintenance Aide I; Chance Brustrom, Bridge Repairer

MAINTENANCE • Takira Robinson, Sign Fabricator; Skyler Cox-Henson, Sign Erector

RIGHT OF WAY • Brenda Wade, Office Assistant; Malak Rogers, Right of Way Plans Designer

ROADWAY DESIGN • Katelyn Coffman, Seasonal Employee

SURVEYS • Taylor Gibson, Surveys Aide; Steven Satham, Intern

SYSTEM INFORMATION & RESEARCH • Parker Taylor, Research Assistant; James Fountain IV, Engineer

TRANSPORTATION PLANNING & POLICY • Madeline Colclasure, Seasonal Employee; Mark Jaeger, Geospatial Specialist; Jake Norris, Geospatial Specialist; Aaron Pinedo, Engineer

DISTRICT 1 • Hayden Flud, Maintenance Aide I; Joshua Ashley, Maintenance Aide I; Kathaleen Bragg, Maintenance Aide I; Pinky Buckley, Maintenance Aide I; Ketambe Lewis, Maintenance Aide I; Billy McBride, Maintenance Aide I; Carl Brown, Maintenance Aide I; Jolly Bussell, Maintenance Aide I; Michael Carnathan, Maintenance Aide I; Curley Fraction, Maintenance Aide I; Shantelle Wolfe, Rest Area Attendant; Curtis Miller,

Resident Office Technician; Jeremy Bramlett, Maintenance Aide I; Tracy Johnson, Rest Area Attendant

DISTRICT 2 • Alfred Danzie, Maintenance Aide I; James Finley, Maintenance Aide I; Jennifer Nelson, Maintenance Aide I; Adam Pendergrass, Maintenance Aide I; David Walker, Maintenance Aide I; Trace Beard, Maintenance Aide I; Quincy Conley, Maintenance Aide I; Anthony Hadley, Maintenance Aide I; Jesse Hinson, Maintenance Aide I; Marcus Lane, Maintenance Aide I; Brandon Matthews, Maintenance Aide I; Deterrius Moore, Maintenance Aide I; Bradly Moring, Mechanic; Kenneth Rotton, Maintenance Aide I; Marquavius Spencer, Maintenance Aide I; Tristin Vester, Maintenance Aide I; Steven Carter, Maintenance Aide I; Paul Stewart, Mechanic; Bobby West, Maintenance Aide I; Donya Bell, Maintenance Aide I

DISTRICT 3 • Adam Blackwell, Maintenance Aide I; Recoe Haney, Station Attendant; Daniel Bruce, Maintenance Aide I; Mikele Carrigan, Maintenance Aide I; Stephen Janes, Maintenance Aide I; Scott Glass, Maintenance Aide I; Rusty Owens, Maintenance Aide I; Joel Walker, Maintenance Aide I; Robin Stuart, Maintenance Aide I

DISTRICT 4 • Thomas Battenfield, Mechanic; Nicholas Guinn, Maintenance Aide I; Michael Hardy, Mechanic; Cody Nena, Maintenance Aide I; Jacob Parks, Maintenance Aide I; Alan Tripp, Maintenance Aide I; Jessie Winters, Construction Aide; Matthew Green, Maintenance Aide I; Jason Hankins, Maintenance Aide I; Robert Vanzant, Welder; Allison Vaught, Seasonal Employee; Nathan Yang, Maintenance Aide I; Jordan Houpt, Maintenance Aide I; Bryan Aguilar, Engineer; Fisher Elder, Maintenance Aide I; Jeremy Jones, Maintenance Aide I

DISTRICT 5 • James Lindsey, Maintenance Aide I; Cody Mason, Maintenance Aide I; James Mullins, Maintenance Aide I; Nicholas Vaughn, Maintenance Aide I; Aaron Fletcher, Maintenance Aide I; Joe Ivy Jr., Maintenance Aide I; Robert Milligan, Maintenance Aide I; Daniel Nguyen, Seasonal Employee; Miguel Romero, Bridge Repairer; Bradley Windland, Maintenance Aide I; Colt Wine, Maintenance Aide I; Bryan Blevins, Maintenance Aide I; Austin Richmond, Maintenance Aide

DISTRICT 6 • Austin Harmon, Maintenance Aide I; Brianesia Benton, Seasonal Employee; Rodger Dean, Maintenance Aide I; Jderian Morris, Maintenance Aide I; Geoffrey Springer, Maintenance Aide I; Maranthony Whitmore, Maintenance Aide I; Paul Tierney, Intern; Daryl Coburn II, Maintenance Aide I; Demetric Jones, Bridge Repairer; Richard Gray, Maintenance Aide I; Brian Henderson, Maintenance Aide I; Kevin Payne, Maintenance Aide I; Terran Singleton, Maintenance Aide I; Kevin Wilson, Maintenance Aide I

DISTRICT 7 • Brett Garrett, Maintenance Aide I; Austin Jones, Maintenance Aide I; Kevin Loomis, Mechanic; Tristan Rucker, Construction Aide; Frank Burchfield Jr., Maintenance Aide I; Sylvester Jackson, Maintenance Aide I; Kyle Spencer, Maintenance Aide I; Lee St John, Maintenance Aide I; Marcus Williams, Maintenance Aide I; Parker Beard, Maintenance Aide I; Jeremy Briant, Maintenance Aide II; Jon

Lindsey, Maintenance Aide I; Michael Mason, Storeroom Assistant; Dana Bates, Maintenance Aide I; Brett Sims, Maintenance Aide I

DISTRICT 8 • Jonathan Blasioli, Maintenance Aide I; Stanford Collins, Rest Area Attendant; Michael Easter, Maintenance Aide I; Brandon Thompson, Maintenance Aide I; Eric Coran, Maintenance Aide I; Michael Kimbrough, Maintenance Aide I; Eric Edwards, Maintenance Aide I; Jerimia Moore, Maintenance Aide I; James Wagoner, Maintenance Aide I; Romel Winford, Intern; Corey Beasley, Maintenance Aide I; Justin Huffman, Mechanic; Jared Allen, Construction Aide; Kevin Yates, Construction Aide

DISTRICT 9 • Jason Campbell, Maintenance Aide I; Joey Gundel, Maintenance Aide I; Kolby Dean, Maintenance Aide I; Joseph Mcalpin, Maintenance Aide I; Rebecca Dodson, Guard

DISTRICT 10 • Nikki Cherry, Maintenance Aide I; James Barner, Maintenance Aide I; John Harrington Jr., Maintenance Aide I; Charles Schroeder Jr., Maintenance Aide I; Gene Small, District Caretaker; Kenneth Allison, Bridge Repairer; Wyman Atwood, Bridge Repairer; David Bright, Mechanic; Joshua Huffman, Mechanic; Carlo Obregon, Maintenance Aide I; Nicholas Rosten, Lead Bridge Repairer; William Titsworth, Mechanic; Brittney Burroughs, Maintenance Aide I; William Johnson, Storeroom Assistant; Maurice Lewis, Maintenance Aide I; Lee Logan, Maintenance Aide I; Stanley Ward, Parts Runner

PROMOTIONS

ARKANSAS HIGHWAY POLICE • Jerry Harwood, First Lieutenant; Nancy Harmon, First Lieutenant; Jonathon Seaver, Law Enforcement Officer; Austin Wheelis, Law Enforcement Officer

CHIEF ENGINEER'S OFFICE • John Fitzhugh, Consultant Specialist

COMPUTER SERVICES • Bryan Cozart, Help Desk Manager; Richard Harris, Lead Application Developer

CONSTRUCTION • Nicholas Bryant, Construction Inspector; Angela Davis, Resident Office Technician; Christopher Taylor, Assistant Resident Engineer; Kerin Burrell, Construction Inspector; Jared Bymaster, Resident Engineer; William Lake, Assistant Resident Engineer; Christopher Roman, Systems Engineer; Terry Tice, Construction Inspector; Richard Young, Construction Aide; Cynthia Green, Construction Materials Inspector; Brad Delaney, Construction Inspector; Joshua Davis, Construction Aide; Colt Smith, Construction Inspector; William Keys, Construction Materials Inspector

ENVIRONMENTAL • Nikki Senn, Advanced Architectural Historian; Felicia Couser, Administrative Assistant

FACILITIES MANAGEMENT • DeeDee Atkins, Office Aide

FISCAL SERVICES • Mary Richmond, Fiscal Assistant

HEAVY BRIDGE • Austin Janes, Bridge Repairer; David Fuller, Bridge Management Assistant Section Head; Kevin Milligan, Statewide Bridge Inspector; Bryan Chesser, Lead Bridge



Repairer; Jenny Hitt, HBM Office Assistant; Jerry Honeycutt, Lead Bridge Repairer; Bowe Johnson, Lead Bridge Repairer

MAINTENANCE • Krystin Bunch, Lead Storeroom Assistant; Kelly Dull, Accountant

MATERIALS • Austin Dillman, Geotechnical Aide

RADIO • Hussain Alfaraj, Advanced Traffic OPS Engineer; Phillip Choi, Advanced Traffic OPS Engineer

RIGHT OF WAY • Katherine Kuca, Office Assistant; Ashley January, Right Of Way Engineering Specialist; William Kirk, Lead ROW Plans Designer; Allen Lewis, Reviewing Appraiser; Roger McManus, Lead ROW Plans Designer

ROADWAY DESIGN • Sharon Bowen, Section Head - Estimating

STATE AID • Steven Morgan, Assistant Division Head; Eleanor Goins, Advanced Design Engineer; Jonathon Clements, Staff State Aid Engineer; Timothy Yu, Advanced Design Engineer

SURVEYS • William Griffin, Surveys Aide; Thomas Stanley Jr., Surveys Aide

SYSTEM INFORMATION & RESEARCH • John Borgeson, Advanced Research Study Engineer

TRANSPORTATION PLANNING & POLICY • Fenfei Wang, Safety Information Coordinator; Pamela Gonia, Administrative Assistant; Jeremy Plummer, Safety Information Coordinator

DISTRICT 1 • Timothy Willis, Crew Leader; John Loude II, Maintenance Aide II; Adam Moore, Lead Bridge Repairer; Kenneth Woodard, Maintenance Aide II; Shannon Smith, Maintenance Aide II; Earl Futrell, Maintenance Aide II; Justin Armstrong, Maintenance Specialist; Howard Gracey, Area Maintenance Supervisor; Johnny Morris Jr., Maintenance Aide II

DISTRICT 2 • Treyvion Patrick, Maintenance Aide II; Markos Ingram, Maintenance Aide II; Taci Gilliam, Maintenance Specialist; Jonathon Keaton, Maintenance Aide II; Miguel Rios, Crew Leader; William Lever Jr., Lead Station Attendant; Charles Morrison, Bridge Job Superintendent

DISTRICT 3 • Brian Maroon, Crew Leader; Justin McDonald, Maintenance Aide II; Matthew Turbeville, Maintenance Aide II; Michael Funderburk, Area Maintenance Supervisor; Shane Harris, Maintenance Aide II

DISTRICT 4 • Bradley McCurry, Maintenance Specialist; Jacob Berry, Maintenance Aide II; James Sears, Maintenance Aide II; Ralph Reina III, Maintenance Aide II; Michael Moffett Jr., Maintenance Aide II; Johnny Wilhite, Maintenance Aide II

DISTRICT 5 • Wesley Jeffery, Rest Area Attendant-CDL; Jaret Patterson, Maintenance Aide II; Jeffery Brewer, Maintenance Aide II; Rodney Cook, Maintenance Aide II; Jeremy O'Dell, Maintenance Specialist; Carroll Seaton, Lead Storeroom Assistant; Donna Jones, Storeroom Assistant

DISTRICT 6 • Rebecca Larney, Area Headquarters Attendant; Dan Pride Jr., Maintenance Aide II; Eric Sibole, Lead Bridge

Repairer; Joshua Berry, Bridge Repairer; Mitchell Bowman, Maintenance Aide II; Randy Cummings Jr., Maintenance Aide II; Bryan Saunders, District Bridge Inspector; Emory Williams Sr., Maintenance Aide II

DISTRICT 7 • Jared Prescott, Maintenance Aide II; Euclid Elliott, Area Maintenance Supervisor; Ricky Cummings, Area Maintenance Supervisor; Kevin Means, Crew Leader; Lowell Jones, Maintenance Specialist; Zachary Lamkin, Crew Leader; Tempe Buck, Maintenance Aide II; Justin Duhon, Maintenance Aide II

DISTRICT 8 • Edgar Yates, Maintenance Specialist; Kenneth Caldwell, Shop Supervisor; Kelly Hill, Maintenance Aide II; Clayton Davis, Maintenance Aide II; Taylor Dunham, Maintenance Specialist; Kevin Holland, Maintenance Aide II

DISTRICT 9 • James Altenhofen, Maintenance Aide II; Hunter Barnard, Maintenance Aide II; Zachary Nichols, Sign Erector; Jason Williamson, Sealing Job Superintendent; Christopher Evans, Maintenance Aide II; William Bonner, Maintenance Aide II; Justin Harris, Maintenance Aide II; Darrell Backs, Maintenance Aide II; Logan Brightwell, Crew Leader; Dustin Bryant, Crew Leader; Nathan Daniels, Crew Leader; Jeffery Miles, Maintenance Specialist;

DISTRICT 10 • Glennon Cook, Maintenance Aide II; Daphne Phipps, District Bookkeeper; Blake Meridith, Maintenance Specialist; Steven Martin, Lead Bridge Repairer; Anthony Elser, Maintenance Aide II; Thomas Patton, Maintenance Aide II; Michelle Hufford, Lead Storeroom Assistant; John McDowell, District Clerk; Russell Allen Jr., Maintenance Specialist; Cindy Cross, Maintenance Aide II; Samantha Spencer, Maintenance Aide II

SERVICE

CHIEF ENGINEER'S OFFICE • Tony Sullivan, Assistant Chief Engineer- Operations, 40+ yrs

ARKANSAS HIGHWAY POLICE • Patricia Brown, Office Assistant, 15+ yrs; Hunter Griffith, Guard, 5+ yrs; Rasmitha Subed I, Bookkeeper, 5+ yrs

BRIDGE • David Ball, Staff Engineer, 40+ yrs; Benjamin Spilker, Senior Engineer, 5+ yrs; Dale Heft, Advanced Engineer, 15+ yrs

CONSTRUCTION • Sarah Powell, Construction Office Specialist, 15+ yrs; John Bledsoe Jr., Senior Engineer, 10+ yrs

ENVIRONMENTAL • Anne Ewing, Natural Resources Specialist, 5+ yrs; William Shields, Cultural Resources Specialist, 5+ yrs

EQUIPMENT & PROCUREMENT • Teri Cantrell, Administrative Assistant, 25+ yrs; Shenika Wymes, Purchasing Clerk, 15+ yrs; John Southerland, Tractor Trailer Driver, 5+ yrs; Dale Womack, Mechanic, 25+ yrs

FACILITIES MANAGEMENT • Larry Copeland, Crew Leader, 15+ yrs

GOVERNMENT RELATIONS • Gill Rogers, Governmental Relations Officer, 5+ yrs

HEAVY BRIDGE • Michael Hill, State Heavy Bridge Maintenance Engineer, 25+ yrs; Jeffery Honeycutt, Heavy Bridge Maintenance

Supervisor, 20+ yrs; Anthony Wood, Assistant Bridge Inspector, 5+ yrs

HUMAN RESOURCES • Alicia Hunt, Administrative Officer V, 20+ yrs

MAINTENANCE • Roger Mahan, Pavement Profiling Job Supt., 30+ yrs

MATERIALS • Donnie Thornton, Geotechnical Drill Party Chief, 25+ yrs; Troy Frazier, Geotechnical Aide, 10+ yrs; Michael Lewellen, Testing Equipment Specialist, 5+ yrs

PUBLIC INFORMATION • Marcus Johnson, Publication Technician, 20+ yrs

RIGHT OF WAY • Sheryl Fletcher, Administrative Assistant, 35+ yrs; Cecil Clark Jr., Beautification Coordinator, 5+ yrs; Richard Thomas, Utility Coordinator, 5+ yrs; William Kirk, Right of Way Plans Designer, 10+ yrs; Tamela Miller, Office Assistant, 5+ yrs

ROADWAY • Brian Bettinard I, Senior Engineer, 15+ yrs; Ishwor Gurung, Advanced Engineer, 15+ yrs

SURVEYS • Jordan Hoffman, Surveys Technician, 15+ yrs; Maria Atchley, Surveys Technician, 15+ yrs; Brain Bass, Surveys Technician, 20+ yrs

SYSTEM INFORMATION & RESEARCH • Megan Ferguson, System Information Tech, 10+ yrs; Mark Earl, Staff Engineer, 15+ yrs; Christopher Dailey, SR Engineer, 5+ yrs

TRANSPORTATION PLANNING & POLICY • Donald Dailey, Senior Geospatial Specialist, 5+ yrs

DISTRICT 1 • Tracy Heard, Bridge Repairer, 20+ yrs; Timothy Willis, Maintenance Specialist, 10+ yrs; John Hartsell Jr., Staff Engineer, 15+ yrs; Robert Gray, Area Maintenance Supervisor, 20+ yrs; Phillip Hunt, Mechanic, 15+ yrs; Darren Henderson, Construction Inspector, 10+ yrs; James Corley, Maintenance Specialist, 20+ yrs; Keenan James, Crew Leader, 10+ yrs

DISTRICT 2 • Rory Benson, Lead Station Attendant, 15+ yrs; Mathew Creppel, Crew Leader, 15+ yrs; Earl Rodgers, Storeroom Supervisor, 10+ yrs; John Nelson, Maintenance Specialist, 5+ yrs; Jonathon Smith, Maintenance Aide II, 5+ yrs; Sandra Pendergrass, Officer Manager, 20+ yrs; Efrems Mays, Maintenance Aide II, 5+ yrs; Timothy Lovett, Construction Inspector, 15+ yrs; Linda Mack, Area Headquarters Attendant, 25+ yrs; Stacy Linder, Lead Storeroom Assistant, 15+ yrs; Fate Canady, Maintenance Specialist, 5+ yrs

DISTRICT 3 • Neal Price, Maintenance Specialist, 15+ yrs; Eugene Greenwood Jr., Maintenance Specialist, 15+ yrs; Peggy Owenby, Field Clerk, 10+ yrs; Richard Wheeler, Area Maintenance Supervisor, 35+ yrs; Linda Lowery, Maintenance Specialist, 25+ yrs

DISTRICT 4 • Shannen Ray, Area Maintenance Supervisor, 25+ yrs; William Jones, Maintenance Specialist, 15+ yrs; Jessie Barron, Maintenance Aide II, 5+ yrs; Christina Simmons, Maintenance Aide II, 10+ yrs; Jeffery Kirchner, Maintenance Aide II, 5+ yrs; Rex Fletcher, Construction Aide, 5+ yrs; John Boggs, Shop Supervisor, 10+ yrs; James Vaught, District Permit Officer, 10+ yrs; Dylan Marrs, Area Headquarters Attendant, 10+ yrs; Brian Hughes, Maintenance Specialist, 5+ yrs;



Keith English, Rest Area Attendant, 5+ yrs;
Christopher Barte, Maintenance Aide I, 5+ yrs

DISTRICT 5 • Ernie Hunt, Maintenance Aide II, 20+ yrs; Byron Bristow, Mechanic, 15+ yrs; Waymond Hudson, Maintenance Aide II, 5+ yrs; Manco Newnum Jr., Construction Aide, 5+ yrs; Josh Barnette, Maintenance Aide II, 5+ yrs; Timothy Hoover, Maintenance Aide II, 5+ yrs; Wesley Jeffery, Rest Area Attendant, 5+ yrs; Daniel Knight, Maintenance Aide II, 5+ yrs; Micah Bryant, Advanced Engineer, 15+ yrs

DISTRICT 6 • Clifford Roland, Maintenance Aide II, 30+ yrs; Hobort Watson, Maintenance Job Superintendent 30+ yrs; Patricia Collins, Maintenance Aide II, 25+ yrs; Micha Cody, Equipment Maintenance Supervisor, 5+ yrs; Joylyn Marshall, Maintenance Aide II, 15+ yrs; Billy Bailey, Maintenance Aide II, 15+ yrs; Daniel Ivy, District Permit Office, 5+ yrs; Joshua Dumond, Maintenance Aide II, 5+ yrs; Michael Shepard, Rest Area Attendant, 5+ yrs; Ronald Green II, Maintenance Specialist, 5+ yrs; Mark Adams, Assistant Bridge Inspector, 5+ yrs; Michael Ricardo, Construction Inspector, 15+ yrs; Levar Brown, Const. Materials Inspector, 15+ yrs; Rhonda Wheatley, Area Headquarters Attendant, 30+ yrs; Greg Bailey, Crew Leader, 25+ yrs; Timothy Morrison, Mechanic, 15+ yrs; Rose Hill, Maintenance Aide II, 10+ yrs; Tina Hanks, Area Headquarters Attendant, 5+ yrs

DISTRICT 7 • Richard Long, Rest Area Attendant, 15+ yrs; Thomas Kanipe, Bridge Repairer, 5+ yrs; Charles Womack, Lead Bridge Repairer, 5+ yrs; Nicholas Bryant, Construction Aide, 5+ yrs; David Wages, Sign Crew Supervisor, 20+ yrs; Curtis Hamilton, Maintenance Specialist, 10+ yrs; Ernest Smith, Electrical Plumb & Mech. Rep., 5+ yrs; Aaron Hughes, Maintenance Specialist, 5+ yrs

DISTRICT 8 • Edgar Yates, Maintenance Aide II, 10+ yrs; Kenneth Bartlett, Maintenance Aide II, 5+ yrs; Mathew Williams, Construction Inspector, 5+ yrs; Darrell Barnes, Tractor Trailer Driver, 15+ yrs; Timothy Tyra, Maintenance Specialist, 10+ yrs; Merice Stewart, Rest Area Attendant, 5+ yrs; Debbie Matchett, Maintenance Aide II, 20+ yrs; Barry Clark, Area Maintenance Supervisor, 35+ yrs; Steven Pierce, Crew Leader, 20+ yrs; Jacob Chronister, Maintenance Specialist, 5+ yrs; Kevin Hughes, Maintenance Specialist, 5+ yrs; Tanner Clement, Engineer, 5+ yrs

DISTRICT 9 • Darrell Cope, Maintenance Aide II, 5+ yrs; Scott Burleson, Pilot- Deck Hand, 15+ yrs; Derek Farmer, Electrical Plumb & Mech Rep, 5+ yrs; Britney Burns, Senior Engineer, 15+ yrs; Terry Sartin, Maintenance Aide II, 15+ yrs; Gabriel Hensley, Crew Leader, 15+ yrs; Andrew Tennant, Maintenance Aide II, 5+ yrs; William Moore, Maintenance Aide II, 5+ yrs; Darren Ramsey, Crew Leader, 15+ yrs; Mark Van Aalsburg, Bridge Repairer, 15+ yrs; Jackie Janes, Maintenance Aide II, 10+ yrs; Allan Carmichael, Rest Area Attendant, 10+ yrs; Joseph Coulter, Maintenance Specialist, 10+ yrs; William Keeton, Construction Aide, 10+ yrs; Andrew Vining, Advanced Engineer, 10+ yrs

DISTRICT 10 • Darsha Tipton, Storeroom Supervisor, 20+ yrs; Charles Coffman, Maintenance Aide II, 5+ yrs; Rochelle Moore,

Maintenance Aide II, 15+ yrs; Chancie Acosta, Construction Inspector, 10+ yrs; Samantha Spencer, Maintenance Aide II, 5+ yrs; Larry Davis, Maintenance Aide II, 5+ yrs; Danny Walker, Maintenance Aide II, 5+ yrs; Todd Myrick, Sign Erector, 5+ yrs

RETIREMENT

CHIEF ENGINEER'S OFFICE • Tony Sullivan, Assistant Chief Engineer - Operations, 40+ yrs

ARKANSAS HIGHWAY POLICE • Charles Jones, Guard, 34+ yrs; David Smith, Law Enforcement Officer, 29+ yrs; Sammy Smith, Law Enforcement Officer, 35+ yrs; Roy Martin, Law Enforcement Officer, 30+ yrs

ENVIRONMENTAL • LynneAnne Ivy, Administrative Assistant, 27+ yrs; William McAlexander Jr., Advanced Cultural Res. Spec., 26+ yrs

EQUIPMENT & PROCUREMENT • Charles Winkler, Body Repairer and Painter, 42+ yrs

FISCAL SERVICES • Melvie Rippond, Maintenance Specialist, 40+ yrs

LEGAL • William Wharton, Staff Attorney, 24+ yrs

MAINTENANCE • James Freeman, Striping Machine Driver, 9+ yrs; Keith Pounders, Sign Fabricator, 29+ yrs

RADIO • Melissa Hilton, Office Assistant, 17+ yrs

RIGHT OF WAY • Floyd Rippond Jr., Lead ROW Plans Designer, 41+ yrs

SURVEYS • Tony Wooldridge, Surveys Crew Chief, 28+ yrs

SYSTEM INFORMATION & RESEARCH • Robert Elliott, Lead Data Collection Tech, 38+ yrs

TRANSPORTATION PLANNING & POLICY • Julia Hart, Software Analyst, 34+ yrs

DISTRICT 1 • Joyce Davenport, Rest Area Attendant, 23+ yrs; Charles Crow Jr., Storeroom Assistant, 8+ yrs; Joseph McClanahan, Area Maintenance Supervisor, 31+ yrs; Terry Dildine, Tractor Trailer Driver, 19+ yrs; Kenny Smith, Crew Leader, 31+ yrs

DISTRICT 2 • Otis Jones, Crew Leader, 24+ yrs; David Hutchins, Bridge Job Superintendent, 40+ yrs; Rory Benson, Lead Station Attendant, 15+ yrs

DISTRICT 3 • Chad Putman, Assistant Bridge Inspector, 28+ yrs; Michael Winemiller, Maintenance Aide II, 11+ yrs; Richard Wheeler, Area Maintenance Supervisor, 35+ yrs

DISTRICT 4 • Glen Beckner, Welder, 17+ yrs; Marty Dedmon, Maintenance Aide II, 5+ yrs; Doyle Davis, Maintenance Aide II, 12+ yrs; Brenda McConnell, Resident Office Technician, 31+ yrs; Rodger Frost, Construction Inspector, 11+ yrs

DISTRICT 5 • Michael Davis, Lead Storeroom Assistant, 24+ yrs; Anthony Comer, Area Maintenance Supervisor, 26+ yrs; Dale Smith, Mechanic, 30+ yrs; Ronnie Mann, Maintenance Specialist, 23+ yrs; Gary Lockett, Maintenance Specialist, 34+ yrs

DISTRICT 6 • Steven Lane, Maintenance Specialist, 31+ yrs; Larry Acker, General Laborer, 13+ yrs

DISTRICT 7 • Harold Thomason, Maintenance Specialist, 17+ yrs; Patrick Temple, Area Maintenance Supervisor, 29+ yrs; James Hardnett, Crew Leader, 34+ yrs; Jeff Eckhart, Construction Project Coordinator, 33+ yrs; Kathy Daniel, Bookkeeper, 14+ yrs

DISTRICT 8 • Regina Colclough, District Clerk, 25+ yrs; Don Williams, Shop Supervisor, 32+ yrs; Randall Ward, Maintenance Specialist, 33+ yrs

DISTRICT 9 • Brenda Flower, Sealing Job Superintendent, 34+ yrs; Darrel Nichols, Maintenance Specialist, 27+ yrs; Gary Harcrow, Maintenance Aide II, 6+ yrs; Myrtle Kent, Guard, 7+ yrs

DISTRICT 10 • Anthony Cable, Electrical Plumb and Mech Rep, 23+ yrs; Monte Smith, Maintenance Aide II, 22+ yrs; James Keasler, Maintenance Specialist, 14+ yrs; Calvin Foster, Lead Storeroom Assistant, 31+ yrs; Jimmy Adams, Maintenance Specialist, 42+ yrs; Kim Tippy, Maintenance Aide II, 22+ yrs; Ira Campbell, Maintenance Aide I, 16+ yrs

MEMORIALS

ARKANSAS HIGHWAY POLICE • Adrien Lewis, 2/7/19, retired; Roy Sessions, 2/17/19, retired; Gerald White, 3/12/19, retired

ACCOUNTING • Helen Adcock, 3/10/19, retired

HUMAN RESOURCES • Mary Webber, 2/4/19, retired

LEGAL • Annette Finley, 1/11/19, retired

MAINTENANCE • Marilyn Heath, 2/25/19, retired

ROADWAY DESIGN • Annette Stanton, 1/5/2019, retired

DISTRICT 1 • Kenneth Balch, 2/4/19, retired

DISTRICT 2 • Otis Jones, 2/1/19, retired; Scarler Lyons, 3/4/219, retired

DISTRICT 3 • William Keller, 12/6/18, retired; Edward Fears, 12/28/18, retired;

DISTRICT 4 • Stanley Arocha, 2/25/19, retired

DISTRICT 6 • Johnny Williams, 1/27/19, resigned on 1/9/19; Burl Rotenberry, 1/31/19, retired; James Bailey, 2/22/19, retired; John Hulsey, 3/10/19, retired

DISTRICT 7 • William Smith, 12/27/19, retired; Dallas Smith, 2/26/19, retired

DISTRICT 8 • Beverly Vick, 12/13/18, retired; Barney Berry, 12/25/2018, retired; Alvin Shipp, 2/4/19, retired; William Chwalinski, 2/2/19, retired;

DISTRICT 9 • Ted Journagan, 2/8/19, retired; Jerry Hensley, 3/3/19, retired; Melvin Raney, 3/6/19, retired

DISTRICT 10 • Vernon Erwin, 12/24/18, retired; James Green, 2/19/19, retired



The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.