



INSIDE: WOMEN'S TRANSPORTATION SEMINAR • SASHTO SCHOLARSHIPS • STATE ROADCO • MORE

CENTERLINE CENTERLINE

NEWSLETTER

AUGUST 2019

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT COVER: CONSTRUCTION AT RED RIVER BRIDGE NEAR HORATIO (2018)
BACK COVER: FALL FOLIAGE ON STATE HIGHWAY 9 (2018)

STAFF



Back to school!

Be aware of school buses and school bus stops, especially on rural highways!

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District 3: Sherry Steward

District 4: Pam Bruce

District 5: Coleen Stevens

AHP: Chrissy Williams

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Computer Services: Margarita Olive

Construction: Yulissa Mendoza

EEO/DBE: Kathleen Weems

Environmental: Felicia Couser

Equipment & Procurement: Judith Orrick

Fiscal Services: Stephanie Howard

Human Resources: Kristi Marshall

Internal Audit: Tammy Powell

Legal: Kim Jewell

District 6: Patricia Fletcher-Kester

District 7: Nina Ingram

District 8: April Smith

District 9: JaNell Davidson

District 10: Lesa Osborn

Maintenance: Mandy Price

Materials: Dana Smith

Program Management: Flavia Jacobs

Retirement: Stephanie Howard

Right of Way: Lynzi Frizzell

Roadway Design: Vacant

State Aid: Cindy Allen

Surveys: Page McPherson

System Information & Research: Shelby Ingle

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CENTERLINE NEWSLETTER

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Little Rock, AR 72203-2261

THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

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CALENDAR OF EVENTS

AUGUST 14-16 | WED - FRI

TRC Transportation Conference & Equipment Expo
Hot Springs Convention Center
Hot Springs

AUGUST 17 | SAT - TUES

Southern Association of State Highway & Transportation Officials Conference
Savannah Convention Center
Savannah, Georgia

SEPTEMBER 2 | MONDAY

Labor Day - Offices Closed

SEPTEMBER 4

WEDNESDAY

Arkansas State Highway Commission Meeting
Central Office - Little Rock
9:30 AM

SEPTEMBER 11

WEDNESDAY

ARDOT Bid Letting
Central Office
Little Rock
10:00 AM & 1:30 PM

RAINWATER PROMOTED TO CONSTRUCTION ENGINEER

BY DAVID NILLES

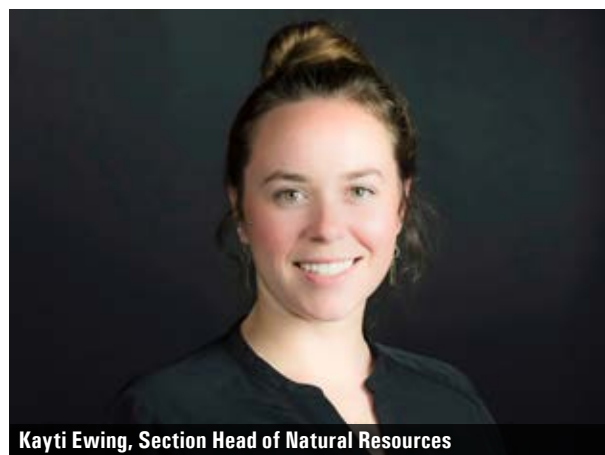
Marcus Rainwater has been promoted to the position of District Construction Engineer for District Four.

Rainwater began his career with the Department as an Intern with the Materials Division. He was then hired as a Construction Field Engineer I in Resident Engineer Office #82 in April 2000. He followed the engineering career path, obtaining his former position of Resident Engineer in September 2017.

Rainwater has a Bachelor of Science degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



Marcus Rainwater, Construction Engineer (D4)



Kayti Ewing, Section Head of Natural Resources

KAYTI EWING PROMOTED

BY BRITNI PADILLA-DUMAS

Kayti Ewing was promoted as the new section head for Natural Resources, part of the Environmental Division, effective June 8, 2019.

Prior to beginning her career with ARDOT, Ewing was employed at the Oklahoma Biological Survey for three years. Ewing began her career with the Department in January 2014 as an Environmental Analyst I. She advanced within the Environmental Division career path, and was promoted to her former position of Advanced Natural Resources Specialist in March 2019.

Ewing has both a Master of Arts in Geography and a Bachelor of Science in Botany from the University of Oklahoma. ♦

RETIREMENT BOARD ELECTION RESULTS

BY DAVID NILLES

Ronda Walthall, Insurance Administrator for the Fiscal Services Division, was recently re-elected to serve on the Arkansas State Highway Employees' Retirement System Board (ASHERS).

Walthall began her career with the Department in July of 2000 as the Central Office Receptionist in Human Resources. In September of that year, she was promoted to Administrative Aide I in Fiscal Services. Walthall advanced to the title of Accounting Assistant in August of 2004, and obtained her current position in January of 2008.

Walthall will serve a two-year term that will end June 30, 2021. Other ARDOT members of the retirement board include Scott Bennett, Emanuel Banks and Rex Vines. Larry Dickerson was elected as a retiree member. Dickerson retired in June of 2016. Robyn Smith serves as Executive Secretary of ASHERS. ♦



Ronda Walthall, Insurance Administrator



Larry Dickerson Retiree Member

SERVICE RECOGNITION PAYMENTS

The Arkansas State Highway Commission has authorized Service Recognition payments for 2019. ARDOT employees with at least ten years of qualifying State employment receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The State's accounting system (AASIS)

requires that the payment of the service award be the same method of payment as the employee's check. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service payment will also be mailed.

Social Security, Federal and State

taxes, and retirement are withheld from the service bonuses. The payment is based on the total years of State service as of December 31, 2019.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as follows:

STATE SERVICE	BONUS
10 - 14 Years	\$800
15 - 19 Years	\$1,000
20 - 24 Years	\$1,200
25 Years & Up	\$1,500

The service bonuses will be mailed from the State Capitol no later than November 8th and direct deposited no later than November 8th.

If you are in arrears on your child support, up to 50% of the net lump sum payment of the Service Recognition can be withheld in order to satisfy the past due child support. ♦

ARDOT EMPLOYEE JOINS ATSSA BOARD OF DIRECTORS

BY BRITNI PADILLA-DUMAS

Laura Wentz, Community Relations Manager in the Public Information Office, was elected to the Board of Directors for the Arkansas Chapter of the American Traffic Safety Services Association (ATSSA).

ATSSA's Strategic Goals are to advocate for roadway safety infrastructure, be the primary resource for roadway safety infrastructure knowledge exchange, be the recognized voice and authority on roadway safety, actively support members' current businesses, and position ATSSA as the focal point of infrastructure safety for connected and automated vehicles and other innovative technologies.

Cindy Williams of Time Striping, Inc., current board member and Board Treasurer, nominated Wentz to

the board.

"Being new to the transportation industry and fairly new to ARDOT, I wanted to get involved and learn as much as possible so that I can better serve the Department in my role," Wentz said.

The board meets twice a year to discuss goals and strategies for statewide events.

Wentz will serve a two-year term and is interested in future leadership opportunities with ATSSA Arkansas.

"As we move forward, we are going to try to blanket the state with information about safety in work zones," she explained. "We are looking for opportunities to emphasize work zone awareness to keep it front and center in motorists' minds." ♦



ARKANSAS JOINS WOMEN'S TRANSPORTATION SEMINAR

BY BRITNI PADILLA-DUMAS

Women's Transportation Seminar (WTS) is an international organization dedicated to building the future of transportation through the global advancement of women. One of the greatest assets of WTS is its spirit of community, inclusiveness and mutual support because it takes the growth and awareness of both women and men in transportation to achieve our mission.

WTS Arkansas membership is now open to all women and men who work in transportation related industries across the State. Director Scott Bennett was Arkansas' first official WTS member.

By becoming a founding member, you can join an incredible group of Arkansas women and men who aim to grow individually and as part of the industry. There are several levels of membership: Regular, Executive Leader, Public Sector, Executive Leader – Public Sector, and Educator.

Don't miss the networking, professional development and mentoring opportunities available through WTS. Plans are underway for an upcoming fall program. ♦

For more information on how to join, contact Chapter President Keli Wylie keli.wylie@ardot.gov | 501.569.2247



NEW ACCOUNTING SYSTEM ON THE BOOKS

BY BRITNI PADILLA-DUMAS



ARDOT's Fiscal Services Division has been working to acquire a new accounting system for the Department.

The new Oracle Accounting system

is an enterprise-wide solution that contains a suite of products.

"This system is going to be the ARDOT single source of record for data," said Chief Fiscal Officer Patrick Patton.

The new system is comprised of a team, including ARDOT, Oracle and CherryRoad.

"Oracle developed the program and CherryRoad was chosen to implement the software," Patton reported.

The new system will not only impact fiscal employees; it will benefit the Department as a whole. It will provide more efficiency, accuracy, and faster reporting.

"Accounting, by definition, is the system of recording and summarizing business and financial transactions and analyzing, verifying, and

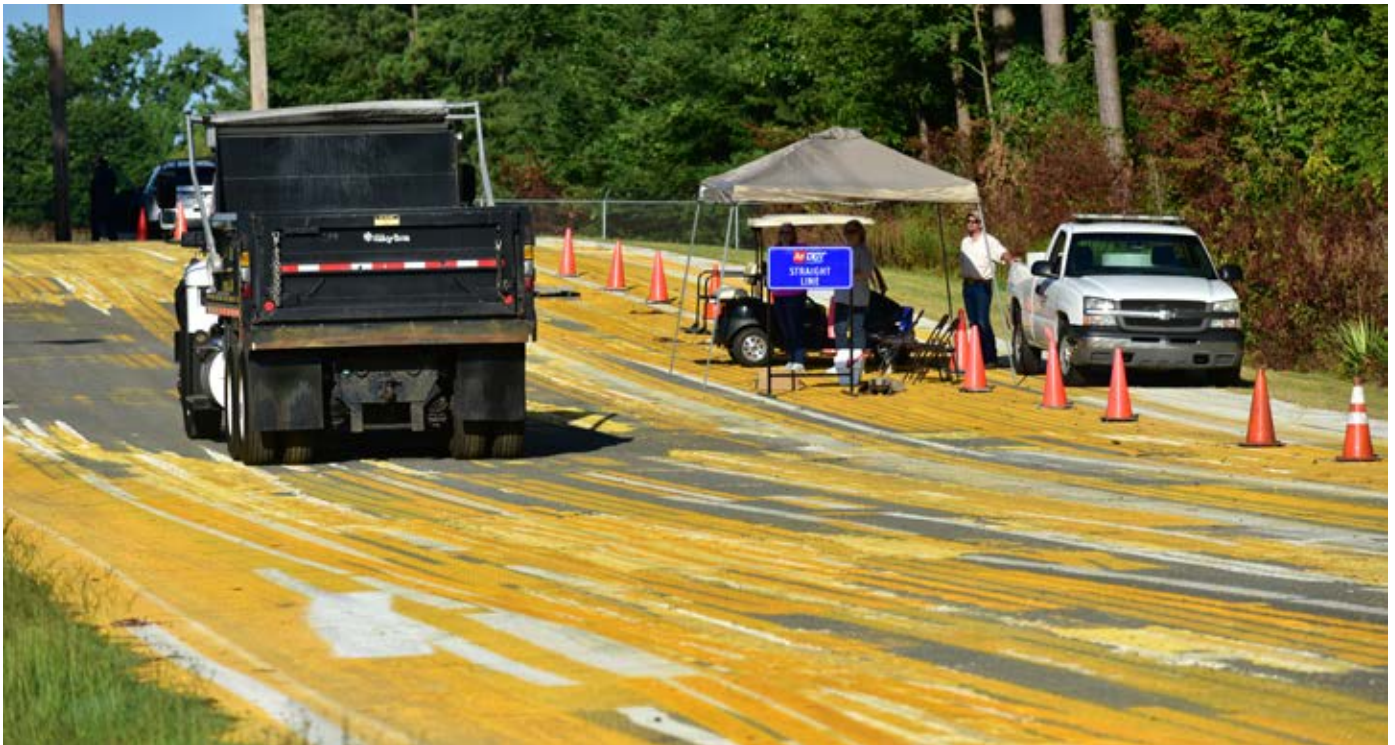
reporting the results. That is exactly what this system will do, whether you are an accountant, engineer or manufacturer," he explained.

The new software will allow for standardized business processes across the organization and utilize current technology.

"We realized that we needed to improve our efficiency and that we needed a single source of record. With this new system, invoices can be scanned and paid faster, reducing delays in payment," Patton said.

Each District will have a "Change Champion," someone designated to note the positive and negative feedback about the program as it is implemented.

The date for the system to go live is set for June 30, 2020, and training will begin earlier that year. ♦



ARDOT EQUIPMENT OPERATORS ROADEO

2019 STATE ROADEO WINNERS

TRACTOR / LOWBOY

- 1st **Johnny Jason** (D5)
- 2nd **Jeff Upton** (D9)
- 3rd **Joel Houck** (D4)

TRACTOR MOWER

- 1st **Fredrick Livingston** (D6)
- 2nd **Andy Dotson** (D9)
- 3rd **Dillon Vaught** (D4)

TANDEM AXLE DUMP TRUCK

- 1st **Keith Carpenter** (D9)
- 2nd **TJ Pulley** (D1)
- 3rd **Tony Ruhl** (D10)

BACKHOE

- 1st **Ethan Norman** (D9)
- 2nd **Chad Foster** (D9)
- 3rd **Eric Brigance** (D4)

SINGLE AXLE DUMP TRUCK

- 1st **David Pruitt** (D8)
- 2nd **Brian Johnson** (D5)
- 3rd **Johnathan Scott** (D10)

MOTOR PATROL

- 1st **Nick Rushing** (D5)
- 2nd **John Harvey** (D2)
- 3rd **Jimmie Jetton** (D4)

DISTRICT NINE WINS STATE ROADEO

BY DAVID NILLES

Obstacle courses were run, golf balls were dropped into cylinders and tennis balls were toppled off stands. It was all part of the 29th Annual Equipment Operators' Rodeo held on July 11 in Little Rock.

ARDOT staff members and their families gathered for a day of fun and competition in categories that included Motor Patrol, Tractor Mower, Backhoe, Lowboy Truck, Tandem Axel Dump Truck and Single Axle Dump Truck. Not only did the equipment operators run challenging courses set up for friendly competition, it was also a chance to represent ARDOT in the upcoming Regional Rodeo.

After a lunch of barbeque and catfish provided by Dorey's Catering, ARDOT Director Scott Bennett announced the winners of each competition. At the end of the day,

District Nine took home the Rodeo Champions plaque for the second year in a row.

"Once again, District Nine's Rodeo Team displayed their talents in championship form," stated District Nine Engineer Steve Lawrence. "We felt really good going to Little Rock with an experienced team but we knew it was going to be a tough competition. Our people rose to the challenge and we are very happy to have the trophy back in the District office (that space on the wall just does not look right without it!). We are now looking forward to five of our team members going to Biloxi and helping bring the Southeast Regional trophy back to Arkansas for the 2nd consecutive year!"

The top two finishers in each category at the State competition will represent the Department at the

Regional Rodeo to be held in Biloxi in September. They will compete in similar categories against teams representing Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia and West Virginia.

Also a part of the Rodeo this year was a backhoe competition among ARDOT's District Engineers. Steve Frisbee of District Three scooped up bragging rights as the 2019 winner.

"Thanks to everyone who was on the committee that helped plan today's State Rodeo," ARDOT Director Scott Bennett told the crowd. After recognizing the Department's 2018 Regional Champions, he added a fitting send off to the new team.

"Good luck to our new Regional Rodeo team, now go bring home that trophy!" ♦

STATE ROADEO TEAM CHAMPION - DISTRICT 9



District 9 is the 2019 State Rodeo Team Champion!

ARDOT INTRODUCES FUELMASTER PROGRAM



BY DAVID NILLES

The next time you stop for fuel at an area maintenance headquarters in an ARDOT vehicle, you may notice a new look at the gas pump. It is all part of a new automated fuel management system called FuelMaster that the Department is installing.

"The new program is ongoing now," said Danny Keene, Division Head of Equipment and Procurement. "We hope to be completed within the next twelve months so employees will be seeing it soon when they gas up."

FuelMaster's History

The FuelMaster Fuel Management System has been in use since the mid to late seventies and was primarily developed for the Department of Defense (DoD). Commercial sales started in 1989.

What are its advantages? For the first 30 years following the development of the system, fuel transaction data from the pump was recorded in a Microsoft Access Database that would download once a day with the previous day's transactions. Two years ago, due to requests and requirements from the DoD and Department of Homeland Security, SynTech introduced their new FMLive platform. This major upgrade alleviated the Microsoft Access Database and the daily

download of data and incorporated a "real time" environment.

The United States Air Force now considers FuelMaster as one of its most financially successful programs and DoD documentation indicates that FuelMaster enjoys an impressive historical System Efficiency Level rating of 99.8%.

ARDOT's FuelMaster Program

ARDOT is the first Department of Transportation in the nation to install the new FMLive technology.

"Once the current phase of distributing new Employee Proximity Card ID's and installing FuelMaster Units (FMU) at all fueling locations is completed, the next phase will begin," ARDOT Fleet Manager Mark Holloman explained.

That phase will include the installation of the Automotive Information Module (AIM2.4) on all road vehicles and equipment. The AIM will provide an on-board computer that will be connected through a port to the vehicle's electronic control module (ECM). The AIM uses radio frequency technology to authorize fueling and to pass information such as odometer, engine error codes, fuel consumption data, vehicle efficiency calculations and alerts concerning maintenance

requirements back to the central software.

All off road vehicles and equipment will be assigned a ProKee. The ProKee has a double E-prom chip that will identify the specific piece of equipment being fueled. When completed, the task will be to integrate the new FuelMaster Fuel Management System with the Department's new Oracle Enterprise Resource Planning (ERP) Solution program because data can be easily exported to most fleet maintenance or accounting programs.

"At that time, writing down vehicle information with number of gallons and employee signatures will only be necessary during power outages," Holloman explained.

"The advantages to the new system are better fuel accountability, inventory control and elimination of human error," Keene concluded. "This new program is moving ARDOT up to where we need to be in terms of fuel management."

What to know when pulling up to the pump

There are currently three options available to dispense fuel using the FuelMaster units. Option 3 will eventually be phased out, leaving only Options 1 & 2.

OPTION 1:

If your vehicle is fueled using a **ProKee**:

1. Place fueling hose in tank opening.
2. Turn on pump.
3. Enter and press ProKee.
4. Swipe Proximity Card.
5. Enter odometer reading and press "Enter".
6. Select hose # and press "Enter".
7. Dispense fuel.

OPTION 2:

If your vehicle is fueled using an **AIM device**:

1. Place fueling hose in tank opening.
2. Turn on pump.
3. Press "Enter" on FuelMaster keypad to start AIM transaction.
4. Press #1 for AIM.
5. Select hose # and press "Enter".
6. Swipe Proximity Card.
7. Dispense fuel.

OPTION 3:

If your vehicle **DOES NOT** have a **ProKee** or an **AIM device**:

1. Place fueling hose in tank opening.
2. Turn on pump.
3. Swipe Proximity Card.
4. Enter vehicle # and press "Enter".
5. Enter odometer reading and press "Enter".
6. Select hose # and press "Enter".
7. Dispense fuel.

Proximity Cards: For Central Office employees, your Identification Badge functions as your proximity card. At the District level, we are currently in the process of issuing the new Employee Identification Badge Proximity Cards and if you have not already received one, this process should be finished in the near future.



SASHTO SCHOLARSHIPS DRAWING

BY DAVID NILLES

ARDOT Director Scott Bennett drew the names of 30 Department employees out of a raffle drum on July 8 revealing whose dependent school-aged children will receive \$500 scholarships for the upcoming school year.

The new scholarship program is aimed at assisting parents with the expense of sending their kids to college. The scholarship money is provided to member states of the Southern Association of State

Highway and Transportation Officials (SASHTO) and represents remaining monies from the annual SASHTO Conference. The funds are divided among the 14 member states to promote their scholarship programs.

“We are excited to create education opportunities for employees and their families,” Bennett stated. “We hope to extend these scholarships to many more families in the years ahead.”

Receiving scholarships were:

STUDENT	SCHOOL	PARENT	LOCATION
Aaron Carter	UALR	Sheri Carter	Fiscal Services
Ian Debord	UA - Monticello	Johnny Debord	AR Highway Police
Kelsey Henson	Univ. Central AR	Donnie Henson	RE 14 District 1
Kaci Elrod	UA - Fayetteville	Kimberly Elrod	Maintenance
Ethan DuVall	Arkansas State	David DuVall	District 8
Cailey Cossey	Williams Baptist	Anthony Cossey	RE 52 District 5
Maddison Jones	Southern AR Univ.	Lowell Jones	District 7
Britni Cottingham	UACC - Hope	Larry Cottingham	District 3
Elijah Williams	Univ. Central AR	James Williams	Surveys
Grace Archer	SW Baptist Univ.	Mitchell Archer	District 9
Trey Lamb	Ouachita Baptist Univ.	John Lamb	AR Highway Police
Malin Armstrong	Arkansas State	Jeff Armstrong	District 10
Jondon Jason	Arkansas State	Johnny Jason	District 5
Jacob Whittle	Universal Technical Inst.	Meredith Whittle	RE 94 District 9
Dalton Melton	College of the Ozarks	Valerie Melton	RE 95 District 9
Linsey Choate	North Arkansas College	Justin Choate	District 9
Hunter Bradley	Pulaski Tech-South Campus	Shelly Bradley	District 6
Katelyn Langston	Ouachita Baptist Univ.	Brad Langston	RE 52, District 5
Dalton Adams	Black River Tech. College	James Adams	District 10
Allison Vaught	UA - Fayetteville	James Vaught	District 4
Peter Unwer	Arkansas Tech University	Derek Farmer	District 9
Natalie Toney	Harding University	James Toney	RE 04 District 10
Octavis Mitchell	Univ. Central Arkansas	Kim Pugh	District 10
Lauren Ballard	Univ. Central Arkansas	John Ballard	RE 42 District 4
Robert Reeves	UA - Fort Smith	Shane Reeves	District 4
Gracie Mason	UA - Fayetteville	Mark Mason	District 6
Claire Keisling	Harding University	Thale Keisling	District 8
Tessa Berry	Arkansas Tech University	Donald Berry	District 8
Brandon Stovall	UA - Rich Mountain	Michael Stovall	District 8
Jordan Cliburn	Univ. Central AR	Joe Cliburn	RE 84 District 8



1. ARKANSAS HIGHWAY POLICE: (L. to R.) Captain William Scott presents Private First Class Brandon Clark with his 5-year Service Award.

2. ARKANSAS HIGHWAY POLICE: (L. to R.) Private First Class Brian Sturdivant receives his 5-year Service Award from Captain Pete Lopez.

3. ARKANSAS HIGHWAY POLICE: (L. to R.) Private First Class Matthew Wren receives his 5-year Service Award from Captain Jeff Holmes.

4. ARKANSAS HIGHWAY POLICE: (L. to R.) Captain Jeff Holmes presents Private First Class Natasha Williams with her 5-year Service Award.

5. ARKANSAS HIGHWAY POLICE: (L. to R.) Captain William Scott presents Private First Class Stacy Cantrell with his 5-year Service Award.

6. ARKANSAS HIGHWAY POLICE: Private First Class Marshall Ashcraft receives his 5-year Service Award from Chief Jay Thompson.

7. ARKANSAS HIGHWAY POLICE: (L. to R.) Private First Class Ryan Grisham receives his 5-year Service Award from Captain Jeff Holmes.

8. ARKANSAS HIGHWAY POLICE Jerry Cullins (Center), Technician, receives his 15-year Service Award from Major Jeff Bickerstaff (L) and Sergeant Clyde Crookham (R).

9. BRIDGE: (L. to R.) Ben Spilker, Senior Structures Engineer, receives his 5-year Service Award from Rick Ellis, Division Head.


10

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10. BRIDGE: (L. to R.) Tom Gerard, Staff Engineer, receives his 10-year Service Award from Rick Ellis, Division Head.

11. BRIDGE: (L. to R.) Dale Heft, Advanced Engineer, receives his 15-year Service Award from Rick Ellis, Division Head.

12. BRIDGE: (L. to R.) Steven Peyton, Staff Engineer, receives his 20-year Service Award from Rick Ellis, Division Head.

13. LEGAL: (L. to R.) Mark Umeda, Staff Attorney, receives his 10-year Service Award from Rita Looney, Chief Legal Counsel.

14. MAINTENANCE: (L. to R.) Joseph D. Hawkins, State ITS Engineer, presents Christopher Smith, Advanced Engineer, with his 5-year Service Award.

15. MAINTENANCE: (L. to R.) Becky Hunt, Office Manager, presents Marty Pledger, Maintenance Services Specialist, with his 5-year Service Award.

16. PROGRAM MANAGEMENT: Tammy Goshien, Advanced Program Management Specialist, receives her 35-year Service Award from Erica Adams, Staff Engineer, Steven Thomas, Assistant Division Head, and Jared Wiley, Division Head.

17. DISTRICT 4: (L. to R.) Aaron Hobbs, Maintenance Aide II, receives his 5-year Service Award from Jerry Trotter, Area Maintenance Supervisor.

18. DISTRICT 5: (L. to R.) Billy Bass, Welder, and Jon Anderson, Construction Aide, receive their 5-year Service Awards.



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19. DISTRICT 5: (L. to R.) Charlie LaFevers, Maintenance Aide II, and Evan Higginbottom, Crew Leader, receive their 15-year Service Awards.

20. DISTRICT 5: (L. to R.) Tyler Carl, Maintenance Aide II, receives his 15-year Service Award from Bruce Street, District Engineer.

21. DISTRICT 5: (L. to R.) Jason Moser, Welder, receives his 20-year Service Award and Sherry Stout, Field Clerk II, receives her 25-year Service Award.

22. DISTRICT 5: (L. to R.) Bruce Street, District Engineer, receives his 30-year Service Award from Rex Vines, Assistant Chief Engineer of Operations.

23. DISTRICT 7: (L. to R.) Johnny Risher, Area Maintenance Supervisor, presents Robert Lewis, Maintenance Specialist, with his 20-year Service Award.

24. DISTRICT 8: (L. to R.) David Stewart, Construction Materials Inspector, receives his 10-year Service Award from Marcus Rainwater, Construction Engineer.

25. DISTRICT 8: (L. to R.) Juan Coronado, Mechanic, receives his 25-year Service Award from Kenny Caldwell, Shop Supervisor.

26. DISTRICT 8: (L. to R.) Tim McCool, Mechanic, receives his 30-year Service Award from Kenny Caldwell, Shop Supervisor.

27. DISTRICT 9: (L. to R.) Tommy Dixon, Area Maintenance Supervisor, presents Ben Campbell, Maintenance Aide II, with his 5-year Service Award.



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28. DISTRICT 9: (L. to R.) Stan Risley, Area Maintenance Supervisor, presents Derek Stroot, Maintenance Specialist, with his 5-year Service Award.

29. DISTRICT 9: (L. to R.) Stacy Burge, Resident Engineer, presents Bill Keeton, Construction Aide, with his 10-year Service Award.

30. DISTRICT 9: (L. to R.) Stacy Burge, Resident Engineer, presents Drew Vining, Advanced Engineer, with his 10-year Service Award.

31. DISTRICT 9: (L. to R.) Stan Risley, Area Maintenance Supervisor, presents Travis Swanson, Maintenance Specialist, with his 10-year Service Award.

NOTEWORTHY

FAMILY FOCUS



1



2



3

1. CENTRAL OFFICE: Kalee Frost, stepdaughter of Anthony Caudel, Assistant Bridge Inspector, enjoys making a playdough cheeseburger with Coleen Stevens (District 5), Administrative Assistant, in the Kids Corner at the State Rodeo competition.

2. DISTRICT 5: Layla Reese Hays was born on February 28, 2019. She is the granddaughter of Pam Hays, Resident Office Technician.

3. DISTRICT 9: Colt Dale Moore, son of Cole Moore, Maintenance Aide II, and his wife Kelsey, was born on June 22, 2019. Colt was 18" long and weighed 8 pounds, 3 ounces. Congratulations to the Moore family.

ON THE JOB



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4

1. ARKANSAS HIGHWAY POLICE: Lieutenant Bruce Harris graduated from Arkansas Leader.

2. ARKANSAS HIGHWAY POLICE: Lieutenant Brian Harwood graduated from Arkansas Leader.

3. ARKANSAS HIGHWAY POLICE: Lieutenant Jeff Smith graduated from Arkansas Leader.

4. ARKANSAS HIGHWAY POLICE: (L to R) Sergeant Greg Massey receives his retirement plaque from Captain Jeff Holmes.

The Arkansas Leader program, which is designed for chiefs, sheriffs and other upper-level leaders within a law enforcement agency, takes a multi-faceted, dynamic approach to leadership training. The course is designed to advance individual professional development and education that is transferable to their respective organizations and communities.

JUST FOR FUN



GUESS WHO? These two ArDOT employees attended Cloverdale Junior High School back in 1977. Can you guess who they are?

ANSWER: Johnna McCallum and Mike Fugett.



NEW EMPLOYEES

ENVIRONMENTAL • Edgar Ariza, Public Involvement Specialist; Zuzana Chovanec, Cultural Resources Specialist; Daniel Hildebran, Cultural Resources Specialist

FISCAL SERVICES • Casey McJunkin, Accountant

MAINTENANCE • Christopher Archer, Striping Helper; Dustin Barthelme, Striping Helper; Jordan Bates, Striping Helper; Daniel Campbell, Sign Erector; Michael Lowell, Striping Helper; Dub Mills, Striping Helper; Joshua Moreland, Striping Helper; Eric Seaton, Sign Erector; Mark Simpson, Sign Fabricator;

INFORMATION TECHNOLOGY • Darius Blanton, Hardware Technician

SURVEYS • Johnathon Chamberlain, Surveys Aide; Jacob Jackson, Surveys Aide; Jason Otts, Surveys Aide

TRANSPORTATION PLANNING & POLICY Stacy Williams, Planning Contract Specialist

DISTRICT 1 • Raymond Perry, Maintenance Aide I

DISTRICT 3 • Khalil Browning, Maintenance Aide I; Devontae Jefferson, District Caretaker; David Martin, Station Attendant; Brendan Plumley, Maintenance Aide I

DISTRICT 4 • Kole Horne, Maintenance Aide I; Joshua Pinter, Maintenance Aide I; Barry Vaught, Maintenance Aide I; Andrew Morrison, Engineer

DISTRICT 5 • Lysay Henry, Maintenance Aide I

DISTRICT 6 • Mason Chilton, Maintenance Aide I; Larry Nellums, Maintenance Aide I; Blair Petty, Construction Aide

DISTRICT 7 • Seth Curry, Maintenance Aide I; Terry Diffe, Maintenance Aide I; Jeffery Hearnberger, Maintenance Aide I; David Hunter, Maintenance Aide II; Sarah Lamkin, Bookkeeper; Jennifer Bryant, Field Clerk

DISTRICT 8 • Benjamin Bixler, Maintenance Aide I; Tony Gardner, Maintenance Aide I; Darvin Marshall, Maintenance Aide I

DISTRICT 10 • Duran Debose, Maintenance Aide I; Christopher West, Maintenance Aide I

PROMOTIONS

BRIDGE • Dennis Vire, Staff Structures Engineer

CONSTRUCTION • Jim Branch, Construction Project Coordinator; Casey Chastain, Resident Engineer; Blake Eason, Construction Aide

EEO/DBE SECTION • Anna Carr, Office Assistant

ENVIRONMENTAL • Joseph Ledvina, Botanist; Mary Pearson, Advanced Environmental Impact Analyst

INFORMATION TECHNOLOGY • Boyce Mosely, IT End User Administrator;

Jessica Sisk, IT Application Services Manager

MAINTENANCE • George Gong, Senior MMS Administrator; William Roberson, Tractor Trailer Driver

RIGHT OF WAY • Janice Murray, Plans Designer

SYSTEM INFORMATION & RESEARCH Michael Henry, Staff Traffic Information Systems Engineer

DISTRICT 1 • Jeff Adams, District Construction Engineer; Kyle Gaskin, Maintenance Specialist; James Moore, Shop Supervisor

DISTRICT 2 • Joe Bumpass, Crew Leader; Bozz Burr, Maintenance Aide II; Taylor Hawkins, Maintenance Aide II; Mark Pugh, Area Headquarters Attendant

DISTRICT 3 • James Pinkerton, Maintenance Specialist

DISTRICT 5 • Jeffery Foreman, Assistant Bridge Inspector

DISTRICT 6 • Rodney Asbury, Maintenance Aide II; Lee Griffin, Maintenance Aide II; Taric Smith, Maintenance Aide II

DISTRICT 8 • Brock Arbaugh, Maintenance Aide II; Jacob Duncan, Maintenance Aide II; Tyler Higgs, Tractor Trailer Driver

DISTRICT 9 • Jamie Begley, Maintenance Specialist; James Lewis, Maintenance Aide II; Jacob Luper, Maintenance Aide II; James Morris, Crew Leader

DISTRICT 10 • Jeremy McMellon, Maintenance Aide I; Alex Reece, Maintenance Specialist

SERVICE

BRIDGE • Steven Peyton, Staff Engineer, 20+ yrs

FISCAL SERVICES • Melissa McDonald, Accountant, 5+ yrs

MAINTENANCE • Tracy Henderson, Geotechnical Aide, 10+ yrs

PROGRAM MANAGEMENT • David Siskowski, Staff Engineer, 10+ yrs

ROADWAY • Jennifer Harris, Designer, 10+ yrs

RIGHT OF WAY • Nathaniel Williams, Section Head, 10+ yrs

TRANSPORTATION PLANNING & POLICY Benjamin Whatley, Engineer, 5+ yrs

DISTRICT 1 • Jerry Mitchell, Lead Bridge Repairer, 35+ yrs.; Carlos Williams Jr., Maintenance Aide II, 10+ yrs

DISTRICT 2 • Travis Bell, Area Maintenance Supervisor, 25+ yrs; Gary Washington, Maintenance Aide II, 10+ yrs.; Alexander Moreno, Maintenance Aide II, 5+ yrs

DISTRICT 3 • Charles Rogers, District Bridge Inspector, 30+ yrs; William Ryan, Construction Project Coordinator, 25+ yrs; Dustin McCorkle, Mechanic, 5+ yrs; William Keys, Construction Materials Inspector, 5+ yrs

DISTRICT 4 • Glen Stengel, Maintenance Specialist, 15+ yrs; David Watts, Maintenance Aide II, 10+ yrs; Jack Imbush,

Maintenance Specialist, 10+ yrs

DISTRICT 5 • Bruce Street, District Engineer, 30+ yrs; Sherry Stout, Field Clerk, 25+ yrs; Evan Higginbottom, Crew Leader, 15+ yrs

DISTRICT 6 • David Tenner, Maintenance Specialist, 40+ yrs; Robert Swan, Assistant Bridge Inspector, 15+ yrs; Jesse Konstanzer, Senior Engineer, 5+ yrs

DISTRICT 7 • Dustin Tugwell, Area Maintenance Supervisor, 10+ yrs; Jamie Waterfield, Maintenance Aide II, 5+ yrs; Dan Divine, Construction Aide, 5+ yrs; Stephen Henson, Construction Aide, 5+ yrs

DISTRICT 8 • Dennis Condley, Crew Leader, 25+ yrs.; Bradley English, Maintenance Aide II, 5+ yrs.; Bridges Crumrine, Maintenance Aide II, 5+ yrs.; Cody Waln, Maintenance Aide II, 5+ yrs; Hershell Cotton, Construction Inspector, 10+ yrs

DISTRICT 9 • William Styles, Maintenance Aide II, 35+ yrs; Rosanna Blansett, Area Headquarters Attendant, 25+ yrs; Thomas Dixon, Area Maintenance Supervisor, 25+ yrs; Joseph Andrysco, Maintenance Aide II, 20+ yrs; Dustin Ramsey, Maintenance Aide II, 5+ yrs; Ethan Norman, Maintenance Aide II, 5+ yrs; Timothy Hoyt, Maintenance Aide II, 5+ yrs

DISTRICT 10 • Alan Brand, Area Headquarters Attendant, 25+ yrs; Kyle Metz, Maintenance Specialist, 5+ yrs; Zachary Gilbee, Tractor Trailer Driver, 5+ yrs; James Golden, Maintenance Specialist, 5+ yrs

RETIREMENT

ARKANSAS HIGHWAY POLICE • Gregory Massey, AHP Sergeant, 17+ yrs

TRANSPORTATION PLANNING & POLICY Steven Weston, Railroad Crossing Coordinator, 26+ yrs

DISTRICT 4 • Cecil Roberts, Rest Area Attendant, 14+ yrs

DISTRICT 5 • Jimmie Burton, Maintenance Aide I, 8+ yrs

DISTRICT 6 • James Hogan, Construction Inspector, 32+ yrs.; Gloria Stuart, Field Clerk, 7+ yrs

DISTRICT 7 • Rudolph Coleman, Construction Inspector, 28+ yrs

MEMORIALS

ROADWAY DESIGN • James Squires, 7/2/2019

REPRODUCTION • Ava Harding, 7/16/2019

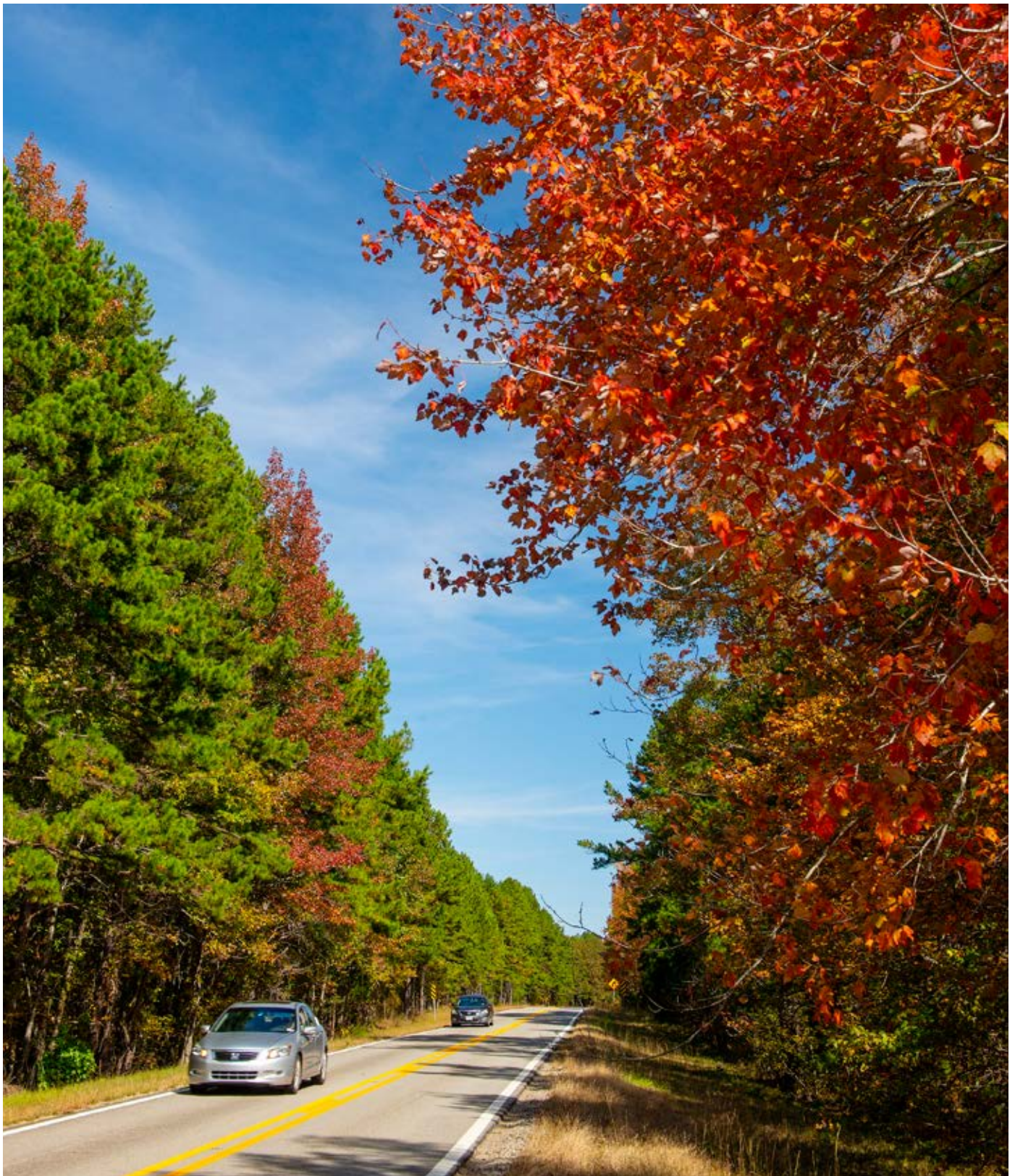
DISTRICT 1 • Elbert Fobbs, 6/10/2019; Ammon Belcher, 6/19/2019; Billy Hamilton, 6/20/2019; Wylie Lindsey, 7/2/2019

DISTRICT 2 • Glenn Cheatham, 6/12/2019

DISTRICT 3 • Leartis Dansby, 5/29/2019

DISTRICT 6 • Lawrence Carter, 6/6/2019; Louis Turner, 6/19/2019; James Williams, 7/2/2019

DISTRICT 10 • W C Inman, 4/25/2019; Charles Barrett, 5/31/2019; Paul Morgan, 6/14/2019



ARKANSAS DEPARTMENT OF TRANSPORTATION | AUGUST 2019

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