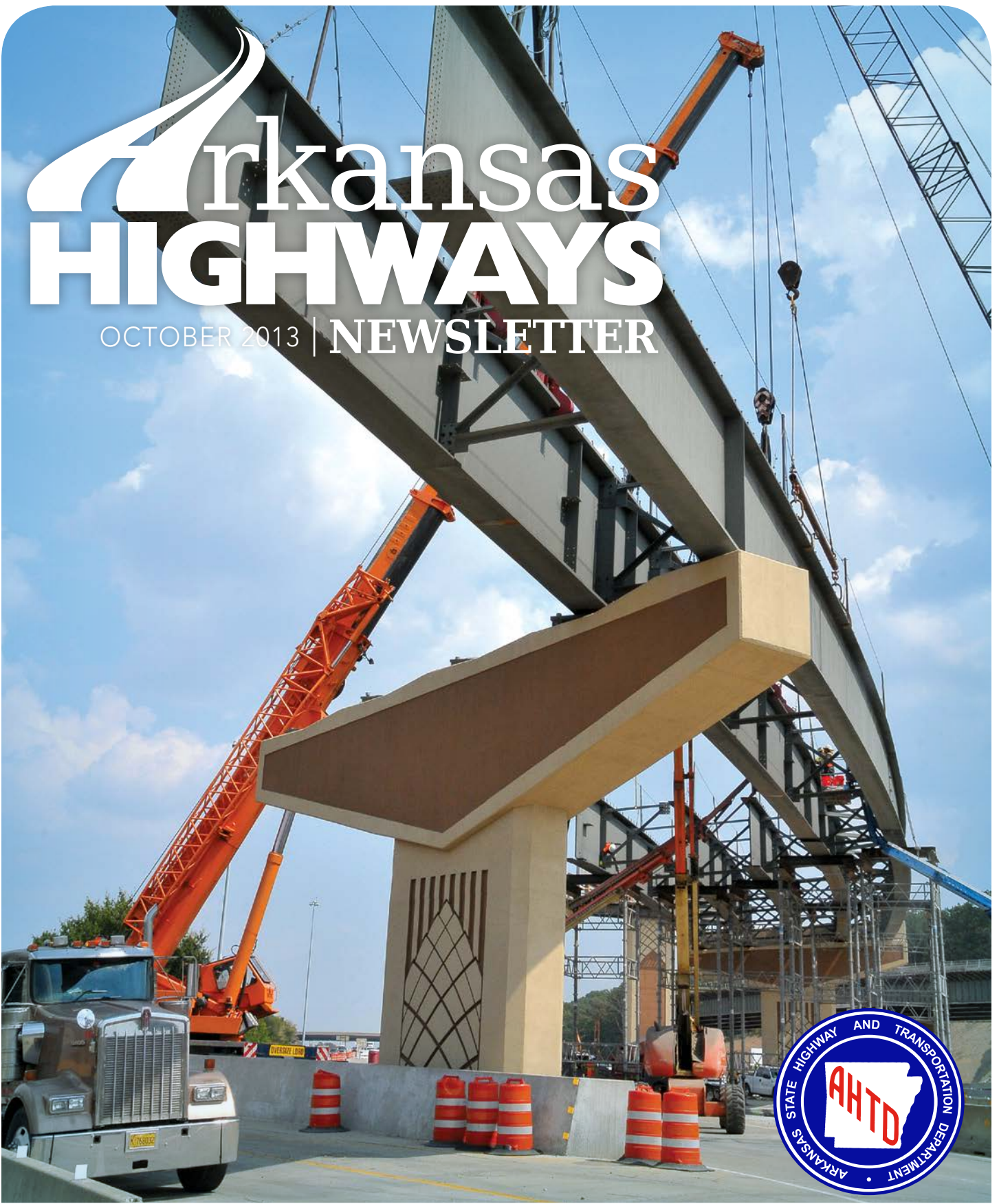


Arkansas HIGHWAYS

OCTOBER 2013 | NEWSLETTER



ON THE
inside

pg 2 // 2nd Annual AHTD Spirit Day

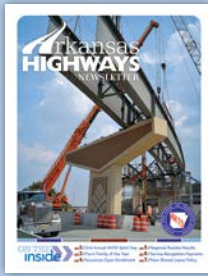
pg 5 // Regional Rodeo Results

pg 3 // Farm Family of the Year

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pg 4 // Insurance Open Enrollment

pg 7 // New Shared Leave Policy



FRONT COVER:

Interstate 430/630 • Pulaski County Construction at Big Rock Interchange

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SUBMISSIONS

Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

- DISTRICT 1 Linnie Calvert
- DISTRICT 2 Sandy Pendergrass
- DISTRICT 3 Melanie Lauterbach
- DISTRICT 4 Pam Bruce
- DISTRICT 5 Coleen Stevens
- DISTRICT 6 Patricia Fletcher-Kester
- DISTRICT 7 Kathy Daniel
- DISTRICT 8 Regina Colclough
- DISTRICT 9 JaNell Davidson
- DISTRICT 10 Regenia Landrum
- ARKANSAS HIGHWAY POLICE..... Cecile Knight
- BRIDGE..... Barbara Cox
- COMPUTER SERVICES Margarita Olive
- CONSTRUCTION..... Claire Rita Rockwell
- EEO..... Wendy Newboles
- ENVIRONMENTAL..... LynAnne Ivy
- FISCAL Stephanie Howard
- HUMAN RESOURCES..... Tara Robinson
- INTERNAL AUDIT..... Twandria Campbell
- LEGAL..... Kim Jewell
- MAINTENANCE..... Mandy Price
- MATERIALS..... Dana Smith
- PLANNING & RESEARCH..... Sarah Garrett
- RIGHT OF WAY..... Lyndsey Taylor
- ROADWAY DESIGN..... Jennifer M. Williams
- STATE AID..... Cindy Allen
- SURVEYS..... Page McPherson

Arkansas Highways Newsletter is published bi-monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information.



It's Time for SPIRIT DAY!

NOVEMBER 1

Last year's inaugural Spirit Day at the AHTD was such a success, we're doing it again! The 2nd Annual Spirit Day, celebrating the football season, will be held **FRIDAY, NOVEMBER 1ST**.

On that day, all Districts, Divisions, RE Offices and Maintenance Headquarters are encouraged to show some team spirit and get ready for Saturday's big game a day early! Wear your favorite team jersey or shirt, make your favorite tailgating food to share with everyone and plan your own unique way to show spirit.

Again this year, the Public Information Office will be sharing a selection of your Spirit Day photos in the *Arkansas Highways Newsletter*, so don't forget to take pictures and send them in. And new this year, we want to hear about your favorite football memory. In 15 words or less, send us your favorite game day experience or football score and we will share a selection of those as well.

Begin making plans now and let's make the 2nd Annual Spirit Day even better than last year's!

Your 15-word favorite football memory should be emailed to: **David.Nilles@ArkansasHighways.com**. Photos should be submitted as color, high-resolution, digital images saved as JPEG format. Low-resolution images, or ones taken with a mobile phone, are discouraged as they will not print clearly. Email digital photo submissions to: **Paula.Cigainero@ArkansasHighways.com**. ♦



SEBASTIAN COUNTY FARM FAMILY of the YEAR

LENDAL WILLIAMS spends his days at the AHTD as a Sign Erector working on a District Four sign crew. However, leaving his job at the end of the day doesn't mean Williams is finished working. There is work waiting at home. He and his family live on a farm near Huntington where they raise cattle, sheep and grow hay. The Williams family has operated the farm for 27 years and it is so successful that Lendal, his wife Tammie and their children, Jared and Breanna, were recently named the Sebastian County Farm Family of the Year.



BACK ROW: Tammie Williams, AHTD Employee Lendal Williams, Lendal Williams Sr., Bud Braselton, Jared Williams, Jessie Williams, and Breanna Graham
SEATED: Joyce Williams holding Rhilynn Graham, and Ludella Braselton
STANDING CHILDREN: Dakota Williams and Harper Graham

The Farm Family competition is judged on farm production, efficiency and management of farm operations along with family life, rural/community leadership and values.

"We were shocked when we were told about the honor," Williams stated. "We are very grateful and blessed to be able to continue to farm and do what we love."

In addition to being Sebastian County's Farm Family of the Year, the Williams have been selected as the Northwest District Farm Family of the Year, the first time the honor has been given to a family from Sebastian County.

"We can't say enough about what Len and Tammie do for the community," stated Jesse Bocksnick, Sebastian County Extension Agent. "This is a very big honor for the entire community. The Williams family is to be commended for the work that they do on their farm with their proactive and modern approach while balancing it with that old fashioned community and neighbor-first attitude that makes people proud to call them friends."

Working at the AHTD fulltime and then putting in time on the farm makes for a long day.

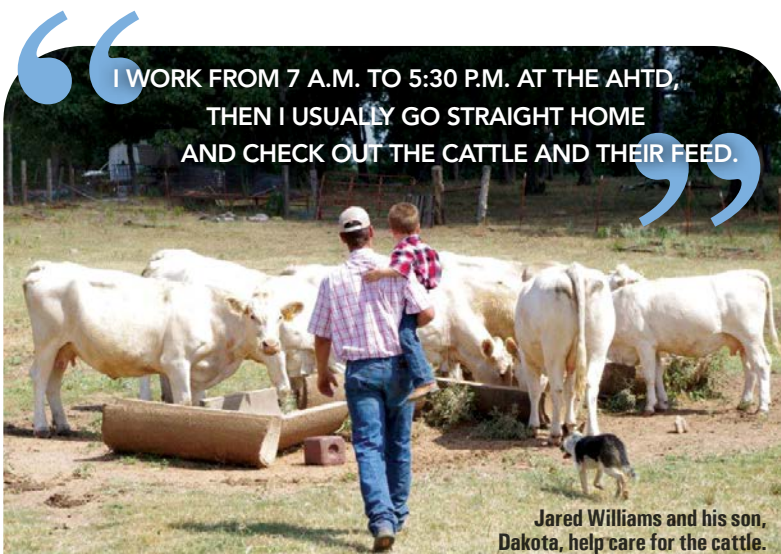
"I work from 7:00 a.m. to 5:30 p.m. at the AHTD, then I usually go straight home and check out the cattle and their feed," Williams states. "During hay season, it's usually dark before we go in the house. We do what has to be done at home no matter how long it takes."

Both Len and Tammie have spent a lifetime farming.

"We were both raised on family farms raising beef and dairy cattle, sheep, hogs, chickens and turkeys," Williams says. "We both were very active members in 4-H and FFA programs through our school years. These experiences led us to develop a love for the farm lifestyle and to buy and start raising our own animals."

As the Sebastian County Farm Family of the Year, the Williams family will join seven other farm families across the state in vying for State recognition as the Arkansas Farm Family of the Year. The process concludes with a banquet in December honoring each county winner and naming the selection of the State Farm Family of the Year.

First established in 1947, Arkansas' Farm Family of the Year program is the longest running effort of its kind in the nation. ♦



“ I WORK FROM 7 A.M. TO 5:30 P.M. AT THE AHTD, THEN I USUALLY GO STRAIGHT HOME AND CHECK OUT THE CATTLE AND THEIR FEED. ”

Jared Williams and his son, Dakota, help care for the cattle.

Open Enrollment for Insurance



It's time to start planning insurance needs or changes for the upcoming year. Open enrollment for insurance benefits is October 1 – 31. To help you plan, the Department is holding a series of insurance meetings in each District. See the table below for a meeting in your area.

This is the only time in the year to make changes to your benefits plan. During this time, you can add, drop, cancel or enroll in our group Health, Life, Dental, Vision and any other voluntary program.

Feel free to contact the AHTD Insurance Office at 501-569-2417 with any questions you may have. We will see you at the upcoming meetings! ♦

New Insurance Rates

EMPLOYEE ONLY

GOLD - HEALTH ADV.	\$48.34
SILVER - QUAL CHOICE	\$31.36
BRONZE - HEALTH ADV.	\$0.00

EMPLOYEE & SPOUSE

GOLD - HEALTH ADV.	\$185.62
SILVER - QUAL CHOICE	\$142.60
BRONZE - HEALTH ADV.	\$38.98

EMPLOYEE & CHILD(REN)

GOLD - HEALTH ADV.	\$97.74
SILVER - QUAL CHOICE	\$71.39
BRONZE - HEALTH ADV.	\$14.05

EMPLOYEE & FAMILY

GOLD - HEALTH ADV.	\$211.80
SILVER - QUAL CHOICE	\$163.84
BRONZE - HEALTH ADV.	\$46.54

Insurance Meeting Dates

- **MON., SEPTEMBER 30, 2013**
 District 1 Headquarters
 2701 US Hwy 64
 Wynne, Arkansas
 ACTIVE: 8:30 am and 2:00 pm
 RETIRED: 11:30 am
- **TUES., OCTOBER 1, 2013**
 District 10 Headquarters
 2510 Hwy 412 West
 Paragould, Arkansas
 ACTIVE: 8:30 am and 2:00 pm
 RETIRED: 11:30 am
- **WED., OCTOBER 2, 2013**
 District 5 Headquarters
 1673 Batesville Blvd.
 Batesville, Arkansas
 ACTIVE: 8:30 am and 2:00 pm
 RETIRED: 11:30 am
- **MON., OCTOBER 7, 2013**
 Central Office
 10324 Interstate 30
 Little Rock, Arkansas
 ACTIVE: 8:30 am and 2:00 pm
 RETIRED: 11:30 am
- **TUES., OCTOBER 8, 2013**
 District 2
 Southeast Arkansas College
 1900 Hazel St.
 Pine Bluff, Arkansas
 ACTIVE: 8:30 am
- **WED., OCTOBER 9, 2013**
 District 7 Headquarters
 2245 California Ave.
 Camden, Arkansas
 ACTIVE: 8:30 am and 2:00 pm
 RETIRED: 11:30 am
- **THURS., OCTOBER 10, 2013**
 District 6 - Central Office
 10324 Interstate 30
 Little Rock, Arkansas
 ACTIVE: 8:30 am and 2:00 pm
 RETIRED: 11:30 am
- **MON., OCTOBER 14, 2013**
 District 4 Headquarters
 808 Frontier Rd.
 Barling, Arkansas
 ACTIVE: 8:30 am and 2:00 pm
 RETIRED: 11:30 am
- **TUES., OCTOBER 15, 2013**
 District 9
 ARFC (Bentonville Armory)
 6800 SW Minuteman Ave.
 Bentonville, Arkansas
 ACTIVE: 9:00 am
- **WED., OCTOBER 16, 2013**
 District 9 Headquarters
 4590 Hwy 65
 Harrison, Arkansas
 ACTIVE: 2:00 pm
- **MON., OCTOBER 21, 2013**
 District 8 Headquarters
 372 Aspen Lane
 Russellville, Arkansas
 ACTIVE: 8:30 am and 2:00 pm
 RETIRED: 11:30 am
- **WED., OCTOBER 23, 2013**
 Central Office
 10324 Interstate 30
 Little Rock, Arkansas
 ACTIVE: 8:30 am
- **THURS., OCTOBER 24, 2013**
 District 3
 Fair Park Community Center
 206 W Avenue a St.
 Hope, Arkansas
 ACTIVE: 8:30 am and 2:00 pm
 RETIRED: 11:30 am

VENABLE NAMED DISTRICT ENGINEER: **District 7**

Jeff Venable was named District Engineer for District 7 on September 19th.

Venable joined the Department in 1978 as an Assistant to the Resident Engineer in the District Three Resident Engineer Office in Hope. He worked in that office until 1981 when he left the Department to enter the civil engineering consultant field.

Venable came back to the AHTD in January of 1986 as a Construction Field Engineer I at Resident Engineer Office 64 in Hot Springs. In July of 1987, he

was promoted to Advanced Construction Field Engineer. Venable transferred to Resident Engineer Office 65 in Little Rock in September of 1994 when he became the Assistant Resident Engineer. He was promoted to the position of Resident Engineer for the Camden Office in July of 2002. Venable obtained the position of District Maintenance Engineer for District 7 in October of 2008.

Venable has a bachelor's degree in Engineering from Louisiana Tech University. He is a Registered Professional Engineer. ◆



REGIONAL ROADEO Competing in Lexington

The top finishers in the AHTD's Equipment Operators Roadeo headed east to Lexington, Kentucky, recently to compete in the 11th Annual Southeastern Regional Equipment Operators Roadeo.

The AHTD team members competed against Department of Transportation teams from Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, Virginia and West Virginia.



AHTD REGIONAL ROADEO TEAM (L. to R. Back Row) Wallace Simmons from District 2, Larry Otwell from District 3, Terry Eidson from District 9, Keith Carpenter from District 9, Serrita Pense from District 4, Anthony Washam from Central Office, and Brad Edgmon from District 9. (L. to R. Front Row) Eugene Farrell from Central Office, Kenny Bilderback from District 9, Derrick Marshall from District 6, Tony Skarda from District 6, and Jeff Upton from District 9.

Six events awaited the participants including Tractor/Lowboy, Motor Patrol, Single Axle Dump Truck, Tandem Axle Dump Truck, Backhoe and Tractor Mower.

"The Regional Roadeo participants that competed in Lexington are the best in the business at what they do," stated AHTD Director Scott Bennett.

At the end of competition, this year's bragging rights as champions went to the team from Tennessee. Second and third place went to Kentucky and West Virginia, respectively. Arkansas'

team came in fifth place and also captured first place in the Tandem Axle Dump Truck event.

"Everyone at the Department is proud of the AHTD team's efforts and the professional manner in which they represented the Department," Bennett added.

Serving as judges from the Department were Danny Keene, Tara Robinson, Eddie Tanner, Kenneth Tucker and Crystal Woods. Tony Sullivan served as a dignitary, Doug Hicks as an official and Lynn Caple as a scorekeeper. ◆



LEFT PHOTO: (L.) Brad Edgmon, First Place, Tandem Axle Dump Truck. RIGHT PHOTO: (L.) Eugene Farrell, Third Place, Tractor/Mower.

Service Recognition PAYMENTS



The Arkansas State Highway Commission has authorized Service Recognition payments for 2013. AHTD employees with at least ten years of qualifying State employment receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The State's accounting system (AASIS) requires that the payment of the service award be the same method of payment as the employee's check. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service payment will also be mailed.

Social Security, Federal and State taxes, and retirement are withheld from the service bonuses. The payment is based on the total years of State service as of December 31, 2013.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as shown below:



The service bonuses will be mailed from the State Capitol no later than November 7th and direct deposited no later than November 8th.

If you are in arrears on your child support, up to 50% of the net lump sum payment of the Service Recognition can be withheld in order to satisfy the past due child support. ♦

STATE SERVICE	BONUS AMOUNT
10-14 Years	\$600
15-19 Years	\$700
20-24 Years	\$800
25 Years & Up	\$900

AHTD WINTER WEATHER POLICY

As the weather outside begins to turn cooler, it is a good idea to know the Department's winter weather policy and how it affects the AHTD work schedule.

There are times when the severity of weather conditions causes State offices to be officially closed, dismissed early or have a delayed opening. Information on closings is available on local radio and television stations. Employees may also access the Arkansas State Government website at www.arkansas.gov for the most up-to-date information regarding office closings or call the Governor's inclement weather line at 501-682-2ICE (2423).

When the Governor declares that the Inclement Weather Policy is in effect, this usually means there will be a delayed start due to inclement weather conditions. It excuses non-essential employees from work until the delayed start time (typically a two-hour delay). Those who report to work after the delayed start time will be charged leave calculated between their arrival time and the official delayed start time. Those who do not report to work at all will be charged leave for a full day.

When the Governor or Director declares an early dismissal due to inclement weather conditions, non-essential employees are free to



leave work. Those leaving after the official dismissal time will not be charged any leave time. Those who depart before the dismissal time will be charged leave from the time they depart to the official dismissal time.

When State offices are closed due to inclement weather, non-essential employees are not expected to report to work. Those who do not report to work will not be charged leave for the day.

For more details on the inclement weather policy, refer to a copy of the AHTD Personnel Manual or access the manual online at www.arkansashighways.com. ♦

New Policy Allows SHARED LEAVE



A new policy that allows AHTD employees to donate accrued sick leave or accrued annual leave to another employee went into effect in August of this year.

Arkansas Code Annotated 21-4-217 allows certain employees to donate their leave time to another worker employed by the same State agency and who has a severe illness, or has an immediate family member who is severely ill.

An employee is eligible to donate shared leave when he or she has a combined total of earned sick leave and earned annual leave in excess of 80 hours and has not been disciplined for an abuse of leave in the past two calendar years.

An employee is eligible to obtain shared leave if he or she is a full-time employee, has been employed continuously for more than one year by the Department, has applied in writing for shared leave and has received written approval for shared leave.

More information on the new leave policy can be found on the Human Resources Division intranet page. From <http://ahtdnet>, click on Human Resources and then on HR Manuals. Finally, click on Personnel Manual and proceed to "Shared Leave" on page 5-20. ♦

FOUR DAY WORK WEEK ENDS OCTOBER 30

AHTD employees currently working the four-day work schedule will return to the normal five-day, eight-hour work schedule beginning on Thursday, October 31st.

Those affected include: Area Maintenance Supervisors, District Equipment & Maintenance Supervisors, District Shop Crews, Equipment & Procurement Shop Personnel, Facilities Management Personnel, Field Maintenance Personnel, Heavy Bridge Maintenance Crews, Job Superintendents, Profiling, Radio Maintenance Specialists, Safety Inspection Officers, Shop Supervisors, Sign Shop Personnel, Storeroom Personnel, Striping & Signing Crews, Surveys Division Survey Parties and Traffic Information Systems Section Field Personnel. ♦

WHAT'S AHEAD

Upcoming Dates to **REMEMBER**

OCT. 11-20

- Arkansas State Fair and Rodeo

OCT. 30 // WEDNESDAY

- AHTD Commission Meeting
Central Office, Little Rock, 9:00 a.m.
- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m.
- Four-Day Work Week Schedule Ends

OCT. 31 // THURSDAY

- Changes to Insurance Plans are Due to Human Resources

NOV. 1 // FRIDAY

- AHTD Spirit Day
(See details on pg 2 of this issue.)

NOV. 3 // SUNDAY

- Daylight Saving Time Ends

NOV. 5 // TUESDAY

Election Day

- Please Exercise Your Right to Vote

NOV. 11 // MONDAY

Veterans Day

- AHTD Offices Closed for Holiday

NOV. 28 // THURSDAY

Thanksgiving Day

- AHTD Offices Closed for Holiday
(Friday, Nov. 29, pending Governor's approval.)

OCTOBER
NOVEMBER





THE DEPARTMENT

Service Awards

1. AR HIGHWAY POLICE:

(L. to R.) Captain Mike Cash – AHP District 1, presents PFC Charles Tolliver – AHP District 1, with his 5-Year Service Award.



1

2. AR HIGHWAY POLICE:

(L. to R.) Captain Mike Cash – AHP District 1, presents PFC Donald Hilliker – AHP District 1, with his 5-Year Service Award.



2

3. AR HIGHWAY POLICE:

(L. to R.) Captain Mike Cash – AHP District 1, presents PFC Territha Reed – AHP District 1, with her 5-Year Service Award.



3

4. AR HIGHWAY POLICE – PERMITS: (L. to R.) Samantha Nelson, Administrative Assistant III, presents Yolanda Gomillion, Office Administrative Assistant III with her 5-Year Service Award.



4

5. BRIDGE: (L. to R.) Ken Holmes, Structural Detailing Specialist, receives his 35-Year Service Award from Carl Fuselier, Division Head.



5

6. BRIDGE: (L. to R.) Michael Busick, Advanced Bridge Design Engineer, receives his 5-Year Service Award from Carl Fuselier, Division Head.



6



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11



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14

7. DISTRICT 2: (L. to R.) Joshua Walker, Assistant Resident Engineer, receives his 10-Year Service Award from Thomas Drye, Resident Engineer.

8. DISTRICT 2: (L. to R.) Ezra McFadden, Area Maintenance Supervisor, presents Jerry Thompson, Backhoe/Front-End Loader Operator, with his 5-Year Service Award.

9. DISTRICT 2: (L. to R.) Ezra McFadden, Area Maintenance Supervisor, presents Sharetha Buckner, Maintenance Aide I, with her 5-Year Service Award.

10. DISTRICT 3: (L. to R.) Carla Trowler, Area Headquarters Attendant, receives her 5-Year Service Award from Kenny Bennett, District Maintenance Engineer.

11. DISTRICT 3: (L. to R.) Connie Pate, Distributor/Roller Operator, receives her 10-Year Service Award from Kenny Bennett, District Maintenance Engineer.

12. DISTRICT 3: (L. to R.) Debbie Pate, Area Headquarters Attendant, receives her 20-Year Service Award from Kenny Bennett, District Maintenance Engineer.

13. DISTRICT 3: (L. to R.) Donald Langston, Distributor/Roller Operator, receives his 10-Year Service Award from Kenny Bennett, District Maintenance Engineer.

14. DISTRICT 3: (L. to R.) Francisco Rodriguez, Maintenance Aide II, receives his 5-Year Service Award from Kenny Bennett, District Maintenance Engineer.

SERVICE AWARDS

15. DISTRICT 3: (L. to R.) Jason Efir, Resident Engineer – RE 31, receives his 25-Year Service Award from Steve Frisbee, District Engineer.



15

16. DISTRICT 3: (L. to R.) Kenneth Adams, Equipment Maintenance Supervisor, receives his 25-Year Service Award from Steve Frisbee, District Engineer.



16

17. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Melissa Downing, Distributor/Roller Operator, with her 5-Year Service Award.



17

18. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Ricky Branham, Backhoe/Front End Loader Operator, with his 10-Year Service Award.



18

19. DISTRICT 4: (L. to R.) Kyle Battenfield, Construction Aide III, receives his 5-Year Service Award from Jeff Stroud, Resident Engineer – RE 43.



19

20. DISTRICT 4: (L. to R.) Meagen Taylor, Distributor/Roller Operator, receives her 5-Year Service Award from Tina Sinclair, Area Maintenance Supervisor.



20

21. DISTRICT 6: (L. to R.) Bradley Hubbard, Maintenance Aide I, receives his 15-Year Service Award from Terry Trotter, Area Maintenance Supervisor.

21

22. DISTRICT 6: (L. to R.) Curtis Aud, Area Maintenance Supervisor, presents Marshall Jenkins, Maintenance Aide II, with his 20-Year Service Award.

22



19



20



21



22

SERVICE AWARDS



23



27



24



28



25



29



26



30

23. DISTRICT 7: (L. to R.) Doug Gorman, Bridge Job Superintendent, receives his 25-Year Service Award from David Archer, District Construction Engineer.

24. DISTRICT 7: (L. to R.) Carl Bachelor, District Engineer, presents James "Jim" R. Woods, Area Maintenance Supervisor, his 35-Year Service Award.

25. DISTRICT 7: Johnny Brandon, Area Maintenance Supervisor, with his 35-Year Service Award.

26. DISTRICT 7: (L. to R.) Kenneth Doherty, Shop Supervisor, presents Kenneth Butler, Electrical, Plumbing, & Mechanical Repairer, with his 25-Year Service Award.

27. DISTRICT 7: (L. to R.) Cannon Callicott, Resident Engineer – RE 74, presents Mark Simecek, Assistant Resident Engineer – RE 74, with his 15-Year Service Award.

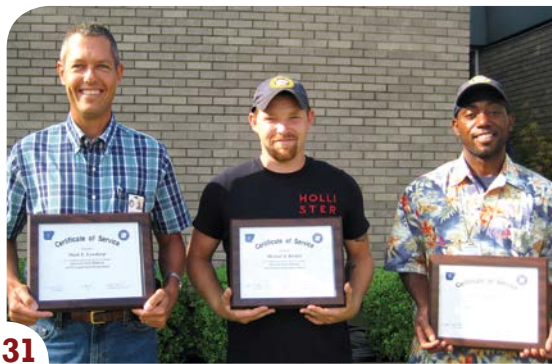
28. DISTRICT 7: (L. to R.) Jim Woods, Area Maintenance Supervisor, presents Wayne Ezell, Maintenance Aide II, with his 10-Year Service Award.

29. DISTRICT 8: (L. to R.) Morris Allen, Construction Aide I, receives his 15-Year Service Award from Gary Buzbee, Resident Engineer – RE 86.

30. DISTRICT 9: (L. to R.) Steve Halsted, Area Maintenance Supervisor, presents Jeff Upton, Maintenance Aide II, with his 15-Year Service Award.

SERVICE AWARDS

31. DISTRICT 10: (L. to R.) Receiving their 5-Year Service Awards: *David Pierce (receiving award for Mark Lowtharp, Construction Aide III); Michael Borden, Motor Patrol Operator; and Travis Henderson, Backhoe/Front End Loader Operator.*



31

32. DISTRICT 10: (L. to R.) Receiving their 10-Year Service Awards: *Brandon Sutton, Inspector; Corey Weatherford, Area Headquarters Attendant; Jordan Wicker, Crane Operator - Finish; Michael Cooper, Senior Mechanic; and Kevin Smith, Motor Patrol Operator.*



32

33. DISTRICT 10: Jason Stigall, Maintenance Aide II, with his 15-Year Service Award.



33

34. DISTRICT 10: Bob Reddell, Assistant Resident Engineer – RE 06, with his 20-Year Service Award.



34

35. LEGAL: (L. to R.) David Long, Staff Attorney, receives his 10-Year Service Award from Rita Looney, Chief Legal Counsel.



35

36. LEGAL: (L. to R.) Rita Looney, Chief Legal Counsel, presents Michelle Davenport, Staff Attorney, with her 10-Year Service Award.



36

37. MAINTENANCE: (L. to R.) Eugene Farrell, Crew Leader, receives his 10-Year Service Award from Glenn Cheatham, Heavy Bridge Maintenance Engineer.



37

38. MAINTENANCE: (L. to R.) Tony Sullivan, State Maintenance Engineer, presents Mark Lyons, Staff Traffic Engineer, with his 25-Year Service Pin.



38

SERVICE AWARDS



39



41



40



42

39. PLANNING & RESEARCH:
(CENTER) Brad Hall, Data Collection Technician, receives his 10-Year Service Award from (L.) Elizabeth Mayfield-Hart, Staff Planning Engineer, and (R.) Alan Meadors, Division Head.

40. PLANNING & RESEARCH:
(CENTER) Elmarie Barnes, Transportation Management Analyst II, receives her 20-Year Service Award from (L.) Elizabeth Mayfield-Hart, Staff Planning Engineer, and (R.) Alan Meadors, Division Head.

41. PLANNING & RESEARCH:
(CENTER) John Spears, Transportation Engineer, receives his 5-Year Service Award from (L.) Paul Simms, Staff Planning Engineer, and (R.) Alan Meadors, Division Head.

42. PLANNING & RESEARCH:
(L. to R.) Tymli Frierson, Research Study Engineer, receives her 5-Year Service Award from Alan Meadors, Division Head.



THE DEPARTMENT *Noteworthy*



AHTD HISTORICAL FIND:
This photo of the 1924 Highway 67 Road Crew, was submitted by Shirley Henry, Legal Assistant. The first man on far left is Shirley's grandfather, Ralph Murry. The crew was working in Hot Spring County entering Saline County.



THE DEPARTMENT

Noteworthy

1. DISTRICT 3: (L. to R.) Kenneth Adams, Equipment Maintenance Supervisor, and Jason Efir, Resident Engineer – RE 31, were surprised with a cake at their Service Awards presentation. Both have been with the AHTD for 25 years.



2. DISTRICT 7: (L. to R.) Carl Bachelor, District Engineer, with his office staff on his last day with the AHTD. Bachelor retired after 28 years with the Department.



3. DISTRICT 9: A reception was held to honor (CENTER) Ron Stanfill, Area Maintenance Supervisor, on his recent retirement from the Department. (L.) Steve Lawrence, District Engineer, and, (R.) Jeffrey Wheeler, District Maintenance Engineer, were in attendance to wish Ron well.



4. DISTRICT 5: Sophie Claire Street, granddaughter of Bruce Street, District Maintenance Engineer, was born May 27, 2013, at 6 p.m. Sophie weighed 6 pounds, 15.5 ounces and was 19.5 inches long.



5. CHIEF ENGINEERS OFFICE: (CENTER) Dinah Hope Wiley, daughter of Jared Wiley, Consultant Coordinator, was born July 13, 2013. Dinah is pictured here with her big brother, (L.) Denton Miller Wiley, who is 3 1/2 years old and with her big sister, (R.) Delia Rose who is 2 years old.



6. DISTRICT 9: Robbie Dodson, Professional Angler, is the son of Joyce Dodson, Guard. Robbie recently fished in the Forrest Wood Cup on the Red River in Shreveport, LA. The tournament is the most prestigious of the year with 46 of the top professional anglers competing. Robbie finished in 10th place with a total fish weight of 37 pounds, 11 ounces. Congratulations Robbie!



On the Job

Family Focus

Hobbies, etc.



AHTD PEOPLE

EMPLOYEE STATISTICS AUGUST 2013

NEW EMPLOYEES

ARKANSAS HIGHWAY POLICE • Timothy Pourciau, Guard

CONSTRUCTION • Ray Britton, Single Axle Truck Driver; April Wendland, Field Clerk I

ENVIRONMENTAL • Jason Eads, Environmental Analyst I

RIGHT OF WAY • Karen Hall, Right of Way Acquisitions Agent I

DISTRICT ONE • Melvin Price, Mechanic; Kenneth Stevenson, Single Axle Truck Driver; Tommy Woods, Single Axle Truck Driver; Courtney Bruce, Single Axle Truck Driver; Shaira Hall, Single Axle Truck Driver; Kelsey Halliburton, General Laborer; Thomas Brown, General Laborer

DISTRICT TWO • Ray Hussey, Single Axle Truck Driver

DISTRICT FOUR • Stephanie Duncan, District Caretaker; Eric Rogers, General Laborer

DISTRICT FIVE • Patricia Williams, General Laborer

DISTRICT SIX • Travis Epps, General Laborer; Brenda Weyand-Maddox, General Laborer

DISTRICT SEVEN • Thomas Beaver, Storeroom Assistant I; George Beard, Single Axle Truck Driver

DISTRICT NINE • Ricky McCarn, Body Repairer and Painter; Charles Phillips, General Laborer; Randall Smith, Single Axle Truck Driver

DISTRICT TEN • David McCulley, Single Axle Truck Driver; Diedra Crosso, General Laborer; Patrick Borden, Single Axle Truck Driver; Rufus Mitchell III, General Laborer; John Smith, General Laborer

PROMOTIONS

MAINTENANCE • Ragnar Anderson, Lowboy/Float Truck Driver; Franklin Monroe, Pavement Profiler Operator

MATERIALS • Terry Standard Jr., District Materials Supervisor

PLANNING & RESEARCH • Daniel Byram, Engineer II; Megan Ferguson, Pavement Management Specialist

RIGHT OF WAY • Sherman Whittle, Property Manager

DISTRICT ONE • Dennis Murphy, Lowboy/Float Truck Driver; Bernice Ross, Rest Area Attendant; Jay Tooke, Advanced Construction Engineer

DISTRICT THREE • Thomas Adams, Single Axle Truck Driver; Jonathan Baldwin, Single Axle Truck Driver; Lance Brown, Single Axle Truck Driver; Chris Clayton, Bridge Repairer II; Robert Crawford, Single Axle Truck Driver; Aaron Martin, Single Axle Truck Driver; Japheth May, Single Axle Truck Driver; Michael Ogden, Motor Patrol Operator-Finish; Shane Rothenberger, Single Axle Truck Driver; William Whisenhunt, General Laborer

DISTRICT FOUR • John Canada, Single Axle Truck Driver; Jimmie Jetton, Motor Patrol Operator-Finish; Jonathan Koonce, Multi-Axle Truck Driver; Kenneth Lindsey, Single Axle Truck Driver; Sarah Marker, Backhoe/Front End Loader Operator; Teresa Snow, Single Axle Truck Driver; Michael Ward, Crew Leader

DISTRICT FIVE • Toby Dallas, Single Axle Truck Driver; Cavin Hall, Area Maintenance Supervisor; Christopher James, Multi-Axle Truck Driver; Cody McDaniel, Single Axle Truck Driver; Johnny Satterwhite, Mechanic; Catrina Sullivan, Single Axle Truck Driver

DISTRICT SIX • Larry Cook, Construction Materials Inspector; Johnny Hadley, Crew Leader; Ronnie Holdcraft, Street Sweeper Operator; Steve Mullins Jr., Single Axle Truck Driver; Brandon Stewart, Multi-Axle Truck Driver; Leonard Stokes, Roller Operator; Gloria Stuart, Resident Office Technician

DISTRICT SEVEN • Jesse Bailey, Maintenance Aide I; Roland Bettis, Single Axle Truck Driver; Stephanie Cummings, Personnel Clerk; Royce Hall, Multi-Axle Truck Driver; Jesse Martin Jr., Distributor/Roller Operator; Tom Poole, Area Headquarters Attendant

DISTRICT EIGHT • Scott Blair, Maintenance Aide II; James Craig Sr., Multi-Axle Truck Driver; Gregory Knobel, Motor Patrol Operator-Finish; David Stewart, Construction Aide II; Terry Tice, Construction Aide I

DISTRICT NINE • Donnie Billups, Lowboy/Float Truck Driver; Melody Blair, Construction Aide I; Coty Campbell, Maintenance Aide I; Ronald Sligar, Area Maintenance Supervisor; Cody Villines, Backhoe/Front End Loader Operator

DISTRICT TEN • Timothy Bohannon, Single Axle Truck Driver; Colton Groves, Single Axle Truck Driver; Edward Hooper, Single Axle Truck Driver; Stanzer Montgomery, Multi-Axle Truck Driver; Anthony Williams, Area Maintenance Supervisor

SERVICE

ARKANSAS HIGHWAY POLICE • Territha Reed, Arkansas Highway Police Patrol Officer First Class, 5 years

COMMUNICATIONS • Sharae Wilson, Telecommunication Operator, 5 years

CONSTRUCTION • Michael Allman, Construction Project Coordinator, 40 years; Dwight Wells, Construction Project Coordinator, 35 years; Michael Tarry, Construction Project Coordinator, 25 years; Allen Wendell, Construction Aide, 15 years; Deric Wyatt, Resident Engineer, 10 years; Miyoshi Hughes, Estimates Supervisor, 10 years; Joshua Walker, Assistant Resident Engineer, 10 years

EQUIPMENT & PROCUREMENT • Douglas Hicks, Equipment Specialist, 25 years

LEGAL • David Long, Staff Attorney, 10 years

MAINTENANCE • Jonathan Ball, Programs & Contracts Engineer I, 5 years

PLANNING & RESEARCH • James Key, Pavement Profiling Technician, 35 years; Bradley Hall, Data Collection Technician, 10 years; Tymi Frierson, Research Study Engineer, 5 years; Michael Henry, Transportation Engineer, 5 years; John Spears Jr., Transportation Engineer, 5 years

ROADWAY DESIGN • Rita Hayes, Senior Designer, 25 years

STATE AID • Charles Smith, Staff Design Engineer, 30 years

DISTRICT ONE • Rodney Mooney, Area Headquarters Attendant, 5 years

DISTRICT TWO • Elven Mustiful, Dozer Operator-Finish, 30 years; Felecia Kimble, Area Maintenance Supervisor, 20 years

DISTRICT THREE • Connie Pate, Distributor/Roller Operator, 10 years; Carla Trowler, Area Headquarters Attendant, 5 years; Tammy Bain, Rest Area Attendant, 5 years

DISTRICT FOUR • Nicky Mings, Area Maintenance Supervisor, 30 years; David Nelson, Motor Patrol Operator-Finish, 15 years; Shannon Wilson, Area Headquarters Attendant, 10 years; D. Summers, Hydraulic Excavator Operator-Finish, 5 years

DISTRICT FIVE • Michael Lackey, Sealing Job Superintendent, 40 years; Randy Rector, Maintenance Aide I, 35 years; Anthony Gilmore, Rest Area Attendant, 10 years.

DISTRICT SIX • James Holdcraft, Area Maintenance Supervisor, 25 years; Bradley Hubbard, Maintenance Aide I, 15 years

DISTRICT SEVEN • James Woods, Area Maintenance Supervisor, 35 years; John Brandon, Area Maintenance Supervisor, 35 years; Lewis McAllister, Rest Area Attendant, 10 years; Patrice Johnson, Maintenance Aide I, 5 years

DISTRICT EIGHT • Melissa Ross, Personnel Clerk, 10 years; Dennis Loven, Multi-Axle Truck Driver, 5 years

DISTRICT NINE • Jeffery Upton, Maintenance Aide I, 15 years; Logan Brightwell, Motor Patrol Operator • Finish, 10 years

DISTRICT TEN • David Pratt, Maintenance Aide II, 30 years, Larry Henson, Motor Patrol Operator, 15 years

RETIREMENT

DISTRICT FOUR • Joe Shipman, District Engineer, 36 years

MEMORIALS

CHIEF ENGINEER • Roger S. Almond, 8/27/2013, retired

FISCAL SERVICES • Irene A. Hawkins, 8/22/2013, retired

DISTRICT ONE • Jasper L. Riley, 9/6/2013, retired

DISTRICT FOUR • John B. Wagner, 9/12/2013, retired

DISTRICT SIX • Warren C. Kuhn, 9/17/2013, retired

DISTRICT NINE • Billy Duty, 8/22/2013, retired; Eltis B. Baker, 9/10/2013, retired

ACTIVE DUTY

As of 9/30/13, the AHTD has four employees serving active duty in the United States military. Deployment dates are noted.

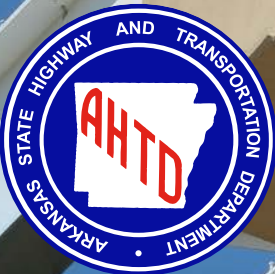
ARKANSAS HIGHWAY POLICE • Ruddy Gene Short, Arkansas Highway Police Patrol Officer, 3/22/13

PLANNING & RESEARCH • E. Wright-Kehner, Staff Research Engineer, 5/30/13

DISTRICT FOUR • Christina Simmons, Roller Operator, 6/3/13

DISTRICT SIX • Jeremy Stokes, Construction Helper, 5/28/13





INTERSTATE 430/630
PULASKI COUNTY
CONSTRUCTION AT BIG ROCK INTERCHANGE

The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: Joanna.Mcfadden@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.