



INSIDE: EXTENSION OF CORONAVIRUS BENEFITS • COMMISSION MEETING & BID LETTING SCHEDULES • MORE

# CENTERLINE CENTERLINE

NEWSLETTER

DECEMBER 2020

ARKANSAS DEPARTMENT OF TRANSPORTATION

**FRONT & BACK COVER:** District 5 construction crew rehabilitating Highway 67/167 (December 2019)

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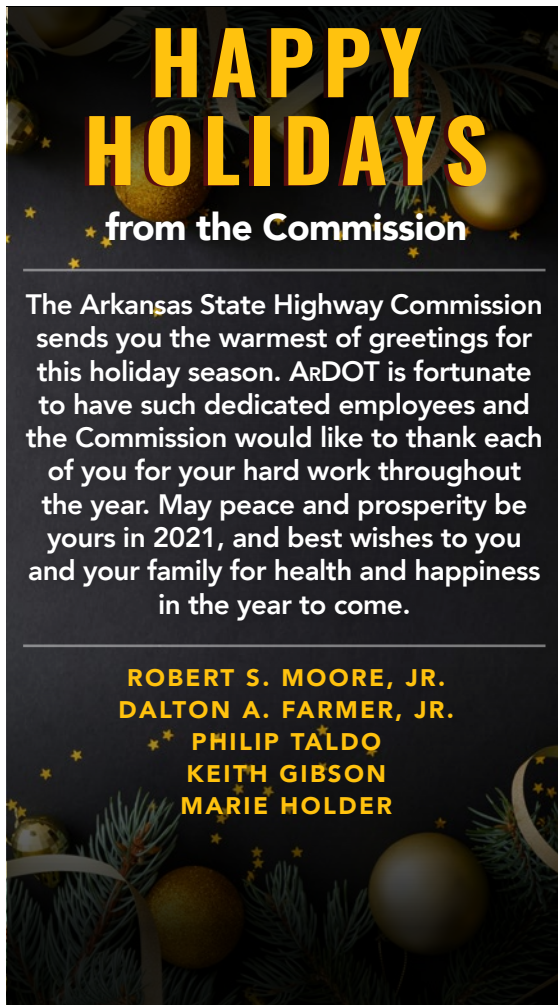
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The Arkansas State Highway Commission sends you the warmest of greetings for this holiday season. ARDOT is fortunate to have such dedicated employees and the Commission would like to thank each of you for your hard work throughout the year. May peace and prosperity be yours in 2021, and best wishes to you and your family for health and happiness in the year to come.

**ROBERT S. MOORE, JR.**  
**DALTON A. FARMER, JR.**  
**PHILIP TALDO**  
**KEITH GIBSON**  
**MARIE HOLDER**

**SUBMISSIONS** Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

**District 1:** Darlene Riley  
**District 2:** Sandy Pendergrass  
**District 3:** Sherry Stewart  
**District 4:** Pam Bruce  
**District 5:** Coleen Stevens

**AHP:** Chrissy Williams  
**Bridge:** Christine Lenard  
**Construction:** Yulissa Mendoza  
**EEO/DBE:** Deborah Lawrence  
**Environmental:** Felicia Couser  
**Equip. & Proc.:** DeAnna Calhoun  
**Fiscal Services:** Stephanie Howard  
**Human Resources:** Kristi Marshall  
**Information Technology:** Mike Weidman  
**Internal Audit:** Tammy Powell  
**Legal:** Kim Jewell

**District 6:** Patricia Fletcher-Kester  
**District 7:** Lindsey Dow  
**District 8:** April Smith  
**District 9:** Renae Whiteside  
**District 10:** Lesa Osborn

**Maintenance:** Mandy Price  
**Materials:** Dana Smith  
**Program Management:** Bonnie Taylor  
**Retirement:** Stephanie Howard  
**Right of Way:** Lynzi Frizzell  
**Roadway Design:** Heather Williams  
**State Aid:** Cindy Allen  
**Surveys:** Page McPherson  
**SIR:** Jessica Durham  
**Transportation Planning & Policy:** Megan Brooks

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### CENTERLINE NEWSLETTER

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## CALENDAR OF EVENTS

### DECEMBER 9 | WEDNESDAY

Highway Commission Meeting  
Central Office • Little Rock

### DECEMBER 24-25 | THURSDAY & FRIDAY

ARDOT offices closed for holidays

### JANUARY 1 | FRIDAY

ARDOT offices closed for holiday

### JANUARY 13 | WEDNESDAY

ARDOT Bid Letting  
Central Office • Little Rock

### JANUARY 18 | MONDAY

ARDOT offices closed for holiday

### FEBRUARY 3 | WEDNESDAY

Highway Commission Meeting  
Central Office, Little Rock

# ARBENEFITS: EXTENSION OF CORONAVIRUS BENEFITS

The Employee Benefits Division wants to ensure that treatment and prevention care remain accessible to all members throughout the duration of the COVID-19 pandemic. In response to this commitment, we feel it is helpful to extend the following benefits through **January 21, 2021**.

## 1. NO-COST OR PRIOR AUTHORIZATION FOR IN-NETWORK CORONAVIRUS TESTING:

If your provider determines that testing is necessary, members and dependents can get tested without a co-pay, co-insurance or deductible. Additionally, no prior authorization paperwork will be required as long as all CDC guidelines are met.

## 2. COVERAGE FOR TELEMEDICINE AT NO MEMBER COST SHARE:

Telemedicine appointments will be covered with no deductible, co-insurance or co-pay.

It is important to remember that to utilize the benefits listed above, you must use an in-network provider. All necessary COVID-19 related testing will be eligible for coverage.

We will continue to keep you updated should any other changes occur. If there are any further questions, please contact the Employee Benefits Division at **1-877-815-1017 x1** or through email at **AskEBD@dfa.arkansas.gov**. ♦

# 2021 COMMISSION MEETING & BID LETTING SCHEDULES

BY DAVID NILLES

The Arkansas Highway Commission has scheduled the following Commission Meetings and Bid Letting dates for the 2021 calendar year. At this time, all Commission Meetings and Lettings are scheduled to be held at the Central Office in Little Rock.

## BID LETTINGS

**JANUARY 13, 2021**

**FEBRUARY 24, 2021**

**APRIL 7, 2021**

**MAY 19, 2021**

**JUNE 30, 2021**

**AUGUST 11, 2021**

**SEPTEMBER 22, 2021**

**NOVEMBER 3, 2021**

## COMMISSION MEETINGS

**FEBRUARY 3, 2021**

**MARCH 17, 2021**

**MAY 5, 2021**

**JUNE 16, 2021**

**JULY 28, 2021**

**SEPTEMBER 15, 2021**

**NOVEMBER 3, 2021**

**DECEMBER 8, 2021**

# ARDOT RECEIVES GOVERNOR'S QUALITY AWARD

BY DAVID NILLES



The Arkansas Department of Transportation (ARDOT) was one of fourteen organizations from across the state to be recognized with an Arkansas Governor's Quality Award during an Annual Awards Celebration held October 6 in Little Rock.

Governor Asa Hutchinson presented ARDOT with a Commitment Award. Commitment Award recipients have earned the second of four

award levels and are moving toward the fourth and highest level in the state—the Governor's Quality Award for Performance Excellence.

The goal of the program is to encourage Arkansas organizations to engage in continuous quality improvement, which leads to performance excellence. The award process drives organizations toward quality principles. Organizations self-assess and carefully review the award-level

requirements before deciding at which level to apply. Each level increases the requirements of the applicant to describe systematic processes and results. In addition to the award recognition, the greatest value for program participants is the in-depth evaluation and written feedback report citing strengths and areas for improvement.

"ARDOT's goal is to always perform at a high level as we work towards our goal of providing the best highway system possible," stated ARDOT Director Lorie Tudor.

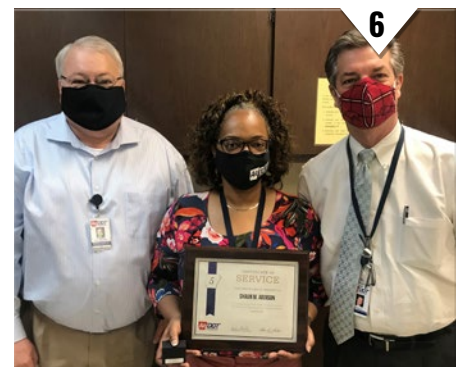
"This program gives us the opportunity to measure our progress and gain valuable advice as we work towards the future."

Created as a not-for-profit organization, the Governor's Quality Award program is dedicated to assist in building a strong infrastructure for Arkansas businesses. The award process aligns with the Malcolm Baldrige National Quality award and uses the Baldrige Excellence Framework.

The Governor's Quality Award program is coordinated by the Arkansas Institute for Performance Excellence, a nonprofit organization affiliated with the Arkansas State Chamber of Commerce. ♦



(L. to R.) Governor Asa Hutchinson presents ARDOT Director Lorie Tudor with an Arkansas Governor's Quality Award.



**1. ARKANSAS HIGHWAY POLICE:** (L. to R.) Captain Jeff Holmes presents PFC Joseph Beggs with his 5-year Service Award.

**2. ARKANSAS HIGHWAY POLICE:** (L. to R.) Captain Jeff Holmes presents PFC Oakley Vanderlinden with his 5-year Service Award.

**3. ARKANSAS HIGHWAY POLICE:** (L. to R.) Captain Jeff Holmes presents Corporal Michael Smrt and Sergeant Matthew Moore with their 10-year Service Awards.

**4. ARKANSAS HIGHWAY POLICE:** (L. to R.) Captain Jeff Holmes presents Corporal Stephen Jones with his 10-year Service Award.

**5. ASSISTANT CHIEF ENGINEER'S OFFICE:** Michael Fugett, Assistant Chief Engineer of Design (L), and Nancy Gambill, Staff Engineer (R), present J. R. Fitzhugh with his 5-year Service Award.

**6. DIRECTOR'S OFFICE:** Kevin Thornton, Assistant Chief of Administration (L), and Randy Ort, Deputy Director and Chief Operating Officer (R), present Shaun Addison, Executive Assistant, with her 5-year Service Award.

**7. MATERIALS:** (L. to R.) Ryan Snead, Chemist, receives his 5-year Service Award from James Dean, Staff Engineer.

**8. MATERIALS:** (L. to R.) Cynthia Pearson, Chemist, receives her 10-year Service Award from James Dean, Staff Engineer.

**9. PROGRAM MANAGEMENT:** (L. to R.) Steven Thomas, Assistant Division Head, receives his 20-year service award from Jessie Jones, Division Head.



**10. DISTRICT 1:** Charles Childs, Maintenance Aide II, received his 15-year Service Award.

**11. DISTRICT 1:** Earnest Gardner, Jr., Construction Inspector, received his 15-year Service Award.

**12. DISTRICT 1:** James Madison, Maintenance Aide II, received his 15-year Service Award.

**13. DISTRICT 1:** Joseph "Joey" Hutto, Maintenance Aide II, received his 20-year Service Award.

**14. DISTRICT 1:** Gloris Cox, Area Headquarters Attendant, received her 25-year Service Award.

**15. DISTRICT 2:** (L. to R.) Felecia Kimble, Area Maintenance Supervisor, presents Raymond Gipson, Maintenance Aide II, with his 5-year Service Award.

**16. DISTRICT 4:** (L. to R.) Joe Green, Maintenance Job Superintendent, receives his 25-year Service Award from Shane Reeves, District Maintenance Superintendent.

**17. DISTRICT 4:** (L. to R.) Reggie Trusty, Sealing Job Superintendent, receives his 30-year Service Award from Shane Reeves, District Maintenance Superintendent.

**18. DISTRICT 6:** Richard Moberly, District Maintenance Superintendent, presents Clint Baxter, Maintenance Aide II, with his 5-year Service Award.



19



20



21



22



23



24



25



26



27

**19. DISTRICT 9:** (L. to R.) Ben Kerwood, Permit Officer, receives his 5-year Service Award from Mitchell Archer, District Construction Engineer.

**20. DISTRICT 9:** (L. to R.) Jason James, Senior Engineer, receives his 25-year Service Award. Jarrod Brightwell, Advanced Engineer, receives his 10-year Service Award. Garrett Morgan, Construction Inspector, and Chelsea Marlow, Resident Office Technician, receive their 5-year Service Awards.

**21. DISTRICT 10:** (L. to R.) David Wagster, Crew Leader, presents Clifford Decker, Maintenance Aide II, with his 5-year Service Award.

**22. DISTRICT 10:** Mitchell Holcomb, Maintenance Aide II, received his 5-year Service Award.

**23. DISTRICT 10:** Shaun Hamm, Maintenance Aide II, received his 5-year Service Award.

**24. DISTRICT 10:** Steve Martin, Lead Bridge Repairer, received his 5-year Service Award.

**25. DISTRICT 10:** (L. to R.) David Danaho, Maintenance Specialist, receives his 10-year Service Award from Greg Bailey, Maintenance Job Superintendent.

**26. DISTRICT 10:** (L. to R.) David Wagster, Crew Leader, presents David Williams, Maintenance Aide II, with his 10-year Service Award.

**27. DISTRICT 10:** (L. to R.) Pam Cook receives her 10-year Service Award from Greg Bailey, Maintenance Job Superintendent.



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**28. DISTRICT 10:** Jason Ludwig, Maintenance Specialist, received his 15-year Service Award.

**NOTEWORTHY**

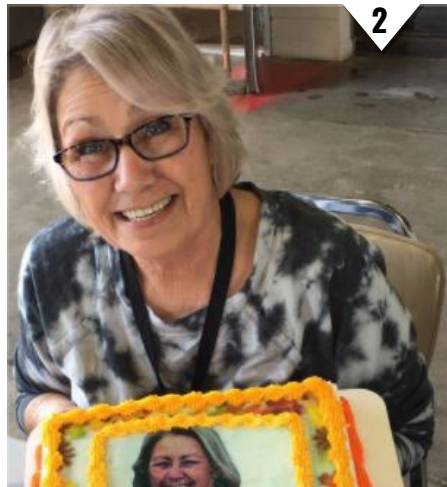


**ON THE JOB**



1

**1. ARKANSAS HIGHWAY POLICE:** (L. to R) Chief Jay Thompson, 1st Lieutenant Lonnie Banks and Captain Jeff Holmes celebrate 1st Lieutenant Lonnie Banks' promotion.



2

**2. DISTRICT 1:** Juanita Luster, Storeroom Supervisor, celebrated her retirement on October 21. Her career started in 1990 at RE-13. In September 2006 she became Storeroom Supervisor. Congratulations on 29+ years!

**MISCELLANEOUS**



1

**1. DISTRICT 7:** Lindsey Dow, Administrative Assistant, shared this photo of these yellow fringed orchids. There is a section designated as a wildflower area on Highway 8 in Dallas County. This is the only area where these orchids grow wild. They are located on the right-of-way.



2

**2. DISTRICT 9:** The Madison County crew received this adorable thank you note from Jams Daycare in Huntsville for working on their driveway access.





## NEW EMPLOYEES:

**ENVIRONMENTAL** • Shana Williams, Office Aide

**EQUIPMENT & PROCUREMENT** • Amanda Falls, Office Aide

**FISCAL SERVICES** • Dianne Strickland, Section Head - Payroll

**HEAVY BRIDGE MAINTENANCE** • Jacob McGlothlin, Bridge Repairer; Matthew Melton, Bridge Repairer; Michael Herring, Bridge Repairer

**HUMAN RESOURCES** • Melanie Diffey, Workforce Dev Specialist

**INFORMATION TECHNOLOGY** • Arnav Tulsian, IT Application Support Analyst

**MAINTENANCE** • Richard Caudell, Sign Erector; Trevor Blake, Striping Helper; Patrick Brainard, Striping Helper; Michael Callahan, Striping Helper; Terrence Hollimon, Striping Helper; Gavin Jones, Striping Helper

**PERMITS** • Tammy Dawson, Permit Technician; Zaul Negrete, Permit Technician

**RIGHT OF WAY** • Holly Hutcheson, Abstractor Aide; David Clark, Abstractor; Thurman Thatcher III, Utility Coordinator

**ROADWAY DESIGN** • Sydney Allgeier, Engineer

**SURVEYS** • Bryan Hutson, Surveys Aide; Samuel Raney, Surveys Aide; Christian Jones, Surveys Aide

**DISTRICT 1** • Eric Bowman, Maintenance Aide I; Denzel Mason, Maintenance Aide I; Keith Dunlap, Construction Aide; Chris Grider, Maintenance Aide I; Philip Pontoo, Maintenance Aide I; Jaxson Stuckey, Welder; Thomas Utley, Maintenance Aide I; Nicholas Willis, Mechanic

**DISTRICT 2** • Deandre Click, Maintenance Aide I; Stanley Graham Jr., Maintenance Aide I; Kevin Hicks, Maintenance Aide I; Anthony Holstead, Maintenance Aide I; Ellis Jones Jr., Maintenance Aide I; Kenny Miles, Maintenance Aide I; Marty Perkins II, Maintenance Aide I; Jarrett Plunkett, Maintenance Aide I; Jarred Reed, Maintenance Aide I; Charles Caston Jr., Engineer; Cade Phillips, Skill Trades Trainee

**DISTRICT 3** • Dalton Dougan, Maintenance Aide I; Dawson Ghormley,

Maintenance Aide I; Brandon Topor, Maintenance Aide I; Jaime Vega, Maintenance Aide I; Hayden Williams, Maintenance Aide I; William Glass, Maintenance Aide I; Ty Green, Maintenance Aide I; Steven Jackson, Maintenance Aide I; Ricky Reese, Jr., Maintenance Aide I; Benjamin Waller, Construction Aide

**DISTRICT 4** • Morris Cox, Maintenance Aide I; Thomas Dees, Maintenance Aide I; Kyler Helms, Maintenance Aide I; Jarrad McDaniel, Maintenance Aide I; Brian Seratt, Maintenance Aide I; Dylan Wright, Maintenance Aide I; Melissa Murdock, Field Clerk; Jessie Burdine, Maintenance Aide I; Christopher Cartwright, Mechanic; Brandon Leach, Maintenance Aide I; Aaron Turner, Mechanic

**DISTRICT 5** • Justin Gillihan, Maintenance Aide I; Timothy Wells, Maintenance Aide I; Lisa Garner, District Clerk; Krista Hunnicutt, District Clerk; Keshun Leon, Maintenance Aide I

**DISTRICT 6** • James Clingan, Welder; Chris Coffman, Maintenance Aide I; Randy Couch, Maintenance Aide I; Daniel Finley, Maintenance Aide I; Vincent Mitchell, Maintenance Aide II; Dustin Reed, Maintenance Aide I; Shannon Williams, Maintenance Aide I; Torian Williams, Maintenance Aide I; Tulsa Collins, Construction Aide; Adam Smith, Construction Aide

**DISTRICT 7** • Axavian Green, Maintenance Aide I; Joshua Hooks, Maintenance Aide I; Dakota Lawson, Maintenance Aide I; Katelynn McAteer, District Clerk; Christopher Mull, Maintenance Aide I; Jaden Tate, Maintenance Aide I; Becky Watson, Maintenance Aide I; Sheila Woodall, District Caretaker; Chance Rogers, Construction Aide; Brad Runyan, Construction Aide; Deverl Beaver, Maintenance Aide I; Jason Floyd, Maintenance Aide II; Kenneth Hughes, Maintenance Aide I; Kevie Jackson, Jr., Maintenance Aide I; Thomas Jeffus, Skill Trades Trainee; Matthew Ollison, Maintenance Aide I; Jaylien Rufus, Maintenance Aide I

**DISTRICT 8** • Zachary Gabriel, Maintenance Aide I; Robert Lee, Maintenance Aide I; Phillip Byers, Maintenance Aide I; Dalton Ennis,

Maintenance Aide I; Andrew Young, Mechanic

**DISTRICT 9** • Brandon Alley, Maintenance Aide I; Marshall Benthin, Maintenance Aide I; Stanford Weaver, Rest Area Attendant; Kelly Crespin, Maintenance Aide I; Charles Harris, Maintenance Aide I; Kadin Humphrey, Maintenance Aide I; Jonathan Jenkins, Maintenance Aide I, William Keller, Guard; Jacob Luper, Maintenance Aide I; Jamie Simpson, Maintenance Aide I; Evan Dees, Maintenance Aide I

**DISTRICT 10** • Jonathan Crawford, Maintenance Aide I; Trenton Steen, Rest Area Attendant; Jessica Clark, Maintenance Aide I; Justin Coleman, Maintenance Aide I; Ian Debord, Rest Area Attendant; Billy Haynes, Maintenance Aide I; Jeremy Hill, Mechanic; William Hunt, Maintenance Aide I; Drew Wagner, Maintenance Aide I; Clarence Ward, Maintenance Aide I; Equinsha Ward, Maintenance Aide I; Tyler Williams, Welder; Floyd Williams, Maintenance Aide I

## PROMOTIONS:

**CONSTRUCTION** • Jon Anderson, Construction Inspector; Shawn Bennett, Construction Inspector; Colton Cowles, Staff Construction Engineer; Cody Holland, Construction Project Coordinator; Daniel Huett, Resident Engineer; Samantha Knight, Resident Office Technician; Austin Morace, Advanced Construction Field Engineer; David Stinnett, Advanced Construction Field Engineer; Thad Lybrand, Advanced Construction Field Engineer

**ENVIRONMENTAL** • Sarah DeVries, Advanced Water Quality Specialist; Lindsay Zweifel, Advanced Water Quality Specialist

**EQUIPMENT & PROCUREMENT** • Deanna Calhoun, Fleet Management Analyst

**FISCAL SERVICES** • Bobbie Charlton, Fiscal Cashier

**HUMAN RESOURCES** • Ross Maestas, Workforce Development Coordinator

**INFORMATION TECHNOLOGY** • Benjamin Brantley, Application Developer; David Kaufman, Application Developer; Eric Simpson, IT Infrastructure Services Manager

**MAINTENANCE** • Christopher Archer,



Tractor Trailer Driver; Mark Crockett, Tractor Trailer Driver; Leighton Curry, Tractor Trailer Driver; Charlie La Fevers, Tractor Trailer Driver; Winston Skinner, Sign Crew Leader; Joshua Thomas, Tractor Trailer Driver; Drew Boyles, Sign Crew Specialist; Kristan Trout, Sign Crew Specialist; Kevin Wilson, Striping Helper

**MATERIALS** • Jonathan Annable, Division Head; Lurn Brawley, Senior Materials Technician; Taylor Gosvener, Senior Materials Technician - Lab Equipment; Paul Tinsley, Assistant Division Head

**PROGRAM MANAGEMENT** • Minghua Miller, Staff Project Development Engineer; Bonnie Taylor, Administrative Assistant

**RIGHT OF WAY** • William Kirk, Right of Way Engineering Specialist; Katharine Kuca, Property Manager; Paul Barnes, Utility Coordinator; Erin Dixon, Lead Right of Way Plans Designer; Michael Lindsey, Utility Coordinator; Adam Martin, Jr., Lead Right of Way Plans Designer; William Reynolds, Beautification Section Head

**ROADWAY DESIGN** • Heather Williams, Administrative Assistant

**SURVEYS** • Richard Rhodes, Section Head of Photogrammetry

**TRANSPORTATION PLANNING & POLICY** Danny Chidester, Public Transportation Safety & Security Officer; Brook Norris, Public Transportation Program Manager; Katherine Rasmussen, Administrative Assistant

**DISTRICT 1** • Pinkie Buckley, Maintenance Aide II; Christopher Cordell, Maintenance Aide II; Lucas Crosby, Maintenance Aide II; Hershel Jackson, Maintenance Aide II; Jeffery Vanaman, Maintenance Aide II; Mark Vance, Lead Bridge Repairer; Jeffery Warren, Maintenance Aide II

**DISTRICT 2** • Clayton Hall, Maintenance Aide II; Chad Hall, Storeroom Supervisor; Anthony Hurley, Lead Bridge Repairer; Cody Shadden, Maintenance Aide II; Fred Shelton III, Maintenance Aide II; Stanley Campbell, Maintenance Aide II; Taylor Fox, Maintenance Aide II; Chris Hendricks, Sign Crew Supervisor; Jaravien Huff,

Maintenance Aide II; Terry Kind, Crew Leader

**DISTRICT 3** • Phillip Brady, Crew Leader; Kelvin Henderson Jr, Maintenance Aide II; Andrew Reeder, Maintenance Aide II; Anthony Teague, Area Maintenance Supervisor; Nicholas Walker, Maintenance Aide II; Michael Brown, Maintenance Aide II; James Huckabee, Crew Leader; Roye Miller, Maintenance Aide II

**DISTRICT 4** • David Watts, Maintenance Specialist; Danny Williams Jr, Maintenance Aide II; Eric Brigance, Crew Leader; Nicholas Guinn, Maintenance Aide II; James Sanders, Tractor Trailer Driver

**DISTRICT 5** • Loren Braim, Tractor Trailer Driver; Justin Ramos, Maintenance Aide II; Zackary Jones, Maintenance Aide II; Joshua Smith, Maintenance Specialist

**DISTRICT 6** • Brock Sutton, Maintenance Aide II; Hunter Cordell, Maintenance Aide II; Terran Singleton, Maintenance Aide II

**DISTRICT 7** • Chris Clayton, Crew Leader; Josephine Esquivel, Maintenance Aide II; Steve Fry, Welder

**DISTRICT 9** • James Altenhofen, Maintenance Specialist; Andrew Cox, Maintenance Aide II; Dylan Pollard, Maintenance Aide II; Jason Ragland, District Clerk; Kolby Dean, Maintenance Aide II; Chad Ellis, Maintenance Specialist; Edward Griffith, Maintenance Aide II; Michael Wiseman, Crew Leader

**DISTRICT 10** • River Flanigan, Maintenance Aide II; Joseph Godwin, Maintenance Aide II; Carlo Obregon, Maintenance Aide II; Amelia Real, Maintenance Aide II; Anthony Smith, Maintenance Aide II

## SERVICE AWARDS:

**BRIDGE** • Jeffery Covay, Staff Engineer, 25 yrs

**CONSTRUCTION** • Robert Robertson, Jr., Construction Project Coordinator, 35 yrs; Melvin Fisher, Construction Materials Inspector, 35 yrs; Angela Cantu, Resident Office Technician,

35 yrs; Joe Richmond, Construction Inspector, 30 yrs; Karen Davis, Field Clerk, 25 yrs; Timothy Wilson, Construction Materials Inspector, 20 yrs; Kevin Palmer, Senior Engineer, 20 yrs; Cynthia Green, Construction Materials Inspector, 15 yrs; Hermanie Pierre-Guerrero, Engineer, 10 yrs; Andrew Crotts, Senior Engineer, 10 yrs; Stephen Nickell, Senior Engineer, 10 yrs; Brandon Clayborn, Construction Aide, 5 yrs; Tony Horton, Construction Aide, 5 yrs; Jeremy Cousins, Construction Materials Inspector, 5 yrs

**DIRECTOR'S OFFICE** • Kevin Thornton, Assistant Chief of Administration, 35 yrs; Shaun Addison, Executive Assistant, 5 yrs

**ENVIRONMENTAL** • Robert Fuhler, Section Head, 30 yrs; Thomas Nichols, Section Head, 20 yrs

**FACILITIES MANAGEMENT** • Jonathan Carruth, Janitorial Staff Coordinator, 5 yrs; Cameron Parsons, Facilities Management Project Coordinator, 5 yrs

**FISCAL SERVICES** • Glenda Langham, Maintenance Inventory Coordinator, 10 yrs

**HEAVY BRIDGE MAINTENANCE** • Stewart Linz, Staff Engineer, 35 yrs

**HUMAN RESOURCES** • Crystal Woods, Division Head, 30 yrs

**INTERNAL AUDIT** • Matthew Kirkpatrick, Staff Auditor, 10 yrs

**MAINTENANCE** • Elmer James, Striping Machine Driver, 5 yrs; Ben Hayes, Striping Crew Leader, 5 yrs

**MATERIALS** • Corey Garrett, Testing Equipment Specialist, 5 yrs; Paul Campbell, Geologist, 5 yrs

**PROGRAM MANAGEMENT** • Daniel Siskowski, Staff Engineer, 10 yrs

**PUBLIC INFORMATION** • Mark Green, Publications Technician, 20 yrs

**RIGHT OF WAY** • Blaine Gartrell, Lead Utilities Coordinator, 10 yrs; Tonia Neal, Relocation Coordinator, 5 yrs

**ROADWAY DESIGN** • Austin Hales, Senior Engineer, 5 yrs

**SURVEYS** • Paul Howard, Senior Engineer, 25 yrs



**SYSTEM INFORMATION & RESEARCH**

Gloria Hagins, Research Assistant, 10 yrs; Jessica Durham, Administrative Assistant, 5 yrs; Fowler McIntire, Data Collection Technician, 5 yrs

**DISTRICT 1** • Gloris Cox, Area Headquarters Attendant, 25 yrs; Joseph Hutto, Maintenance Aide II, 20 yrs; Clinton Melton, District Bridge Inspector, 20 yrs; Andrew Jetton, Station Attendant, 15 yrs; James Madison, Maintenance Aide II, 15 yrs; Homer Worden, Maintenance Aide II, 10 yrs; Bobby Stephens, Maintenance Specialist, 5 yrs; Rhonda Phillips, Storeroom Assistant, 5 yrs

**DISTRICT 2** • Ricky Owens, Maintenance Specialist, 10 yrs; Michael McClain, Maintenance Specialist, 10 yrs; David Henderson, Maintenance Aide II, 5 yrs; Jerald Baylark, Maintenance Aide II, 5 yrs

**DISTRICT 3** • Kenny Bennett, District Maintenance Engineer, 35 yrs; Darrell Aikens, Maintenance Aide II, 25 yrs; Stephen Pickering, Maintenance Aide II, 25 yrs; Theresa Mack, Area Headquarters Attendant, 20 yrs; David Gaylord, Maintenance Aide II, 20 yrs; Christopher Eachers, Maintenance Specialist, 15 yrs; David Dearman, Jr., Maintenance Aide II, 5 yrs

**DISTRICT 4** • Jason Head, Maintenance Aide II, 25 yrs; Lena Rhodes, Maintenance Specialist, 15 yrs; Orvil Meyer, Maintenance Aide II, 15 yrs; Bruce Carte, Maintenance Aide II, 10 yrs; Joshua Young, Maintenance Aide II, 10 yrs; Teresa Snow, Area Headquarters Attendant, 10 yrs; Larry Logsdon, Carpenter, 5 yrs

**DISTRICT 5** • Kerry Little, District Bridge Inspector, 25 yrs; David Thompson, Parts Runner, 25 yrs; James Bradley, Storeroom Assistant, 10 yrs; Justin Hightower, District Permit Officer, 10 yrs; Marty King, Maintenance Aide II, 5 yrs; Jonathan Qualls, Maintenance Specialist, 5 yrs; Mark Jones, Maintenance Aide II, 5 yrs; Eric Morehead, Maintenance Aide II, 5 yrs; Brandon Lankford, Maintenance Aide II, 5 yrs; Richard Wright, Maintenance Aide II, 5 yrs

**DISTRICT 6** • Kerri Stephens, Crew Leader, 25 yrs; Shelly Bradley, Office

Manager, 20 yrs; Robert Phillips, Maintenance Specialist, 20 yrs; Bobby Givens, Sealing Job Superintendent, 15 yrs; Bryson Whiteside, Lead Station Attendant, 15 yrs; Jared Shinn, Maintenance Specialist, 15 yrs; Jimmy Gray, Rest Area Attendant, 10 yrs; Nicklaus Angel, Maintenance Specialist, 10 yrs; Ross Reeves, Crew Leader, 10 yrs; Richard Hines, Maintenance Specialist, 10 yrs; Keith Harris, District Bridge Inspector, 10 yrs

**DISTRICT 7** • Bobby Hall, Area Maintenance Supervisor, 25 yrs; Jeremy Evans, Crew Leader, 20 yrs; Roosevelt Wright, Maintenance Aide II, 15 yrs; Christopher Cox, Maintenance Specialist, 5 yrs

**DISTRICT 8** • Buddy Heck, Maintenance Aide II, 5 yrs; Chance Hayden, Maintenance Aide II, 5 yrs

**DISTRICT 9** • David Green, Equipment Maintenance Supervisor, 15 yrs; Michael Carlton, Maintenance Specialist, 15 yrs; Misty Essary, Maintenance Aide II, 15 yrs; William Fowler, Maintenance Aide I, 5 yrs; Benjamin Kerwood, District Permit Officer, 5 yrs; Richard Henderson, Area Headquarters Attendant, 5 yrs

**DISTRICT 10** • Billy Huey, Maintenance Specialist, 10 yrs; Pamela Cook, Maintenance Aide II, 10 yrs; William Ring, Maintenance Specialist, 10 yrs; Benjamin George, Maintenance Aide II, 5 yrs; William Swint, Maintenance Aide II, 5 yrs

**RETIREMENTS:**

**ARKANSAS HIGHWAY POLICE** • Marshall Ashcraft, Law Enforcement Officer, 6 yrs

**BRIDGE** • Elizabeth Mayfield-Hart, Advanced Engineer, 28 yrs

**FISCAL SERVICES** • Wayne Whitley, Section Head, 32 yrs; Carol Ward, Fiscal-Retirement Specialist, 22 yrs

**MATERIALS** • Lavelle Terrell, District Materials Supervisor, 39 yrs

**PERMITS** • Jerri Royal, Permit Technician, 13 yrs

**DISTRICT 2** • Dwayne Johnson, Maintenance Aide II, 7 yrs

**DISTRICT 3** • Victor Biddle, Construction Inspector, 36 yrs

**DISTRICT 4** • Perry Dorr, Crew Leader, 35 yrs; Robert Robertson, Jr., Construction Project Coordinator, 35 yrs

**DISTRICT 6** • John Caldwell, Area Maintenance Supervisor, 34 yrs; Jilanna Caldwell, Resident Office Technician, 19 yrs; Steve Sites, Area Maintenance Supervisor, 20 yrs; Joseph Rigsby, Rest Area Attendant, 7 yrs

**DISTRICT 7** • Robert Delgado, Station Attendant, 17 yrs

**DISTRICT 8** • Russell Deckard, Construction Project Supervisor, 33 yrs

**MEMORIALS:**

**ARKANSAS HIGHWAY POLICE** • Jerry Jackson, 9/11/20, retired

**CONSTRUCTION** • Jack Randall, 9/11/20, retired

**MAINTENANCE** • Willie Hogan, 8/30/20, retired; Lonnie Ray, 9/24/20, retired; Clyde McCollum, 10/9/20, retired

**PERMITS** • Julia Hopkins, 10/9/20, retired

**RIGHT OF WAY** • J.C. Merritt, 10/11/20, retired

**ROADWAY DESIGN** • Arlington Waggoner, Jr., 9/15/20, retired

**DISTRICT 1** • Donald Armstrong, 10/12/2020, retired

**DISTRICT 2** • Earnest Parker, 9/12/20, retired; Jimmy Johnson, 9/20/20, retired

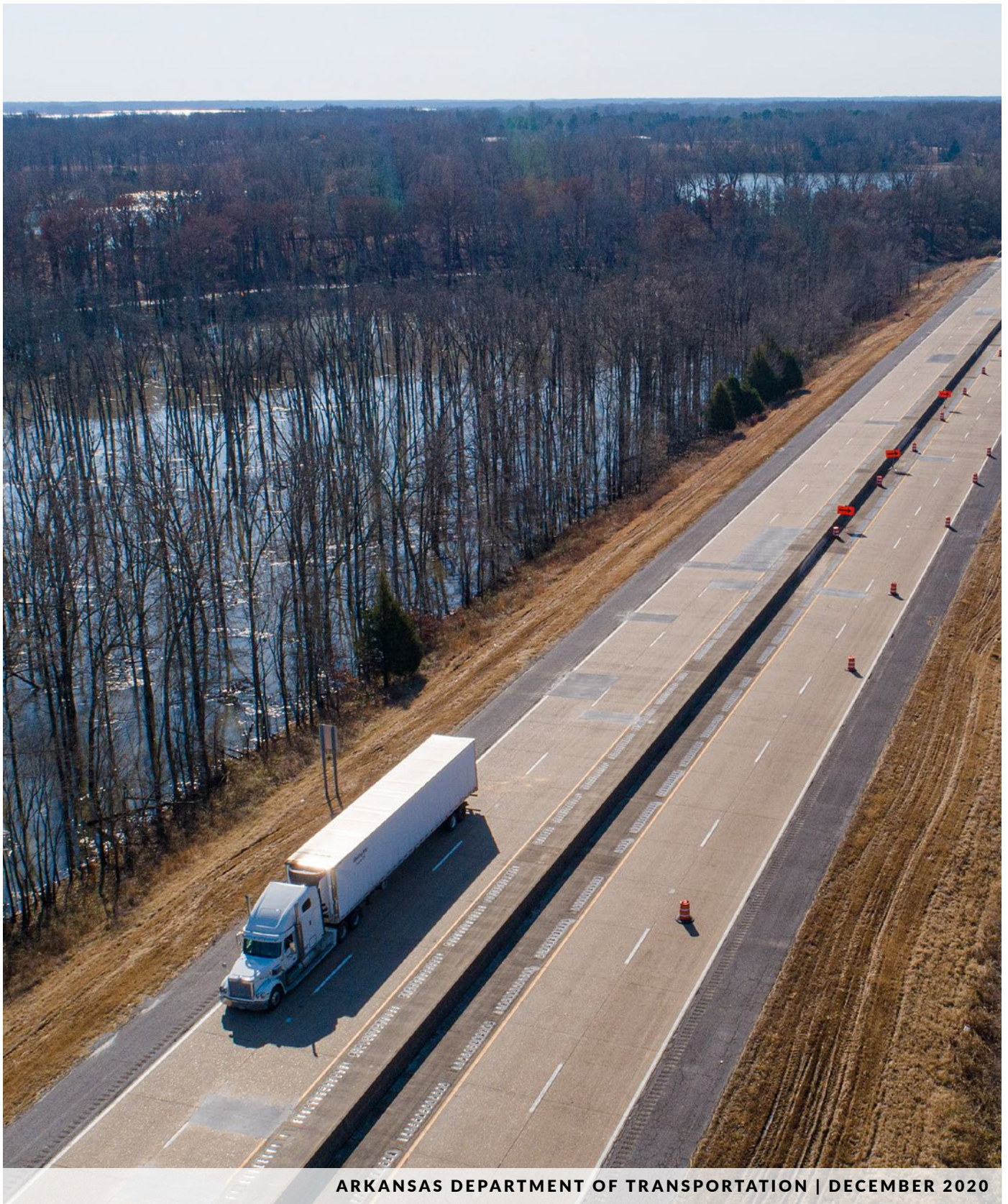
**DISTRICT 4** • Don Turner, 9/24/20, retired; Billy Nichols, 10/12/20, retired

**DISTRICT 5** • Marvin Richardson, 9/11/20, retired

**DISTRICT 6** • Bobby Raines, 10/10/20, retired

**DISTRICT 8** • Charles Thomas, 8/31/20, retired; Nathan Brown, 9/7/20, retired; Landon Kirtley, 9/20/20, retired; James Paine, 10/13/20, retired

**DISTRICT 9** • Gary Harcrow, 9/6/20, retired; John Sisco, 9/14/20, retired



**ARKANSAS DEPARTMENT OF TRANSPORTATION | DECEMBER 2020**

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: [Joanna.McFadden@ardot.gov](mailto:Joanna.McFadden@ardot.gov). Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.