



INSIDE: HEALTH INSURANCE REMINDERS • AN ORACLE UPDATE • WINTER WEATHER POLICY • MORE

CENTERLINE CENTERLINE

NEWSLETTER

OCTOBER 2020

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT COVER: Mowers at work on Highway 21.
BACK COVER: Fall colors seen on Interstate 30.

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Legal: Kim Jewell

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Retirement: Stephanie Howard
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CALENDAR OF EVENTS

NOVEMBER 1 | SUNDAY

Daylight Saving Time Ends

NOVEMBER 3 | TUESDAY

Election Day

NOVEMBER 4 | WEDNESDAY

ARDOT Bid Letting
 Central Office • Little Rock

NOVEMBER 6 | FRIDAY

ARDOT Spirit Day

NOVEMBER 11 | WEDNESDAY

Veteran's Day

NOVEMBER 26 & 27 | THURS. & FRI.*

Thanksgiving - Offices Closed

*Governor pending

IMPORTANT HEALTH INSURANCE REMINDERS

It is that time of year to start planning for open enrollment. Open enrollment for the 2021 health insurance plan year will be from **October 1 – 31, 2020.**

Employees are able to make the following changes during open enrollment:

- Enroll into the plan
- Add/drop spouse and/or dependents

- Change plan level

- Cancel coverage

Members who do not elect any changes during open enrollment will keep their current coverage for the 2021 plan year. Changes made during enrollment go into effect January 1, 2021.

Please remember to do your online health assessment, your wellness visit and enroll in the tobacco

cessation program (if applicable) by October 31, 2020. Please visit www.transform.ar.gov/employee-benefits/wellness/employee-wellness-program-guidelines/ for complete wellness requirement details.

Information on rates and plan changes will be made available via e-mail as soon as those are published for the 2021 plan year. ◆

SUPPLEMENTAL BENEFITS:

The supplemental benefits (Dental, Vision, Life, Aflac, etc.) enrollment will be from September 1 – October 31, 2020. Remember this is the only time of the year to make changes, cancel or add these benefits. Please make time to review your benefits and make any changes necessary before October 31, 2020.

For more information on supplemental benefits, please visit the Group Insurance page on SharePoint or call our office at 501-569-2417 for more information. ◆

SECTION 125 CAFETERIA PLAN:

All employees must complete a Cafeteria plan form each year. These forms are pre-printed and will be sent to you in late September. Forms are due back in the Group Insurance office no later than October 31, 2020.

We will be sending out reminders and essential information through e-mail as it comes closer to time. Please make sure to read all correspondence for important information. If you have any questions, please contact our office at 501-569-2420 or e-mail ronda.walthall@ardot.gov. ◆

All forms should be submitted to your District office or directly back to the Group Insurance office in the Central Office, Room 204.

WHO HAS SPIRIT? LET'S RECOGNIZE OUR TEAMS ON NOVEMBER 6TH

BY DAVID NILLES

It has been a challenging calendar year. We have seen cancellation of classes, concerts, sporting events and more. We all could use a little encouragement at this point. It is coming your way as ARDOT celebrates Spirit Day on Friday, November 6. (Please note this is a new date.)

Covid-19 cannot slow down our football spirit so, with masks on and safe distancing, let's celebrate our favorite teams. Wear your favorite sweatshirt, jersey or anything else that shows your team's colors! This is the day our Districts, Divisions, RE Offices and Maintenance Headquarters can turn lunchtime into spirit time by enjoying home-cooked tailgate food, decorating the office in football style and enjoying plenty of debate on this year's teams.

Bring a camera along and send some Spirit Day photos to the Public Information Office so they can include a selection of photos in the December issue of the CenterLine. Photos



should be submitted as color, high resolution, digital images saved as JPEG format. Low-resolution images or ones taken with a cell phone are discouraged, as they will not print clearly. Email digital photos to Marrissa.Miller@ardot.gov.

Cook up your favorite football dish and let's celebrate the fact that, yes, the football season is indeed underway! ◆



Jon Annable, Division Head of Materials

ANNABLE PROMOTED TO HEAD OF MATERIALS

BY DAVID NILLES

Jon Annable was named Division Head of Materials effective August 1.

Annable began his career with the Department as a Civil Engineer I in June 1981. After completing the orientation program, he transferred to the Materials and Research Division. He continued to follow the engineering path in Materials and was promoted to his former position of Assistant Division Head in August 2008.

Annable has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

AN ORACLE UPDATE

As you have been following our progress, we are very pleased to say we have made it across the finish line, and we are live with our new Oracle Financial system as of **October 5, 2020!** We realize it will take some time to get used to doing our work in our new system and we will continue refining how we use it, but we are excited to have reached this goal!

We are already seeing the benefits we hoped for.

- ✓ **More efficiency as requisitions and payables perform checks and balances**
- ✓ **More reporting capability**
- ✓ **Improved inventory processes**

If you are a system user please remember that it is usual and normal to have questions so please reach out early and often to relieve any frustration. Usually there will be a simple answer to get you on your way again! Resources available to you include:

- **Contacting the Help Desk.**
 - <https://serviceportal.ahtd.com>
 - 501-569-2001
- **Reaching out to your Change Champion**
- **Signing in to your Training modules to go through the steps as many times as needed to increase your comfort level.**

Please take a moment to recognize this as a major accomplishment for everyone and for ARDOT! ♦



ORACLE[®]





SCHOLARSHIP RECIPIENTS ANNOUNCED

BY DAVID NILLES

ARDOT has announced the names of 31 employees whose dependent school-age children received \$500 scholarships for the current school year.

Director Lorie Tudor drew the names of recipients from a raffle drum on August 5. The scholarship money is provided to member states of the Southern Association of State Highway and Transportation Officials (SASHTO) and represents remaining monies from the annual SASHTO Conference. The funds are divided

among the 14 member states to promote their scholarship programs.

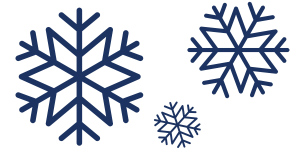
“This program is aimed at assisting parents with the expense of sending their kids to college,” Tudor shared.

“Continuing your education is one of the most important decisions a person can make and it pays off for a lifetime. We are excited to share education opportunities with our employees and families.”

This year, there were 124 applicants. Receiving scholarships were:

STUDENT	SCHOOL	PARENT	LOCATION
Lauren Ballard	University of Central AR	John Ballard	RE 42 District 4
Mikah Brannon	Phillips Community College	Tommy Hartsell	RE 11 District 1
Shelbie Brannon	Phillips Community College	Tommy Hartsell	RE 11 District 1
Jennifer Breseman	Henderson State University	Charles Krantz, Jr.	District 6
Jessa Bryant	Ouachita Baptist University	Patti Bryant	Central Office
Jordan Cliburn	University of Central AR	Joe Cliburn	RE 84 District 8
Taylor Clifford	Arkansas State University	Todd Clifford	District 10
Cailey Cossey	Williams Baptist University	Anthony Cossey	RE 52 District 5
Lucas Ellis	Louisiana Tech University	Rick Ellis	Bridge
Kiara Frazier	Southern Arkansas Univ.	Gail Frazier	RE 76 District 7
Samuel Freeman	College of the Ozarks	Robyn Freeman	District 5
Kendra Graham	University of Arkansas	Rodney Graham	District 4
Collin Gushing	Arkansas Tech University	Timothy Gushing	Arkansas Highway Police
Lydia Headley	Princeton University	Mark Headley	District 6
Caleb Heidelberg	Pulaski Technical College	Christie & Daniel Heidelberg	Central Office
Gunner Holdcraft	Pulaski Technical College	James Holdcraft	District 6
Madison Holloway	Arkansas Tech University	Addison Holloway	Arkansas Highway Police
Steffanie Howard	UA Comm. Coll.–Morrilton	Mike Howard	District 8
Qualyn James	University of Arkansas	Dennis James	RE 84 District 8 (ret.)
Kiersten Keaton	Phillips Community College	Jonathan Keaton	District 2
Tabitha Martin	Evangel University	Chuck Martin	Roadway Design
Taylor Powell	Missouri Southern State	Brian Powell	RE 43 District 4
Hannah Qualls	University of Arkansas	Jeffrey Qualls	District 5
Robert Ryan Reeves	Univ. of AR Fort Smith	Robert Shane Reeves	District 4
Jacob Rodgers	Ozarka College	John Rodgers	RE 52 District 5
Lauren Roy	Arkansas Tech University	James Roy	RE 86 District 8 (ret.)
Dalton Smith	University of Arkansas	Trinity Smith	Roadway Design
Parker Stobaugh	University of Central AR	Jeanie Stobaugh	Human Resources
Delphia Ward	Arkansas State University	Stephanie Ward	District 10
Kathleen Weston	University of Arkansas	David Weston	Maintenance
Brandon Wilson	Arkansas Tech University	Roger Wilson	District 8

ARDOT WINTER WEATHER POLICY



BY DAVID NILLES

Do you miss those 90-degree days of summer yet? With cooler weather here and winter approaching, here is a look at ARDOT's Winter Weather Policy.

The Department's primary mission centers around maintaining safe highways for the traveling public, and our responsibilities during winter storms are critical to that mission. Therefore, the Department does not suspend its operations due to inclement weather.

Essential personnel are expected to report to work for their regular schedule or a modified inclement weather schedule, even in situations when the Governor declares State offices are closed due to inclement weather. When winter weather is predicted, essential personnel are required to provide a phone number where they can be reached during non-working hours. Employees may use this on-call time to engage in personal activities of their choosing, but they must be accessible by telephone at all times and able to report for duty within one hour of notification.

When the severity of weather conditions causes State offices to be officially closed, dismissed early or have a delayed opening, non-essential personnel should look for information on closings on local radio and television stations. Employees may also access the Arkansas State Government website at arkansas.gov for the most up-to-date information regarding office closings or call the Governor's inclement weather line at 501-682-2ICE (2423).

When the Governor declares that the Inclement Weather Policy is in effect, this usually means there will be a delayed start due to bad weather conditions, typically two hours. The number of inclement weather hours granted will be calculated in relation to the announced delayed start time and 8:00 a.m. In these situations, non-essential employees are expected to report to work no later than the delayed start time, which is typically 10:00 a.m. unless otherwise specified. Non-essential employees who work a flexible schedule other than 8:00 a.m. to 4:30 p.m. should adjust their arrival time accordingly. Those who

report to work after the delayed start time or who do not report to work at all, will be charged a combination of inclement weather hours and annual leave.

When the Governor or Director declares an early dismissal due to inclement weather conditions, non-essential employees will be notified that they may leave work early. The number of hours of inclement weather leave granted to employees on such days will be based on the time of dismissal in relation to 4:30 p.m. Those who depart before the official dismissal time will be charged a combination of inclement weather hours and annual leave from the time they depart to the official dismissal time.

When State offices are closed for an entire day due to inclement weather, non-essential employees are not expected to report to work. On those occasions, all employees will be granted eight hours of inclement weather leave.

For more details on the inclement weather policy, refer to a copy of the ARDOT Personnel Manual or access the manual online at www.ardot.gov.



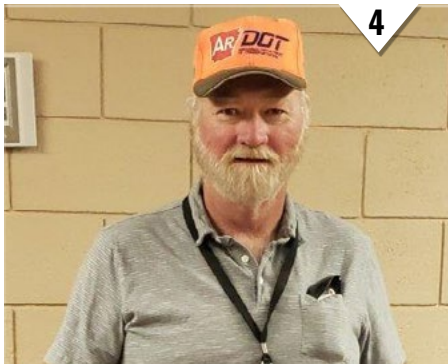
TINSLEY NAMED ASSISTANT DIVISION HEAD FOR MATERIALS DIVISION

BY DAVID NILLES

Paul Tinsley was selected as the Assistant Division Head in the Materials Division effective September 14 of this year.

Tinsley worked for the Department as an Engineer Intern prior to being hired in a full-time position as a Civil Engineer in Resident Engineer Office #84 in Conway in January 2002. He followed the engineering career path, and was promoted to Assistant Resident Engineer in Resident Engineer Office #62 in Little Rock in December 2009. Tinsley obtained his former position of Section Head - Geotechnical for the Materials Division in February 2011.

Tinsley has a bachelor's degree in Engineering with emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer. ♦



1. ARKANSAS HIGHWAY POLICE: (L. to R.) Chief Jay Thompson presents 1st Lieutenant Brad Perkins with his 30-year Service Award.

2. ARKANSAS HIGHWAY POLICE: Captain Jeff Holmes presents Corporal Stephen Jones with his 10-year Service Award.

3. ARKANSAS HIGHWAY POLICE: (L. to R.) Captain Jeff Holmes presents Corporal Michael Smrt and Sergeant Matthew Moore with their 10-year Service Awards.

4. DISTRICT 1: Alton Chapman, Maintenance Aide II, receives his 20-year Service Award.

5. DISTRICT 1: Bernice Parker, Area Headquarters Attendant, receives her 5-year Service Award.

6. DISTRICT 1: Bennie Fonzie, Maintenance Aide II, receives his 10-year Service Award.

7. DISTRICT 1: Billie Harrell, District Clerk, receives her 5-year Service Award.

8. DISTRICT 1: Brian McElyea, Construction Inspector, receives his 20-year Service Award

9. DISTRICT 1: Bobby McGee, Lead Station Attendant, receives his 15-year Service Award.



10. DISTRICT 1: Bobby Stephens, Maintenance Specialist, receives his 5-year Service Award.

11. DISTRICT 1: Clark Hill, Tractor Trailer Driver, receives his 15-year Service Award.

12. DISTRICT 1: Devyn Arnes, Maintenance Specialist, receives his 10-year Service Award.

13. DISTRICT 1: Dennis Carter, Mechanic, receives his 10-year Service Award.

14. DISTRICT 1: Don Moore, Area Maintenance Supervisor, receives his 10-year Service Award.

15. DISTRICT 1: Dennis Petty, Maintenance Aide II, receives his 10-year Service Award.

16. DISTRICT 1: Dennis Stevenson, Construction Aide, receives his 5-year Service Award.

17. DISTRICT 1: James "Eddie" Tucker, District Caretaker, receives his 30-year Service Award.

18. DISTRICT 1: Joey Barnett, Maintenance Specialist, receives his 5-year Service Award.



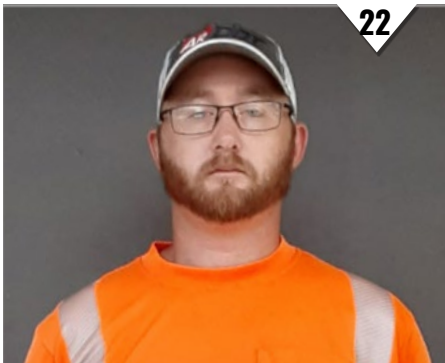
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19. DISTRICT 1: Jimmy Cullen, Bridge Job Superintendent, receives his 5-year Service Award.

20. DISTRICT 1: Jeff Kaiser, Construction Inspector, receives his 20-year Service Award.

21. DISTRICT 1: John Vendesteeg, Maintenance Aide II, receives his 5-year Service Award.

22. DISTRICT 1: Kyle Jones, Maintenance Aide II, receives his 5-year Service Award.

23. DISTRICT 1: Marilyn Johnson, Field Clerk, receives his 20-year Service Award.

24. DISTRICT 1: Martez Wilkins, Tractor Trailer Driver, receives his 5-year Service Award.

25. DISTRICT 1: Rhonda Phillips, Storeroom Assistant, receives her 5-year Service Award.

26. DISTRICT 1: Robert Stone, Jr., Maintenance Aide II, receives his 10-year Service Award.

27. DISTRICT 1: Ronald Oliver, Construction Inspector, receives his 15-year Service Award.


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28. DISTRICT 4: (L. to R.) Perry Dorr, Crew Leader, receives his 35-year Service Award from Russell Hale, Area Maintenance Supervisor.

29. DISTRICT 5: Bryan Anderson, Area Maintenance Supervisor, receives his 30-year Service Award.

30. DISTRICT 5: Casey Chastain, Staff Engineer, receives his 20-year Service Award.

31. DISTRICT 5: Cecil Meggs, Area Maintenance Supervisor, receives his 20-year Service Award.

32. DISTRICT 5: Jeremy Friend, Maintenance Aide II, receives his 15-year Service Award.

33. DISTRICT 5: Lance Gross, Maintenance Aide II, receives his 5-year Service Award.

34. DISTRICT 5: Michael Foster, Construction Inspector, receives his 20-year Service Award.

35. DISTRICT 5: Sarah Brackett, Bookkeeper, receives her 20-year Service Award.

36. DISTRICT 5: Scott Sexton, Construction Materials Inspector, receives his 5-year Service Award.



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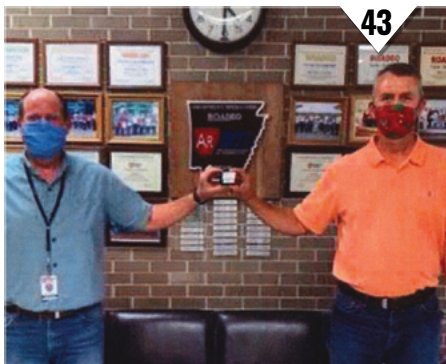
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37. DISTRICT 5: Steve Sutton, Maintenance Aide II, receives his 10-year Service Award.

38. DISTRICT 6: (L. to R.) Johnathon Mormon, District Maintenance Engineer, presents Rick Lapham, Rest Area Attendant, with his 15-year Service Award.

39. DISTRICT 7: Joshua Faucett, Sign Erector, receives his 5-year Service Award.

40. DISTRICT 7: Royce Hall, Maintenance Aide II, receives his 10-year Service Award.

41. DISTRICT 7: Stephanie Cummings, Storeroom Assistant, receives her 15-year Service Award.

42. DISTRICT 9: (L. to R.) Justin Choate, Maintenance Job Superintendent, presents Michael Carlton, Maintenance Specialist, with his 15-year Service Award.

43. DISTRICT 9: (L. to R.) Mitchell Archer, District Construction Engineer, receives his 35-year Service Award from Steve Lawrence, District Engineer.

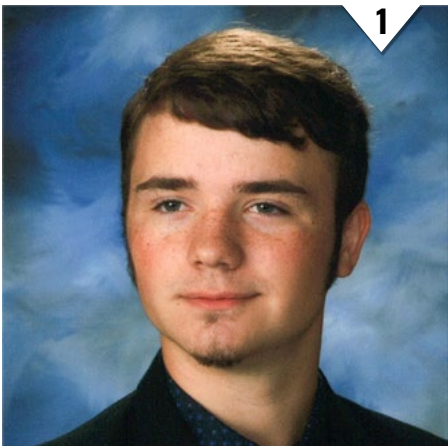
44. DISTRICT 9: (L. to R.) Zane Green, Equipment Supervisor, receives his 15-year Service Award from Jeff Wheeler, District Maintenance Engineer.

ON THE JOB



1. HUMAN RESOURCES: ARDOT's first blood drive since the pandemic started took place this summer. Temperature check, mask wearing and social distancing measures were in place.

GRADUATES



1. DISTRICT 9: Bill Arentsen graduated from Rogers High School this past spring. He is the son of Kendra Arentsen, Maintenance Aide II.

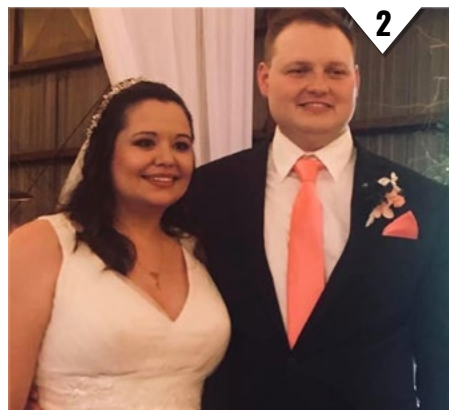


2. DISTRICT 10: Alyncia Boyd graduated from Gosnell High School this past spring. She is the daughter of Farra Love, Area Headquarters Attendant.

FAMILY FOCUS



1. DISTRICT 4: Carson Victoria Green was born on 8/23/2020. She is the daughter of Joe Green, Jr., Bridge Repairer III.



2. DISTRICT 7: Lyndsay & Cole Crider married on July 4th, 2020. Lyndsay Crider is the Daughter of Bill & Marilyn Hockaday. Bill is the Staff Engineer for RE 74 in Camden.



NEW EMPLOYEES:

BRIDGE • Rene Diaz, Engineer; Clay Murphy, Engineer; Joshua Perez, Engineer

FACILITIES MANAGEMENT • Brennan Medcalf, Janitor; Courtney Smith, Janitor

LEGAL • Monty Baugh, Staff Attorney

ROADWAY DESIGN • Talal Esmail, Engineer; Benjamin Malatesta, Engineer; Rachel Bennet, Engineer; Zachary Boone, Engineer

TRANSPORTATION PLANNING & POLICY Hunter Lipton, Engineer;

DISTRICT 2 • Thomas Cansler, Maintenance Aide I; Cody Glover, Maintenance Aide I; Zackery Harrington, Maintenance Aide I; Scott Hutcherson, Maintenance Aide I; Judge Moore Jr. Maintenance Aide I; Cameron Reeves, Maintenance Aide I; Daniel Theiss, Maintenance Aide I

DISTRICT 3 • Jessie Smith, Station Attendant

DISTRICT 5 • Darrin Bargar, Maintenance Aide I; Blake Harper, Construction Aide

DISTRICT 6 • Noah Hall, Maintenance Aide I; Jonathan Rogers, Maintenance Aide I

DISTRICT 8 • Damone Holcomb, Maintenance Aide I; Derek Payne, Maintenance Aide I; James Spangler, Maintenance Aide I

DISTRICT 9 • William Ward, Engineer; Timothy Hedrick, Maintenance Aide I;

DISTRICT 10 • Joseph Ferguson, Maintenance Aide I

PROMOTIONS:

CONSTRUCTION • Brooke Godsey, Engineer; Dwayne Cale, Asst. Construction Engineer; Georganna Horn, Construction Aide; Larry Lay, Construction Inspector; Chelsea Marlow, Resident Office Technician; Jacob Sant, Construction Inspector; Andrew Vining, Asst. Resident Engineer; Jeffery Byerly,

Construction Project Coordinator; Adam James, Construction Inspector; Arthur Logue, Construction Inspector; Randall Scrape, Construction Inspector; Geoffrey Springer, Construction Payments Specialist; Dennis Stevenson, Construction Inspector

HEAVY BRIDGE • Jacob Turner, Statewide Bridge Inspector; Austin Janes, Asst. Bridge Inspector; Keyshawn Pittman, Crew Leader; David Ingram, Lead Bridge Repairer; Jordan Miller, Lead Bridge Repairer

HUMAN RESOURCES • Travis Flower, Talent Acquisition Coordinator

INFORMATION TECHNOLOGY • Jeremy Hill, Network Administrator

PROGRAM MANAGEMENT • Megan Cook, Federal Programs Coordinator

RIGHT OF WAY • Catherine Mitchell, Section Head- ROW Admin; Dale Hodges, Section Head- ROW Engineering; Christy Corley, Lead Abstractor

ROADWAY DESIGN • Taylor Clark, Staff Design Engineer; Nick Dail, Staff Design Engineer; Austin Hales, Senior Design Engineer; George Davison, III., Staff Design Engineer

SYSTEM INFORMATION & RESEARCH Christopher Dailey, Staff Research Engineer

TRANSPORTATION PLANNING & POLICY David Siskowski, Assistant Division Head

DISTRICT 1 • Jimmy Cullen, Bridge Job Superintendent;

DISTRICT 2 • Kristopher Rutherford, Area Maintenance Supervisor; Craig Uranga, Crew Leader; David Waters, District Maintenance Supt; Alfred Danzie, Maintenance Aide II; Phillip Dowell, Assistant Bridge Inspector; Mark Evans, Crew Leader; Terrish Harris, Maintenance Aide II

DISTRICT 3 • William Cheatham, District Engineer; Jeremy Thomas, District Construction Engineer

DISTRICT 4 • Justin Leding, Area Maintenance Supervisor; Larry McCallie, Maintenance Aide II; Cody Nena, Maintenance Aide II; Joshua

Pinter, Maintenance Aide II; Jeremy Jackson, Crew Leader

DISTRICT 5 • Patricia Blake, Maintenance Aide II; Timothy Hoover, Maintenance Specialist; Lauren Nutt, Administrative Assistant

DISTRICT 6 • Steve Mullins Jr., Maintenance Specialist;

DISTRICT 7 • Lindsey Dow, Administrative Assistant

DISTRICT 8 • Travis Sisco, Area Maintenance Supervisor

DISTRICT 9 • Robert Eddings, Lead Station Attendant; Jimmy Taylor, Maintenance Aide II; Jim Hopkins, Sign Crew Supervisor

DISTRICT 10 • Betty Brown, Maintenance Aide II; Noah Boone, Maintenance Aide II; Joshua Musick, Sign Crew Supervisor

SERVICE AWARDS:

ARKANSAS HIGHWAY POLICE • Brad Perkins, First Lieutenant, 30 yrs; Lance Tatum, Motor Carrier Safety Auditor, 10 yrs; Michael Smrt, Law Enforcement Officer, 10 yrs; Matthew Moore, Sergeant, 10 yrs; Stephen Jones, Law Enforcement Officer, 10 yrs; Willard Weihe, Jr., Law Enforcement Officer, 10 yrs

CONSTRUCTION • Timothy Young, Construction Inspector, 30 yrs; Jason James, Senior Engineer, 25 yrs; Jamey Wilhite, Staff Engineer, 15 yrs; Jarrod Brightwell, Advanced Engineer, 10 yrs; Robert McCollum, Construction Materials Inspector, 10 yrs; Stephen Franklin, Construction Aide, 5 yrs; Kyle Tilley, Construction Aide, 5 yrs

COMMUNICATIONS • Timothy Madison, ITS Specialist, 30 yrs; Jacob Giffin, Engineer, 5 yrs

DIRECTOR'S OFFICE • Jared Wiley, Asst. Chief Engineer-Planning, 15 yrs;

ENVIRONMENTAL • Joshua Seagraves, Asst. Division Head, 15 yrs; Milton Hughes, Advanced Cultural Res Spec, 20 yrs

EQUIPMENT & PROCUREMENT • Dale Johns, Fleet Manager, 40 yrs



FACILITIES MANAGEMENT • Ronnie Brewer, Designer, 20 yrs; Anthony Childress, Lead Landscape Technician, 10 yrs

FISCAL SERVICES • Rhonda Melton, Retirement Specialist, 20 yrs; Ronda Walthall, Insurance Administrator, 20 yrs

HUMAN RESOURCES • Wendy Newboles, Human Resources Generalist, 10 yrs; Krista Hanson, Office Aide, 5 yrs

INFORMATION TECHNOLOGY • Terry Young, Network Technician, 15 yrs

INTERNAL AUDIT • Kelly Heaton, Section Head, 30 yrs; Shirley Trippet, Staff Auditor, 15 yrs; Tammy Powell, Office Assistant, 5 yrs

LEGAL • Sharon Blakley, Office Manager, 15 yrs

MATERIALS • Steven Pennington, District Materials Supervisor, 40 yrs; James Sloan, Geologist, 15 yrs

MAINTENANCE • Raymond Leung, Staff Engineer, 20 yrs; John Sullivan, Striping Crew Leader, 20 yrs; Dnka Chaba, Traffic Investigator, 20 yrs; Colt Holland, Sign Crew Leader, 5 yrs

PROGRAM MANAGEMENT • Kimberly Sanders, Program Mgmt Specialist, 25 yrs; Carma Tollett, Program Mgmt. Tech, 15 yrs

RADIO • Carolyn Cole, Communications Operator, 5 yrs

RIGHT OF WAY • Gail Scott-Kendrick, Office Assistant, 35 yrs; Lisa Duncan, Billing Coordinator, 35 yrs; Amber Hutchinson, Office Assistant, 10 yrs; Marcy Lewis, Lead Billing Coordinator, 10 yrs

ROADWAY • Charles Martin, Asst. Division Head, 30 yrs; David Baker, Staff Engineer, 15 yrs; Tanner White, Advanced Engineer, 5 yrs

SURVEYS • Rusty Goodall, Surveys Crew Chief, 15 yrs; Michael York, Crew Leader, 15 yrs; Leslie Freeman, Surveys Aide, 10 yrs; Laura Logan, Janitor, 5 yrs; Bryan Gann, Surveys Technician, 5 yrs; Michael Young, Aerial Photographer, 5 yrs

SYSTEM INFORMATION & RESEARCH

Kristie Keene, System Information Tech, 20 yrs; Robin Russell, Research Assistant, 10 yrs

TRANSPORTATION PLANNING & POLICY

Zhiqiong Hou, SR Engineer, 10 yrs; Travis Brooks, Advanced Engineer, 5 yrs

DISTRICT 1 • Virgie Walton, Rest Area Attendant, 25 yrs; Brian McElyea, Construction Inspector, 20 yrs; Jeff Kaiser, Construction Inspector, 20 yrs; Clark Hill, Tractor Trailer Driver, 15 yrs; Ronald Oliver, Construction Inspector, 15 yrs; Robert Stone, Jr., Maintenance Aide II, 10 yrs; Don Moore, Area Maintenance Specialist, 10 yrs; Devyn Arens, Maintenance Specialist, 10 yrs; Bennie Fonzie, Maintenance Aide II, 10 yrs; Dennis Petty, Maintenance Aide II, 10 yrs; Mark English, Construction Inspector, 10 yrs; Hobert McKnight, Sr., 10 yrs; John Vandesteeg, Maintenance Aide II, 5 yrs; Justin Armstrong, Maintenance Specialist, 5 yrs; Martez Wilkins, Tractor Trailer Driver, 5 yrs; Kendrick Lee, Maintenance Aide II, 5 yrs; Kyle Jones, Maintenance Aide II, 5 yrs

DISTRICT 2 • David Gorman, Construction Project Coordinator, 35 yrs; Joseph Valliant Jr, Construction Project Coordinator, 35 yrs; Jon Anderton, Crew Leader, 20 yrs; Craig Bowden, Construction Aide, 10 yrs; Raymond Gipson, Maintenance Aide II, 5 yrs

DISTRICT 3 • James Owenby, District Maintenance Supt, 35 yrs; Mike Erby, Maintenance Specialist, 30 yrs; Carl Jensen, Crew Leader, 25 yrs; Scott Hatfield, Area Maintenance Supervisor, 25 yrs; William Townsend, Maintenance Specialist, 20 yrs; Larry Otwell, Maintenance Specialist, 20 yrs; Rodney Shelton, Maintenance Aide II, 20 yrs; Michael Ogden, Maintenance Specialist, 15 yrs; David Martin, Maintenance Aide II, 5 yrs

DISTRICT 4 • James Nelson, Construction Project Coordinator, 35 yrs; Perry Dorr, Crew Leader, 35 yrs; Joe Green, Maintenance Job

Superintendent, 25 yrs; Julie Moreton, Crew Leader, 25 yrs; Samuel McKee, Maintenance Specialist, 20 yrs; Dexter Downs, Maintenance Aide II, 15 yrs; Billy Thomas, Maintenance Aide II, 15 yrs; David Bowles, Jr., Maintenance Aide II, 15 yrs; Jason Marshall, Construction Inspector, 10 yrs; Bruce Owens, Maintenance Aide II, 10 yrs; Richard Willadsen, Mechanic, 5 yrs; Jeffery Bartlett, Maintenance Aide II, 5 yrs; Charles Hobbs, Maintenance Aide II, 5 yrs

DISTRICT 5 • Angela Dunn, Construction Materials Inspector, 15 yrs; Amy Wright, Area Headquarters Attendant, 15 yrs; Tyler Engleman, Construction Inspector, 10 yrs; Jerry Johnson, Maintenance Aide II, 10 yrs; Mark Kronkosky, Construction Inspector, 5 yrs; Stephan Norris, Maintenance Aide II, 5 yrs; Shannon Smith, Maintenance Aide II, 5 yrs; Kyle Covington, Engineer, 5 yrs; Dylan Hopper, Maintenance Specialist, 5 yrs; Jeremy James, Maintenance Aide II, 5 yrs; Anthony Braim, Maintenance Aide II, 5 yrs; Tyce Moser, Maintenance Aide II, 5 yrs

DISTRICT 6 • Rick Lapham, Rest Area Attendant, 15 yrs; Miguel Cossio, Maintenance Aide II, 10 yrs; Daniel Donahue, Maintenance Aide II, 5 yrs; Clinton Baxter, Maintenance Aide II, 5 yrs; Therman Clingmon, Tractor Trailer Driver, 5 yrs

DISTRICT 7 • Jim Branch, Construction Project Coordinator, 30 yrs; Raymond Garcia, Crew Leader, 25 yrs; Therese Purifoy, Resident Office Technician, 25 yrs; Teresa Smith, Area Headquarters Attendant, 25 yrs; Stephanie Cummings, Storeroom Assistant, 15 yrs; John Johnson, Maintenance Specialist, 15 yrs; Labronce Johnson, Maintenance Specialist, 15 yrs; Mickey Davis, Area Headquarters Attendant, 15 yrs; Kenneth Yeager, Tractor Trailer Driver, 10 yrs; Royce Hall, Maintenance Aide II, 10 yrs; Steven Rawls, Maintenance Aide II, 5 yrs; Joseph Thomas, Maintenance Aide II, 5 yrs; Joshua Faucett, Sign Erector, 5 yrs; Justin Mann, Maintenance Aide II, 5 yrs;



Jay Hunt, Maintenance Aide II, 5 yrs;
Deborah Spoon, Janitor, 5 yrs

DISTRICT 8 • Mack Gray, Maintenance Aide II, 30 yrs; Kyle Ritchie, Crew Leader, 25 yrs; Jason Hughey, District Engineer, 20 yrs; Jimmy McNutt, Mechanic, 15 yrs; Abner Perdomo, Carpenter, 10 yrs; Derrick Ross, Maintenance Specialist, 10 yrs; Clint King, Crew Leader, 10 yrs; Trent Hudson, Maintenance Aide II, 10 yrs; Taylor Dunham, Maintenance Specialist, 10 yrs

DISTRICT 9 • Mitchell Archer, District Construction Engineer, 35 yrs; Alan Carter, Maintenance Aide II, 10 yrs; Carolyn Yancey, Lead Storeroom Assistant, 10 yrs; Rusty Burnett, Maintenance Aide II, 5 yrs; Brian Walker, Maintenance Aide II, 10 yrs

DISTRICT 10 • Morrise Phillips, Area Maintenance Supervisor, 35 yrs; Alan Walter, District Construction Engineer, 30 yrs; Shirley Littleton, Area Maintenance Supervisor, 30 yrs; Jerry Ladd, Maintenance Specialist, 25 yrs; Ronnie Dunbar, Sign Crew Supervisor, 25 yrs; James Toney, Advanced Engineer, 20 yrs; Dana Faulkner, Maintenance Aide II, 20 yrs; Marshall Pace, Maintenance Specialist, 15 yrs; Aaron Vowell, Staff Engineer, 15 yrs; Slade Dollar, Construction Inspector, 15 yrs; Barry Lunsford, Maintenance Aide II, 15 yrs; David Williams, Maintenance Aide II, 10 yrs; Tony Smithmier, Maintenance Aide II, 10 yrs; David Capps, Maintenance Aide II, 5 yrs; Jeffery Vance, Rest Area Attendant, 5 yrs; Steven Martin, Lead Bridge Repairer, 5 yrs; Clifford Decker, Maintenance Aide II, 5 yrs; Tyler Wooldridge, Construction Aide, 5 yrs; Marshall Hilliard, Maintenance Aide II, 5 yrs; Milton Bliss, Rest Area Attendant, 5 yrs; Jack Purdom, Mechanic, 5 yrs; Raul Diaz, Maintenance Aide II, 5 yrs

RETIREMENTS:

ARKANSAS HIGHWAY POLICE • William Boon, First Lieutenant, 37+ yrs

CONSTRUCTION • Jerry Trotter, Asst. Division Head, 30+ yrs

EQUIPMENT & PROCUREMENT • Colleen McClure, Office Manager, 40+ yrs;

HUMAN RESOURCES • Tara Robinson, Workforce Dev Specialist, 27+ yrs

INFORMATION TECHNOLOGY

Margarita Olive, Help Desk Analyst, 31+ yrs

MATERIALS • Dawn Richards, Section Head, 28+ yrs; Michael Benson, Division Head, 32+ yrs

RIGHT OF WAY • Cora Skinner, Property Manager, 7+ yrs; Jeffrey Ingram, Section Head, 34+ yrs;

SURVEYS • Brian Freyaldenhoven, Section Head, 34+ yrs

TRANSPORTATION PLANNING & POLICY Charles Brewer, Public Transportation Safety & Security Officer, 24+ yrs

DISTRICT 2 • Joseph Valliant, Jr., Construction Project Coordinator, 35+ yrs; Earl Rogers, Storeroom Supervisor, 11+ yrs

DISTRICT 3 • Larry Burke, Area Headquarters Attendant, 25+ yrs; Bailey Richard, Area Maintenance Supervisor, 32+ yrs

DISTRICT 4 • James Nelson, Construction Project Coordinator, 35+ yrs; Tina Reading, Construction Inspector, 28+ yrs; Tina Reading, Construction Inspector, 28+ yrs; James Edward, Maintenance Aide II, 34 yrs

DISTRICT 5 • Billy Barker, Tractor Trailer Driver, 19+ yrs; Ernie Hunt, Maintenance Aide II, 21+ yrs; Joshua Green, Construction Inspector, 28+ yrs; Angela Cantu, Resident Office Technician, 35 yrs

DISTRICT 6 • Danny Dennie, Construction Inspector, 43+ yrs; Carl McIllwain, Mechanic, 5+ yrs; Richard Farmer, Rest Area Attendant, 4+ yrs; Hobert Watson, Maintenance Job Superintendent, 31+ yrs

DISTRICT 8 • Neil Ford, Area Maintenance Supervisor, 31+ yrs; Donald Rhodes, Construction Inspector, 17+ yrs

DISTRICT 9 • Scott Magby,

Maintenance Aide II, 27+ yrs; Timothy Young, Construction Inspector, 29+ yrs

DISTRICT 10 • Ronnie Dunbar, Sign Crew Supervisor, 25+ yrs

MEMORIALS:

ARKANSAS HIGHWAY POLICE • Shelby Sledge, 7/18/20, retired

DIRECTOR'S OFFICE • Doris Mixon, 8/1/2020, retired

HEAVY BRIDGE • Donald Brown, 4/25/2020, retired

MAINTENANCE • Rickey Prince, 4/20/2020, retired

RIGHT OF WAY • Anthony Dickinson, 7/25/2020, retired

SURVEYS • Robert Barnett, 4/18/2020, retired

TRANSPORTATION PLANNING & POLICY Roy Stroud, 4/17/2020, retired

DISTRICT 1 • Herman Stephens, 4/13/2020, retired; Carl Andrews, 5/3/2020, retired

DISTRICT 2 • O. Z. McGee, 4/25/2020, retired; Sammy Horton, 5/23/2020, retired

DISTRICT 5 • Roy Carter, 8/1/2020, retired; Carl Burleson, 8/4/2020, retired

DISTRICT 6 • James McClendon, 5/16/2020, retired; Franklin House, 8/9/2020, retired

DISTRICT 7 • Jimmy Wynn, 4/17/2020, retired; Wiley Bryant, 5/3/2020, retired; Robert Watson, 7/27/2020, retired

DISTRICT 9 • Benny Milam, 4/6/2020, retired; Terry Sanders, 4/7/2020, retired; Ervin Widner, 4/7/2020, retired; Joe Nichols, 8/3/2020, retired

DISTRICT 10 • Jimmy Sturkey, 6/1/2020, active; Richard Allen, 7/24/2020, retired; Cecil Nelson, 7/25/2020, retired; Shelton Halk, 8/10/2020, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | OCTOBER 2020

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