



INSIDE: TUDOR NAMED TO LICENSING BOARD • PROMOTIONS • SERVICE AWARD MESSAGES • MORE

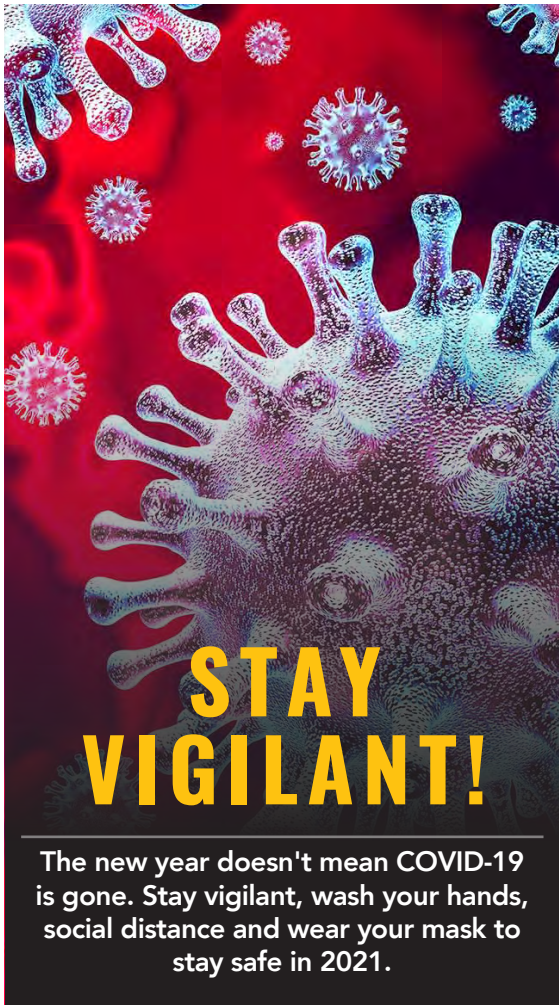
CENTERLINE CENTERLINE

NEWSLETTER

FEBRUARY 2021

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT & BACK COVER: A snow scene on State Highway 7 in January of 2021.



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Construction: Yulissa Mendoza
EEO/DBE: Deborah Lawrence
Environmental: Felicia Couser
Equip. & Proc.: DeAnna Cathoun
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Human Resources: Kristi Marshall
Information Technology: Mike Weidman
Internal Audit: Tammy Powell
Legal: Kim Jewell

District 6: Patricia Fletcher-Kester
District 7: Lindsey Dow
District 8: April Smith
District 9: Renae Whiteside
District 10: Lesa Osborn

Maintenance: Mandy Price
Materials: Dana Smith
Program Management: Bonnie Taylor
Retirement: Stephanie Howard
Right of Way: Lynzi Frizzell
Roadway Design: Heather Williams
State Aid: Cindy Allen
Surveys: Page McPherson
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CALENDAR OF EVENTS

FEBRUARY 3 | WEDNESDAY

Highway Commission Meeting
Central Office • Little Rock
10:00 AM

FEBRUARY 15 | MONDAY

Presidents Day - Offices Closed

FEBRUARY 24 | WEDNESDAY

ARDOT bid letting
Central Office
Little Rock

MARCH 14 | SUNDAY

Daylight Saving Time Begins

MARCH 17 | WEDNESDAY

Highway Commission Meeting
Central Office • Little Rock
10:00 AM

IN MEMORY OF JIMMY BEAMS



Jimmy Beams, District 5 Senior Mechanic, passed away of complications from Covid-19 on December 16 of last year. Beams had worked in the District 5 Shop since 2008. Prior to that, he worked for four years on the statewide sign crew.

Beams was known by all to be a great person, an exceptional mechanic and a tremendous asset to the Department. ♦

Thoughts from his coworkers:

"Jimmy was a special person that thought of other people first before himself."

"We have lost an amazing person that will affect the entire Highway Department."

"If the world had more people like Jimmy, it would be a lot better place."

BURGE NAMED CONSTRUCTION ENGINEER

BY DAVID NILLES

Stacy Burge has been promoted to District Construction Engineer at District 9. The promotion took effect in December of last year following the retirement of Mitchell Archer.

Burge worked for the Department as an Engineering Student Intern prior to being hired in January 1993 to a full-time position as a Civil Engineer I at Resident Engineer (RE) Office #95 in Yellville.

He followed the engineering career path within District 9 obtaining his former position of Resident Engineer of RE Office #92 in Harrison in 2007.

Burge has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



TUDOR NAMED TO LICENSING BOARD

BY DAVID NILLES



Arkansas Department of Transportation Director Lorie Tudor has been named to the Arkansas Board of Licensure for Professional Engineers and Professional Surveyors.

Governor Asa Hutchinson appointed Tudor to the board in October 2020. She will complete the board term of former ARDOT Director Scott Bennett, who was named to the board in 2015. When Tudor's current term expires in July 2023, she can reapply for a four-year term.

The mission of the agency is to help protect the life, health, safety and welfare of the public by the licensing of individuals providing engineering and land surveying services in the state of Arkansas.

"I'm honored to be named to the Board of Licensure and look forward to playing a role in the licensing of engineers and surveyors in our state," Tudor shared. ♦

AHP CHIEF THOMPSON APPOINTED TO ADVISORY COMMITTEE

BY DAVID NILLES



The American Transportation Research Institute (ATRI) Board of Directors has appointed Arkansas Highway Police Chief Jay Thompson to the 2021-2022 Research Advisory Committee (RAC).

Among other activities, the RAC is responsible for annually identifying the top research priorities for the trucking industry. Previously, this has included identifying best practices for state freight plans,

recognizing characteristics that could potentially identify safe drivers, and identifying sustainable freight practices for the trucking industry.

"I've been a member of and worked with the American Transportation Research Institute for several years," Chief Thompson shared. "I'm honored by the appointment to the Research Advisory Committee and am looking forward to working to help everyone involved with the trucking industry."

RAC members represent a diverse cross-section of trucking industry stakeholders including motor carriers, industry suppliers, commercial drivers, shippers, law enforcement, academia and government.

"Chief Thompson has a history of improving anything he is involved with," said ARDOT Director Lorie Tudor. "We're happy to see that ATRI's Board of Directors values that mindset as much as we do and everyone is looking forward to seeing what Chief Thompson achieves during his time on the Research Advisory Committee." ♦

2021 PROPOSED LEGISLATION FOR ASHERS

All of the stakeholders in our Arkansas State Highway Employees Retirement System (ASHERS) including ARDOT, ARDOT active employees, ARDOT retirees and future ARDOT employees, need a sustainable system that can be counted on in the future.

Because ASHERS is a mature plan with approximately one active employee to every one retiree, it must be monitored and periodic changes made as needed. Over the last few years, the ASHERS's Board of Trustees has made strategic changes to bolster the sustainability of the System. In addition, the Board has made a focused effort to share the burden among all the stakeholders.

We have made progress. As of June 30, 2020, the annual actuarial valuation for ASHERS reflected an Unfunded Actuarial Accrued Liability (UAAL) of \$307.5 million, a funded percentage of 82.35% and a funding period of 39.5 years.

To capitalize on the progress made, the legislative retirement package for the 2021 Session addresses three key areas: contribution policies, benefit calculations and eligibility requirements.

1. Increase employer contribution rate on DROP employees to 14.9%. No impact to current employees or retirees of ARDOT.

2. For individuals hired after June 30, 2021, increase the employee contribution rate while in the DROP to the contribution rate for active employees. This change impacts new hires only.

3. Allow the ASHERS Board, with Commission approval, to set the employer contribution rate based on actuarial calculations. No impact to current active employees or retirees.

4. Revise the retirement benefit calculation utilizing a high 5-year consecutive average salary rather than a high 3-year consecutive average salary. For all ARDOT employees, a benchmark of their high 3-year consecutive average salary will be calculated at June 30, 2021. At retirement or DROP enrollment, their high 5-year consecutive average salary will be calculated and compared to the benchmark. The higher of the two calculations will be utilized for establishing their retirement benefit. This change will be effective for employees retiring or joining the DROP after June 30, 2021.

5. Discontinue Health Care Offset for future DROP participants. Individuals with 10 or more years

of service with ARDOT are eligible for a health care stipend. Currently, this amount is added to the annuity benefit when determining the monthly amount deposited into their DROP account. For current active employees enrolling in the DROP after June 30, 2021, they will be ineligible to receive the health care stipend until employment is terminated with the Department.

6. Revise the reciprocal service benefit calculation to use the ARDOT high salary to calculate the ASHERS benefit; rather than the "State" high salary. This change would affect anyone retiring or enrolling in the DROP as of July 1, 2021.

7. Reduce the marriage requirement for Option B from two years to one year. This change will provide consistency within ASHERS as well as bring the System in line with Social Security marriage requirements. The change would have minimal impact on current employees.

Adoption of this proposed legislation should result in a UAAL of \$290.6 million, a funded percentage of 83.35% and a funding period of 21.6 years. In the future, these changes will provide for further improvement of funding to the System. ♦

¹ UNFUNDED ACTUARIAL ACCRUED LIABILITY or UAAL

An unfunded actuarial accrued liability or UAAL is the amount by which future obligations exceed the current value of funds available. Think of it like a mortgage for your home; you take out a 30-year loan because you cannot make a lump sum payment for your house. A review of your income and outstanding debts indicate that over time you have a stream of income that will allow you to pay off the loan. The loan amount is your unfunded liability.

² Funding period

The funding period is the length of time an employee and the Department contribute to the system, that when combined with the return on investments, insures the system has enough money to pay an employee's lifelong retirement benefit. The goal is for the system to have a funding or payoff period of between 15 to 20 years.

Service AWARDS

It is at the end of each calendar year that our ARDOT family ordinarily comes together in the Central Office and in each of our Districts to recognize those employees whose dedication and service to the Department has reached 25 years and beyond. Our Service Award celebrations are also a time to enjoy some camaraderie with our peers. Unfortunately, Covid-19 did not allow us to enjoy that special time in 2020.

Since we missed our annual Service Awards events, the Department would like to invite each of you to enjoy the next best thing. Below is a link to very special videos that celebrate the hard work and dedication of our ARDOT staff. We salute and appreciate your accomplishments in 2020. In addition, to all of our employees who retired in 2020, we thank you and wish you all the best! ◆



LINKS

Service Awards by District:

<https://ashtd.sharepoint.com/sites/ArDOTMainPortal/SitePages/2020-Service-Awards.aspx>

Special Holiday Videos from the Director & Commission:

<https://vimeo.com/myardot/2020HolidayMessage>

<https://vimeo.com/myardot/2020photos>



1. ARKANSAS HIGHWAY POLICE: (L. to R.) Chief Jay Thompson receives his 30-year Service Award from Captain Glen Holloway.



2. PROGRAM MANAGEMENT: (L. to R.) Carlos Meredith, Advanced Program Management Engineer, receives his 10-year Service Award from Daniel Siskowski, Staff Program Management Engineer.



3. PROGRAM MANAGEMENT: (L. to R.) Jessie Jones, Program Management Division Engineer, presents Daniel Siskowski, Staff Program Management Engineer, with his 10-year Service Award.



4. DISTRICT 1: Andrew "Andy" Jetton, Station Attendant, received his 15-year Service Award.

5. DISTRICT 4: (L. to R.) Ken Wilson, Resident Engineer, presents Steven Nickell, Assistant Resident Engineer, with his 10-year Service Award.

6. DISTRICT 4: (L. to R.) Kenneth Tucker, Equipment Supervisor, receives his 35-year Service Award from Chad Davis, District Maintenance Engineer.

7. DISTRICT 7: (L. to R.) Euclid Elliot, Area Maintenance Supervisor, presents Kay Smith, Area Headquarters Attendant, with her 25-year Service Award.

8. DISTRICT 8: (L. to R.) Kenneth Caldwell, Shop Supervisor, presents Jim McNutt, Mechanic, with his 15-year Service Award.

9. DISTRICT 8: (L. to R.) David Tolleson, District Maintenance Engineer, presents Darrell Carter, Area Maintenance Supervisor, with his 20-year Service Award.

10. DISTRICT 9: (L. to R.) Steve Halsted, Area Maintenance Supervisor, presents Richard Henderson, Area Headquarters Attendant, with his 5-year Service Award.

11. DISTRICT 9: Rick Watson, Storeroom Supervisor, received his 30-year Service Award.

ON THE JOB



1

1. ARKANSAS HIGHWAY POLICE: Sergeant Chad Heath graduated from the University of Arkansas eUniversity with a Bachelor of Science degree on September 10, 2020. He has three Associate's degrees: one from UA Community College at Hope in Applied Science-Funeral Services; one from UA at Monticello in Associates of Arts; and one from UA eUniversity for Associates of Science.

FAMILY



1



2

1. DISTRICT 1: Gloris Cox, Phillips County Station Attendant, is the proud mother of Tiffany Cox who graduated from the University of Arkansas at Little Rock. During December ceremonies, an Associate of Arts in General Studies was bestowed upon Tiffany.

2. DISTRICT 8: Brinkley Gwendolyn Selby was born on December 21, 2020, at 1:53 a.m. and weighed 6 pounds and 10 ounces. She is the daughter of David Selby, Construction Inspector, and Sarah Selby.



3



4

3. DISTRICT 10: Griffin John Underwood was born on October 1, 2020. He is the grandson of John McDowell, District Clerk.

4. DISTRICT 10: Silas Kane Elam was born on October 27, 2020, weighing 7 lbs, 9 oz. He is the grandson of Rick Hale, Area Maintenance Supervisor, and Samantha Spencer, Maintenance Aide II.



NEW EMPLOYEES:

ARKANSAS HIGHWAY POLICE • Dakota Blackmon, AHP Guard

FACILITIES MANAGEMENT • Javier Martinez, General Laborer

FISCAL SERVICES • Toni Heredia, Fiscal-Retirement Specialist

HEAVY BRIDGE • Taylor Snyder, Bridge Repairer; Tristen Graves, Bridge Repairer

HUMAN RESOURCES • Kala Gardner, Human Resources Specialist

MATERIALS • Tanya Hasley, Materials Technician

PROGRAM MANAGEMENT • Doug Meleney, Jr., Accountant

PUBLIC INFORMATION • Dave Parker, Public Information Officer

DISTRICT 1 • Austin Crain, Maintenance Aide I; Michael Harris, Maintenance Aide I; Quinton Mitleff, Mechanic; Damion Phillips, Maintenance Aide I; Willie Brewster, Maintenance Aide I; Jack Lewis, Jr., Maintenance Aide I; Frederick McCullough, Sr., Maintenance Aide I; Bobby Robinson, Maintenance Aide I

DISTRICT 2 • Michael Bryant, Maintenance Aide I; Jesse Smith, Maintenance Aide I; Adrian Weathersby, Maintenance Aide I; Ron Williams, Rest Area Attendant; Krystal Johnson, Field Clerk; Melvin Griffin, Maintenance Aide I; Austin Huneycutt, Maintenance Aide I

DISTRICT 3 • Brian Matchett, Maintenance Aide I; Dale Paul, Maintenance Aide I; Christopher Wilson, Maintenance Aide I; William Mauldin, Construction Aide; Michael Whipkey, Maintenance Aide I

DISTRICT 4 • Jeffrey Burns, Maintenance Aide I; Joseph English, Maintenance Aide I; Gerald Green, Rest Area Attendant; Kevin Ort, Maintenance Aide I; Brian Raynor, Maintenance Aide I; James Troy, Maintenance Aide I; Tyler Walker, Maintenance Aide I; Alexander Hampton, Construction Aide

DISTRICT 5 • Holly Lee, Field Clerk

DISTRICT 6 • Christopher Adams,

Maintenance Aide I; Nathaniel Garland, Maintenance Aide I; Lajordan McDaniel, Maintenance Aide I; Isaiah Nache, Maintenance Aide I; John Coleman, Engineer; Jefferson Henry, Maintenance Aide I

DISTRICT 7 • Colton Dixon, Maintenance Aide I; Jordan Golden, Maintenance Aide I; John Millican, Station Attendant; Timothy Morrison, Rest Area Attendant; Monty Glasscock, Maintenance Aide I; Kerry Golden, Maintenance Aide I; Adam Hall, Maintenance Aide I; James Hubbard, Maintenance Aide I; James Parker, Maintenance Aide I; Sylvia Sisson, Maintenance Aide I

DISTRICT 8 • Jeremy Coffman, Maintenance Aide I; Matthew Duvall, Maintenance Aide I; Benjamin Sears, Maintenance Aide I; Michael Standridge, Maintenance Aide I; Bobbie Alfonzo, Construction Aide; Logan Tyra, Construction Aide

DISTRICT 9 • Alex Campbell, Maintenance Aide I; Jon Cates, Maintenance Aide I; Mason Dixon, Maintenance Aide I; Logan Manes, Maintenance Aide I

DISTRICT 10 • Jordan Brannon, District Caretaker; D'Shantia Dorsey, Maintenance Aide I; George Jennings, Maintenance Aide I; Oscar Montoya, Bridge Repairer; Shawnterria Rainer, Rest Area Attendant; Joseph Taylor, Construction Aide; Logan White, Construction Aide; Diedra Crossno, Maintenance Aide II; Shabreonia Forrest, Maintenance Aide I

PROMOTIONS:

ARKANSAS HIGHWAY POLICE • Lonnie Banks, First Lieutenant

BRIDGE • Christopher Williams, Staff Bridge Design Engineer

CONSTRUCTION • Danny Brown Jr., Construction Project Coordinator; Troy Davis Jr., Advanced Construction Field Engineer; Kevin Johnson, Advanced Const Field Engineer; Jeff Kaiser, Construction Project Coordinator; Hunter Lake, Resident Engineer; Joseph Waldrip III, Construction Aide; Brinda Bates, Resident

Office Technician; Brian Bratcher, Construction Project Coordinator; Christopher French, Assistant Resident Engineer; Travis Lee, Advanced Engineer

EQUIPMENT & PROCUREMENT • Kristen Bailey, Purchasing Clerk

MAINTENANCE • Elaine English, Traffic Investigator; David Taylor, Pavement Profiler Operator

MATERIALS • Anthony Nicholson, Geotechnical Aide; Olivia Davies, Office Assistant; Lakisha Rice, Lead Chemist; Roger Spence Jr., District Materials Supervisor; Yongsheng Zhao, Staff Geotechnical Engineer

RADIO COMMUNICATIONS • Angela Bettis, Traffic Operations Specialist

SURVEYS • Michael Young, Photogrammetry Technician

SYSTEM INFORMATION & RESEARCH • Michael White, System Information Data Specialist; John Borgeson, Senior Research Study Engineer; Bethany Stovall, Research Support Supervisor

TRANSPORTATION PLANNING & POLICY • Travis Brooks, Staff Transportation Planning Engineer; Andrew Warren, Staff Transportation Planning Engineer

DISTRICT 1 • Timothy Willis, Area Maintenance Supervisor

DISTRICT 2 • William Perry, Maintenance Aide II; Turner Roark, Maintenance Specialist

DISTRICT 3 • Roger Hawthorne, Lead Bridge Repairer; Brandi Hubbard, Maintenance Aide II; Jesse Jarrell, Maintenance Aide II

DISTRICT 4 • Jeremy Jones, Sign Erector; Brandon Jones, Maintenance Specialist; Johnny Floren, Jr., Maintenance Aide II; Nathan Shaw, Maintenance Aide II

DISTRICT 5 • Christopher Ford, Maintenance Aide II; Jacob Holder, Maintenance Aide II; Jacob Murphy Jr., Maintenance Aide II; Bryan Blevins, Maintenance Aide II

DISTRICT 6 • Jared Hardin, Rest Area Attendant; Alan Kumpe, Area Maintenance Supervisor; Daniel O'Roark, Shop Supervisor; Lance Davis, Maintenance Aide II



DISTRICT 7 • Jimmy Taylor, Maintenance Aide II; Cody Whittle, Maintenance Aide II; Richard Womack, Maintenance Aide II; David Arnold, Sign Crew Supervisor; Jeremy Briant, Maintenance Aide II; Frank Burchfield, Jr., Maintenance Specialist; Christopher Pierce, Maintenance Aide II

DISTRICT 8 • Earl Cochran, Maintenance Aide II; Michael Easter, Maintenance Aide II

DISTRICT 9 • Brandy Blair, Maintenance Aide II; Jason Campbell, Maintenance Aide II; Tristin Jones, Maintenance Aide II; Toby Blossom, Maintenance Aide II; Cameron Cannon, Maintenance Aide II; Joseph Edwards, Maintenance Aide II; William Fowler, Maintenance Aide II; Dalton Grigg, Maintenance Aide II; Robert Hendrix, Maintenance Specialist; Jackie Johnson, Maintenance Aide II; Michael Kennelly, Maintenance Aide II; Lauren Lowery, Maintenance Aide II; Chanda Ramsey, Maintenance Specialist; David Roberts, Maintenance Aide II; Brian Skaggs, Maintenance Aide II; William Villines, Maintenance Aide II

DISTRICT 10 • Jordan Brannon, Bridge Repairer; Martha Meeks, Area Maintenance Supervisor; Charles Schroeder, Jr., Maintenance Aide II

SERVICE AWARDS:

ARKANSAS HIGHWAY POLICE

Woodrow Jones, Motor Carrier Safety Inspector, 35 yrs; Jay Thompson, Division Head, 30 yrs; John Clark, Jr., Law Enforcement Officer, 15 yrs; Oakley Vanderlinden, Law Enforcement Officer, 5 yrs; Randy Couch, Law Enforcement Officer, 5 yrs; Rogan Ross, Law Enforcement Officer, 5 yrs; Duane Grice, Law Enforcement Officer, 5 yrs; Zachary Emrick, Law Enforcement Officer, 5 yrs; Joseph Beggs, Law Enforcement Officer, 5 yrs; Joshua Graves, Law Enforcement Officer, 5 yrs; Kelsi Frederick, Bookkeeper, 5 yrs

CONSTRUCTION • Joanna Stewart, Construction Inspector, 15 yrs;

Ashley Blake, Estimates Technician, 15 yrs; Katrina Heaggans, Estimates Technician, 15 yrs; Ryan Watson, Senior Engineer, 10 yrs; Colton Cowles, Staff Engineer, 10 yrs; James Wright, Construction Inspector, 5 yrs; Joe Cliburn, Construction Aide, 5 yrs; Michael Burroughs, Construction Aide, 5 yrs; Cameron Young, Construction Aide, 5 yrs; Christopher Hewitt, Construction Aide, 5 yrs; Troy Davis, Jr., Engineer, 5 yrs

EEO/DBE • Dana McClellan, External EEO Coordinator, 25 yrs

ENVIRONMENTAL • Terry Tucker, Advanced Environmental Impact Analyst, 35 yrs; Mickey Matthews, Advanced Natural Resources Specialist, 5 yrs; Nikki Senn, Advanced Cultural Resources Specialist, 5 yrs

EQUIPMENT & PROCUREMENT • Albert Neighbors, Lead Station Attendant, 25 yrs

FACILITIES MANAGEMENT • John Cook, Janitor, 5 yrs

FISCAL SERVICES • Leann Chadwick, Section Head, 25 yrs; Stephanie Howard, Administrative Assistant, 20 yrs

HUMAN RESOURCES • Ross Maestas, Workforce Development Coordinator, 5 yrs

LEGAL • Ginger Cook, Legal Assistant, 5 yrs

MATERIALS • Cynthia Pearson, Chemist, 10 yrs; Ryan Snead, Chemist, 5 yrs; Greg Wendland, Senior Materials Technician, 5 yrs; Connor Benton, Geotechnical Aide, 5 yrs

PROGRAM MANAGEMENT • Steven Thomas, Asst. Division Head, 20 yrs; Twandria Campbell, Program Management Tech, 20 yrs; Christopher Davis, Program Management GIS Supervisor, 15 yrs

PUBLIC INFORMATION • Krista Sides, External Information Coordinator, 5 yrs;

RADIO • Steven Moore, Traffic Operations Supervisor, 30 yrs;

RIGHT OF WAY • Gregory Davis, Section Head, 30 yrs; Dale Hodges, Section Head, 25 yrs; Robert Arman, Assistant Division Head, 20 yrs; Stefanie Wilson,

Lead Relocation Coordinator, 15 yrs;

TRANSPORTATION PLANNING & POLICY

Jennifer Jackson, Planning Contract Specialist, 30 yrs; Rebekah Longeway, Public Transportation Program Manager, 5 yrs

STATE AID • Eleanor Goins, Senior Engineer, 5 yrs

SURVEYS • Kenneth Scott, Surveys Crew Chief, 25 yrs

SYSTEM INFORMATION & RESEARCH

Keith Ross, System Information Tech, 5 yrs; Brad McCaleb, Division Head, 5 yrs

DISTRICT 1 • Cannon Callicott, District Engineer, 25 yrs; Charles Childs, Maintenance Aide II, 15 yrs; Earnest Gardner Jr., Construction Inspector, 15 yrs; Denesha Anderson, Guard, 5 yrs; Johnathan Sanders, Crew Leader, 5 yrs

DISTRICT 2 • Donald Earnest, Maintenance Aide II, 25 yrs; Miguel Rios, Crew Leader, 10 yrs

DISTRICT 3 • Bobby Adams, Area Headquarters Attendant, 25 yrs; Terry Small, Maintenance Aide II, 25 yrs; Gregory Allen, Maintenance Specialist, 25 yrs; Jimmy Rosenbaum, Crew Leader, 25 yrs; Gregory Bamberg, Maintenance Aide II, 15 yrs; Selu Kelesoma, Bridge Repairer, 15 yrs

DISTRICT 4 • Kenneth Tucker, Equipment Maintenance Supv, 35 yrs; Reggie Trusty, Sealing Job Superintendent, 30 yrs; William Nixon, Mechanic, 15 yrs; James Mirus, Maintenance Aide II, 5 yrs; James Elliff, Maintenance Specialist, 5 yrs

DISTRICT 5 • Cavin Hall, Area Maintenance Supervisor, 25 yrs; James Griffis, Maintenance Specialist, 25 yrs; Pamala Hays, Resident Office Technician, 25 yrs; Daryl Pitts, Area Maintenance Supervisor, 25 yrs; Robyn Freeman, Area Headquarters Attendant, 25 yrs; Sammy Bennett, Maintenance Aide II, 20 yrs; Jason Overturf, Advanced Engineer, 15 yrs; Adam Plyler, Maintenance Aide II, 10 yrs; Kevin Huff, Maintenance Aide II, 10 yrs; Patricia Blake, Maintenance Aide II, 5 yrs; Joseph Waldrip III, Construction Aide, 5 yrs; Johnathon



Eden, Construction Aide, 5 yrs; Floyd Hoke, Maintenance Aide II, 5 yrs; Randall Dillinger, Maintenance Aide II, 5 yrs; Mark Crider, Maintenance Aide II, 5 yrs

DISTRICT 6 • Patty Wicker, Maintenance Aide I, 25 yrs; Derrick Marshall, Tractor Trailer Driver, 25 yrs; Charles Mason, Maintenance Specialist, 15 yrs; Alton Pack, Maintenance Aide II, 15 yrs; Floyd Palmer, Maintenance Specialist, 15 yrs; Jon Pearson, Maintenance Aide II, 10 yrs; Taric Smith, Maintenance Aide II, 5 yrs; Sarah Freeman, Construction Aide, 5 yrs;

DISTRICT 7 • James Walker, Maintenance Aide II, 10 yrs; Donald Briggs, Maintenance Aide II, 5 yrs; Robert Johnson, Maintenance Aide II, 15 yrs; Billy Dickinson, Maintenance Aide II, 10 yrs; Blake Jackson, Maintenance Specialist, 10 yrs; Alex Golden, Maintenance Specialist, 10 yrs; Ernest Jones, Tractor Trailer Driver, 10 yrs

DISTRICT 8 • Kenneth Howard, Area Maintenance Supervisor, 35 yrs; Porfirio Martinez, Crew Leader, 15 yrs; Carlos Gomez, Maintenance Aide I, 10 yrs; Curtis Jones, Maintenance Aide II, 10 yrs; James Sax, Maintenance Aide II, 5 yrs; Hector Warnick, Maintenance Aide II, 5 yrs; Paul Charton, Maintenance Job Superintendent, 20 yrs; Marvin White, Maintenance Specialist, 10 yrs; Dylan Isom, Bridge Repairer, 5 yrs

DISTRICT 9 • Rick Watson, Storeroom Supervisor, 30 yrs; Terry Eidson, Maintenance Specialist, 30 yrs; George Risley, Area Maintenance Supervisor, 30 yrs; Chad Ellis, Maintenance Specialist, 5 yrs

DISTRICT 10 • Timmy Myrick, District Bridge Inspector, 35 yrs; Anthony Williams, Area Maintenance Supervisor, 30 yrs; Gerald Ellis, Maintenance Specialist, 25 yrs; James Wagster, Crew Leader, 25 yrs; David Danaho, Maintenance Specialist, 10 yrs; Blake Meridith, Maintenance Specialist, 10 yrs; Jerry Yancy, Maintenance Aide II, 10 yrs; Daniel

Karr, Maintenance Specialist, 5 yrs; John Johnson, Mechanic, 5 yrs

RETIREMENTS:

ARKANSAS HIGHWAY POLICE • James Stevens, AHP Second Lieutenant, 34+ yrs

FACILITIES MANAGEMENT • Raymond Gruver Jr., Section Head, 43+ yrs

FISCAL SERVICES • Rhonda Melton, Fiscal-Retirement Specialist, 20+ yrs

PERMITS • Diane Gates, Permit Technician, 13+ yrs

RADIO COMMUNICATIONS • Della Baker, Assistant TMC Manager, 17+ yrs

DISTRICT 1 • Opal Luster, Storeroom Supervisor, 29+ yrs; Homer Worden, Maintenance Aide II, 10+ yrs

DISTRICT 2 • Kyle Bryant, Maintenance Aide II, 28+ yrs; Jackqualin Sterrett, Maintenance Aide II, 26+ yrs; Roy Lester, Jr., Sealing Job Superintendent, 26+ yrs

DISTRICT 3 • Kenny Fincher, Construction Inspector, 31+ yrs; Tommy Howard, Maintenance Job Superintendent, 34+ yrs; John Burdue, Mechanic, 24+ yrs; Joe Dorman, Area Maintenance Supervisor, 31+ yrs

DISTRICT 5 • Macon Ramsey, Construction Project Coordinator, 34+ yrs; Kendall Stroud, Construction Project Coord, 32+ yrs; Mona Crisler, Maintenance Aide II, 18+ yrs

DISTRICT 7 • David Wages, Sign Crew Supervisor, 21+ yrs;

DISTRICT 8 • Ricky Day, Maintenance Specialist, 20+ yrs

DISTRICT 9 • Robert Mersman, Ferry Boat Pilot, 16+ yrs

DISTRICT 10 • Tony Smithmier, Maintenance Aide II, 10+ yrs

MEMORIALS:

ARKANSAS HIGHWAY POLICE • Shelby Sledge, 7/18/20, retired; Scotty Stewart, 11/8/20, active

CONSTRUCTION • T. David Ellis, 11/24/20, retired

DIRECTOR'S OFFICE • Doris Mixon, 8/1/20, retired

MATERIALS • Ronald Strickland, 11/21/20, retired

RIGHT OF WAY • Anthony Dickinson, 7/25/20, retired

DISTRICT 4 • Bruce Carte, 12/11/20, active

DISTRICT 5 • Bobby Bolin, 11/20/20, retired; Roy Carter, 8/1/20, retired; Carl Burleson, 8/4/20, retired

DISTRICT 6 • Franklin House, 8/9/20, retired; Thomas Ferrell, 12/11/20, active

DISTRICT 7 • Robert Watson, 7/27/20, retired; George H. Richardson, 11/17/20, retired

DISTRICT 8 • Early Page, 12/5/20, retired

DISTRICT 9 • Joe Nichols, 8/3/20, retired

DISTRICT 10 • Cecil Nelson, 7/25/20, retired; Richard Allen, 7/24/20, retired; Shelton Halk, 8/10/20, retired; Jesse Dial, 11/6/20, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | FEBRUARY 2021

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.