



INSIDE: WINTER WEATHER POLICY • SERVICE RECOGNITION PAYMENTS • REGIONAL ROADDEO RESULTS • MORE

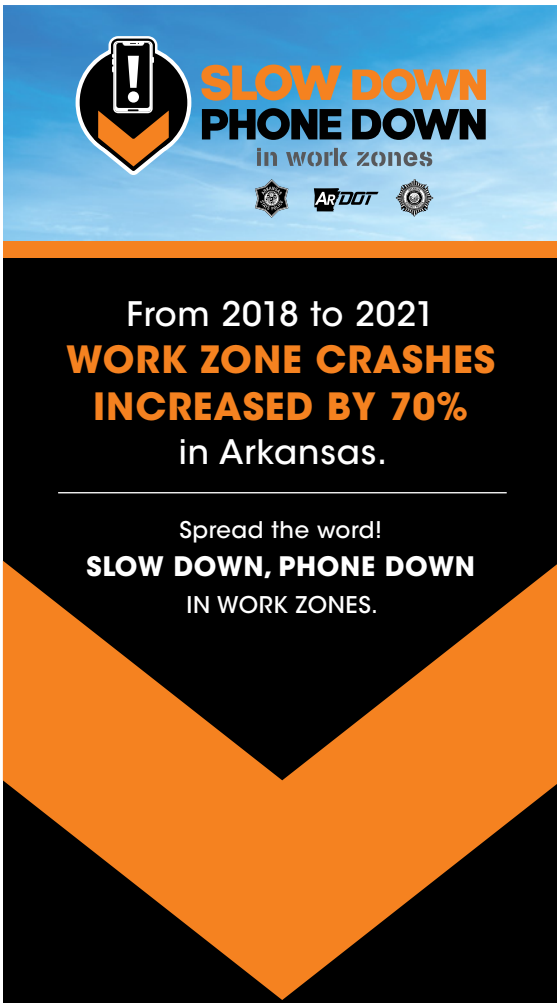
CENTERLINE CENTERLINE

NEWSLETTER

OCTOBER 2022

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT COVER: Fall foliage on State Highway 309.
BACK COVER: Fall foliage on State Highway 5.



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CALENDAR OF EVENTS

NOVEMBER 2 | WEDNESDAY

Highway Commission Meeting
 Central Office • Little Rock

NOVEMBER 6 | SUNDAY

Daylight Saving Time ends

NOVEMBER 8 | TUESDAY

Election Day

NOVEMBER 9 | WEDNESDAY

ARDOT Bid Letting
 Central Office • Little Rock

NOVEMBER 11 | FRIDAY

Veterans Day - Offices Closed

NOVEMBER 24 & 25 | THURS. & FRI

Thanksgiving - Offices Closed

**Governor pending*

ARDOT TAKES 1ST PLACE IN REGIONAL ROADEO COMPETITION

BY DAVID NILLES



ARDOT's Southeastern Regional Equipment Operators Rodeo Champions

The 18th Annual Southeastern Regional Equipment Operators Training Conference and Rodeo took place in early October and ARDOT came home as "Rodeo Champions" in the Rodeo competition.

The Louisiana Department of Transportation and Development (DOTD) hosted this year's event in Baton Rouge. Participating DOTs included Alabama, Arkansas, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia and West Virginia. This was the first year that the Alabama Department of Transportation (ALDOT) has participated.

The purpose of the event is to promote skill advancement for employees whose jobs require the operation of heavy equipment, to increase safety awareness of employees working in or around work zones, to increase employee morale and to recognize the best equipment operators in a friendly, competitive atmosphere.

Competition at the conference Rodeo was held in six categories: Lowboy, Tandem Axle, Single Axle, Tractor/Mower, Backhoe and Motor Patrol. After a day that featured incredible equipment skills by everyone who participated, Arkansas came out on top with 217 points. Coming in second place was South Carolina (169 points) and in third place was Louisiana (150 points).

ARDOT's 2022 Regional Rodeo Team included Blake Angel, Paul Burris, Nathan Daniels, Chad Foster, Johnny Jason, Brian Johnson, Stephen Norris, TJ Pulley, Nick Rushing, Steve Sutton, Jeff Upton and Brandon Webster.

ARDOT team members finishing in the "Top Three" in individual categories included:

Brian Johnson	3rd Place	Single Axle
Stephen Norris	2nd Place	Backhoe
TJ Pulley	3rd Place	Tandem Axle
Nick Rushing	3rd Place	Motor Grader
Jeff Upton	1st Place	Lowboy

"This conference and Rodeo competition are always a great opportunity for ARDOT employees to spend time with their peers from other states," stated Lorie Tudor, ARDOT Director. "Our crews look forward to participating every year and to come away as champions of the equipment competition this year is a thrill. Our employees represented us well!"

Serving as judges from ARDOT were Chad Adams, Jordyn Billingsley, Steve Frisbee, Doug Hicks, Danny Keene, Steve Lawrence, Chris Lusk, Laura Rankin, Bruce Street, Eddie Tanner, Jayson Thompson, Desmond Williams, Crystal Woods and Deric Wyatt.

Next year's event will be hosted by the West Virginia Department of Transportation. ♦



ARDOT'S Regional Rodeo team and judges.

TONY EVANS NAMED DISTRICT 6 ENGINEER

BY BRITNI PADILLA-DUMAS

Tony Evans became the District Six Engineer effective October 8, 2022. Evans began with the Department in September 1987 as a Civil Engineer I at RE Office #65 in Little Rock. He advanced through the engineering career path, becoming the District Six Maintenance Engineer April 2012. Evans moved to his former position of District Construction Engineer in June 2014. Evans has a bachelor's degree in Civil Engineering from Louisiana Tech University. He is a Registered Professional Engineer. ♦



ARDOT WINTER WEATHER POLICY

BY DAVID NILLES

As we say 'goodbye' to hot, humid weather and say 'hello' to the colder months ahead, it is time to review ARDOT's Winter Weather Policy.

The Department's primary mission centers around maintaining safe highways for the traveling public and our responsibilities during winter storms are critical to that mission. Therefore, the Department does not suspend its operations due to inclement weather.

Essential personnel are expected to report to work for their regular schedule or a modified inclement weather schedule, even in situations when the Governor declares State offices are closed due to inclement weather. When winter weather is predicted, essential personnel are required to provide a phone number where they can be reached during non-working hours. Employees may use this on-call time to engage in personal activities of their choosing, but they must be accessible by telephone at all times and able to report for duty within one hour of notification.

When the severity of weather conditions causes State offices to be officially closed, dismissed early or have a delayed opening, non-essential personnel should look for information on closings on local radio and television stations. Employees may also access the Arkansas State Government website at www.arkansas.gov for the most up-to-date information regarding office closings or call the Governor's inclement weather line at 501-682-2ICE (2423).

When the Governor declares that the Inclement Weather Policy is in effect, this usually means there will be a delayed

start due to bad weather conditions, typically two hours. The number of inclement weather hours granted will be calculated in relation to the announced delayed start time and 8:00 a.m. In these situations, non-essential employees are expected to report to work no later than the delayed start time, which is typically 10:00 a.m. unless otherwise specified. Non-essential employees who work a flexible schedule other than 8:00 a.m. to 4:30 p.m. should adjust their arrival time accordingly. Those who report to work after the delayed start time or who do not report to work at all, will be charged a combination of inclement weather hours and annual leave.

When the Governor or Director declares an early dismissal due to inclement weather conditions, non-essential employees will be notified that they may leave work early. The number of hours of inclement weather leave granted to employees on such days will be based on the time of dismissal in relation to 4:30 p.m. Those who depart before the official dismissal time will be charged a combination of inclement weather hours and annual leave from the time they depart to the official dismissal time.

When State offices are closed for an entire day due to inclement weather, non-essential employees are not expected to report to work. On those occasions, all employees will be granted eight hours of inclement weather leave.

For more details on the inclement weather policy, refer to a copy of the ARDOT Personnel Manual or access the manual online at www.ardot.gov. ♦

SERVICE RECOGNITION PAYMENTS

The Arkansas State Highway Commission has authorized Service Recognition payments for 2022. ARDOT employees with at least ten years of qualifying State employment receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The State's accounting system (AASIS)

requires that the payment be the same method of payment as the employee's check. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, the service payment will also be mailed.

Social Security, Federal and State

taxes, and retirement are withheld from the bonuses. The payment is based on the total years of State service as of December 31, 2022.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as follows:

STATE SERVICE → BONUS

10 - 14 Years	\$800
15 - 19 Years	\$1,000
20 - 24 Years	\$1,200
25 Years & Up	\$1,500

The bonuses will be mailed from the State Capitol no later than November 18th and direct deposited no later than November 18th.

If you are in arrears on child support, up to 50% of the net lump sum payment of the Service Recognition can be withheld in order to satisfy the past due child support.

If you have an active creditor garnishment, the net lump sum payment of the Service Recognition can be garnished. ♦



SERVICE AWARDS



1. ARKANSAS HIGHWAY POLICE: (L. to R.) Donald Baldwin, Technician, receives his 5-year Service Award from Lieutenant John Lamb.



2. BRIDGE: (L. to R.) Rick Ellis, Division Head, presents Dylan Singleton, Senior Structures Engineer, with his 5-year Service Award.



3. BRIDGE: (L. to R.) Rick Ellis, Division Head, presents Kylie Thompson, Advanced Structures Engineer, with her 5-year Service Award.

...continued on pg 6



4. BRIDGE: (L. to R.) Rick Ellis, Division Head, presents Dallas Stevens, Senior Structures Engineer, with his 20-year Service Award.

5. BRIDGE: (L. to R.) Rick Ellis, Division Head, receives his 30-year Service Award from Mike Fugett, Assistant Chief Engineer.

6. MAINTENANCE: (L. to R.) Becky Hunt, Office Manager, presents LaTonya Cronan, Office Assistant, with her 5-year Service Award.

7. MAINTENANCE: (L. to R.) Monica Saffle, TMC Manager, presents Amy Croy, Senior TMC Operator, with her 10-year Service Award.

8. SURVEYS: (L. to R.) Zach Powell, Crew Chief, presents Caleb Whitmire, Surveys Tech, with his 10-year Service Award.

9. DISTRICT 1: Harold Mullins Jr. (L), Sealing Job Superintendent, and Cannon Callicott (R), District Engineer, present John Parker, Maintenance Aide II, with his 5-Year Service Award.

10. DISTRICT 1: Don Moore (L), Area Maintenance Supervisor, and Cannon Callicott (R), District Engineer, present Patrick Taylor, Maintenance Aide II, with his 5-Year Service Award.

11. DISTRICT 1: Harold Mullins Jr. (L), Sealing Job Superintendent, and Cannon Callicott (R), District Engineer, present Randy Taegtmeier, Maintenance Aide II, with his 5-Year Service Award.

12. DISTRICT 1: Harold Mullins Jr. (L), Sealing Job Superintendent, and Cannon Callicott (R), District Engineer, present Russell Hathcock, Maintenance Aide II, with his 5-Year Service Award.


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13. DISTRICT 1: Keith Gracey (L), Area Maintenance Supervisor, and Cannon Callicott (R), District Engineer, present Kelly Reddick III, Crew Leader, with his 20-Year Service Award.

14. DISTRICT 2: (L. to R.) Daniel Courtney, Resident Engineer, presents Kelvin Hamilton, Construction Aide, with his 15-year Service Award.

15. DISTRICT 4: (L. to R.) Bashar Qedan, Resident Engineer, presents Adam Benzabeh, Advanced Construction Field Engineer, with his 5-year Service Award.

16. DISTRICT 4: (L. to R.) Bashar Qedan, Resident Engineer, presents Brian Biehler, Construction Inspector, with his 10-year Service Award.

17. DISTRICT 7: (L. to R.) Greg Bird, Maintenance Job Superintendent, presents Ryan Wages, Maintenance Specialist, with his 5-year Service Award.

18. DISTRICT 7: (L. to R.) Bryan Caldwell, Permit Officer, receives his 35-year Service Award from Todd Russell, District Construction Engineer.

19. DISTRICT 8: (L. to R.) JL Chronister, Parts Runner, receives his 5-year Service Award from Kenny Caldwell, Shop Supervisor.

20. DISTRICT 8: (L. to R.) Lou Allred, Guard, receives her 20-year Service Award from David Tolleson, District Maintenance Engineer.

21. DISTRICT 8: (L. to R.) Michael Stovall, Maintenance Specialist, receives his 20-year Service Award from Travis Sisco, Area Maintenance Supervisor.



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22. DISTRICT 8: (L. to R.) Kenny Caldwell, Shop Supervisor, presents Scott Craig, Welder, with his 20-year Service Award.

23. DISTRICT 9: (L. to R.) Joey Ragland, Area Maintenance Supervisor, presents Dustin Blair, Maintenance Aide II, with his 5-year Service Award.

24. DISTRICT 9: Jason James (L), Assistant Resident Engineer, and David Bushey (R), Resident Engineer, present Logan Johnson, Advanced Construction Aid, with his 5-year Service Award.

25. DISTRICT 9: (L. to R.) Rick Watson, Storeroom Supervisor, presents Ron Lowery, Storeroom Assistant, with his 10-year Service Award.

26. DISTRICT 9: (L. to R.) Scott Willis, Area Maintenance Supervisor for Boone County, presenting Paul Deitrich, Rest Area Attendant, his 15-year Service Award.

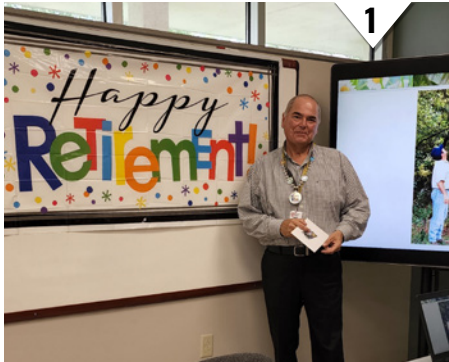
27. DISTRICT 7: Jason James (L), Assistant Resident Engineer, and David Bushey (R), Resident Engineer, present Shad Watkins, Construction Inspector, with his 15-year Service Award.

28. DISTRICT 10: (L. to R.) Greg Baily, Randolph County Area Maintenance Supervisor, presents Donnie Hampton, Maintenance Aide II, with his 5-year Service Award.

29. DISTRICT 10: (L. to R.) Brad Smithee, District Engineer, presents Mark Dunavin, Lead Station Attendant, with his 20-year Service Award.

30. DISTRICT 10: (L. to R.) Shane Wood, District Maintenance Engineer, receives his 20-year Service Award from Brad Smithee, District Engineer.

ON THE JOB



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1. ENVIRONMENTAL: Terry Tucker officially retired after more than 30 years of service.

2. HUMAN RESOURCES: HR and other division members participated in the American Heart Association's 2022 Central Arkansas Heart Walk on April 30. The ARDOT team is called the "Lane Changers." *(Reprinted from the June Centerline due to a photo cropping mistake.)*



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3. DISTRICT 5: Ryan Herndon, Area Maintenance Supervisor, and Seth Foreman, Assistant Bridge Inspector, had the privilege of talking to Southside Middle School Students on Career Enrichment Day!

FAMILY FOCUS



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1. DISTRICT 2: Cody Keaton, Crew Leader, welcomed his first grandson, Asher "Jimmy" James Mueller, who was born on August 8, 2022, and weighed 7 lbs. 10oz.

2. DISTRICT 4: Dayne Ghormley, Advanced Civil Engineer, welcomed Attika Reid Ghormley on July 27, 2022. Attika weighed 8 lbs. 3 oz. and measured 21 inches long.

3. DISTRICT 5: Taggart Morgan, Crew Leader, welcomed Kayce Morgan on July 30, 2022. Kayce's grandfather, Marty Morgan is a retired Sharp County Area Maintenance Supervisor. Kayce just might be a third generation ARDOT employee!

4. DISTRICT 6: Shelly Bradley, Office Manager, welcomed her first grandchild on August 1, 2022. Declan Boyd Robinson was born weighing 7 lbs. 3 oz and measured 20.5 inches long.

5. DISTRICT 6: Michelle Garcia, District Clerk, welcomed her grandson, Samuel James Dean Howell, on July 29, 2022, at 8:17 AM. He weighed 8 lbs. 11 oz. and measured 20.5 inches long.

6. DISTRICT 9: Felice Dennis, Resident Office Technician, welcomed her grandson, Alden Charles Price, on July 13, 2022. He weighed 7 lbs. 13 oz. and measured 20.8 inches long.



NEW EMPLOYEES:

ARKANSAS HIGHWAY POLICE

John Carroll, Law Enforcement Officer; Richard Drum, Law Enforcement Officer; Spencer Evans, Law Enforcement Officer; Garrett Greene, Law Enforcement Officer; Virgil Griffin, Law Enforcement Officer; Caleb Kincaid, Law Enforcement Officer; Jeffrey Middlebrook, Law Enforcement Officer; Larry Mitchell II, Law Enforcement Officer; Nicholas Murphy, Law Enforcement Officer; Michael Sexton, Law Enforcement Officer; Andrew Strange, Law Enforcement Officer; Christopher Sutterfield Qualls, Law Enforcement Officer

COMMUNICATIONS • Kaitlyn Crabtree, Communications Operator

ENVIRONMENTAL • Jesse Toms, Architectural Historian

FACILITIES MANAGEMENT • Joseph Powell, Electrician; Daviona Weston, Janitor

INTERNAL AUDIT • Maggie Garrett, Chief Auditor

MATERIALS • Megan Fuller, Chemist

RIGHT OF WAY • Raymond Garner, Utility Coordinator; Kayla Muhammad, Office Aide

SYSTEM INFORMATION & RESEARCH Ananta Sinha, Engineer

DISTRICT 1 • Sharika Dixon, Guard; Charles Gilleyen, Maintenance Aide I; Steven Hill, Maintenance Aide I; Eric Owens, Maintenance Aide I; Joseph Stringfellow, Maintenance Aide I

DISTRICT 2 • Kristoffer Baxter, Maintenance Aide I; Jerry Cook, Rest Area Attendant; Taylor Vancamp, Area Headquarters Attendant; Paul Whitaker, Maintenance Aide I

DISTRICT 3 • Jeremy Brent, Maintenance Aide I; Jesse May, Mechanic; Robert Roncali, Maintenance Aide I; Jordan Short, Maintenance Aide I

DISTRICT 4 • Mark Brown, Mechanic;

Jonathon Goff, Maintenance Aide I; William Johnson, Maintenance Aide I; Brady Kimes, Maintenance Aide I; Maria Mariscal-Cagulada, Engineer; Joshua Rice, Maintenance Aide I; Nathan Stamper, Maintenance Aide I; Mark Walters, Maintenance Aide I; Jennifer Walters, Rest Area Attendant

DISTRICT 5 • Jacob Birkhead, Maintenance Aide I; Samuel Gates, Maintenance Aide I; Tyler Stroud, Maintenance Aide I; Devin Thorne, Maintenance Aide I

DISTRICT 6 • Rolly Bacus IV, Maintenance Aide I; Carlos Bellamy, Maintenance Aide I; William Bennett, Maintenance Aide I; Dylan Foster, Maintenance Aide I; Peyton Hughes, Mechanic; Nathan Kearnes, Rest Area Attendant; David McKinley Sr., Maintenance Aide I; Debbie Provence, District Clerk; Jason Reese, Maintenance Aide I; William Reynolds, Maintenance Aide I; Ruger Roach, Mechanic; Tristan Seidenschwarz, Maintenance Aide I; J Shreckengaut, Maintenance Aide I

DISTRICT 7 • Stephen Cottrell, Maintenance Aide I; Jacob Franklin, Maintenance Aide I

DISTRICT 8 • Kelly Tenison, Rest Area Attendant

DISTRICT 9 • Amberly Lewellen, Field Clerk; Kevin Owens, Maintenance Aide I; Keegan Roberts, Maintenance Aide I; Randolph Trangmar II, Maintenance Aide I

DISTRICT 10 • Robert Rackley, Maintenance Aide I; Zackary Tucker, Maintenance Aide I

PROMOTIONS:

ARKANSAS HIGHWAY POLICE

John Clark Jr., Motor Carrier Safety Inspector; Brandon Dehart, Motor Carrier Safety Inspector;

CONSTRUCTION • Rochelle Blue, Assistant Construction Engineer; Adam Benzabeh, Senior Systems Engineer

EEO/DBE • Isaac Hill, Internal EEO Coordinator

ENVIRONMENTAL • Carina Martinez, Public Involvement Specialist

HUMAN RESOURCES • John Perez, Human Resources Systems Technician

MAINTENANCE • Deric Wyatt, State Maintenance Engineer

PUBLIC INFORMATION OFFICE

Jamesha Jordan, TMC Customer Service Representative

SYSTEM INFORMATION & RESEARCH

Patrick Thomas, T² Program Manager

TRANSPORTATION PLANNING & POLICY

• Anthony Dao, Senior Traffic Safety Analyst

DISTRICT 1 • Alexander Tuck, Maintenance Aide II

DISTRICT 2 • Keifer West, Maintenance Specialist; Christopher Evans, Maintenance Specialist; John Brown III, Bridge Repairer; Jesse Smith, Maintenance Aide II

DISTRICT 4 • Anthony James, Area Headquarters Attendant; Roy Head, Maintenance Aide II

DISTRICT 5 • Deanna Herndon, Resident Office Technician; Jacob Conway, Maintenance Aide II; Jeromy Newman, Maintenance Aide II; Tyler Jones, Maintenance Aide II

DISTRICT 6 • Terry Roark, Area Headquarters Attendant

DISTRICT 8 • David Ross, Maintenance Specialist; Dylan Isom, Lead Bridge Repairer

DISTRICT 9 • Terry Sartin, Maintenance Specialist

DISTRICT 10 • Kevin Flanigan, Maintenance Aide II; Russel Cox, Maintenance Aide II; Irven Reece, Maintenance Specialist

SERVICE AWARDS:

DIRECTOR'S OFFICE • Rex Vines, Deputy Director & Chief Engineer, 30 yrs



BRIDGE • Dallas Stevens, Senior Engineer, 20 yrs;

EEO • Kristi Marshall, DBE Program Specialist, 15 yrs

FISCAL SERVICES • Patrick Patton, Chief Fiscal Officer, 5 yrs;

MAINTENANCE • Rebecca Hunt, Office Manager, 25 yrs; Deidra Crimmins, Maint Services Specialist, 15 yrs

MATERIALS • Mark Greenwood, Laboratory Coordinator, 35 yrs; Larry Wilson, District Materials Supervisor, 30 yrs

PUBLIC INFORMATION OFFICE

Denise Powell, Digital Content Coordinator, 20 yrs

RADIO • Amy Croy, Senior TMC Operator, 10 yrs

RIGHT OF WAY • Benjamin Sutton, Utility Coordinator, 10 yrs

ROADWAY • Trinity Smith, Division Head, 25 yrs; Nick Dial, Staff Engineer, 10 yrs

TRANSPORTATION PLANNING & POLICY

• Jordan Bittle, Geospatial Specialist, 20 yrs; Daniel Byram, Senior Engineer, 10 yrs

DISTRICT 1 • James Wallace, Area Headquarters Attendant, 35 yrs; Christian Wizer, Construction Aide, 5 yrs

DISTRICT 2 • Kelvin Hamilton, Construction Aide, 15 yrs; Christopher Baker, Construction Inspector, 5 yrs

DISTRICT 3 • Jeff Otis, Crew Leader, 35 yrs; James Pinkerton, Maintenance Specialist, 15 yrs; Nicholas Parker, Mechanic, 5 yrs; Ryan Sorrells, District Caretaker, 5 yrs; Cody Kisselburg, Mechanic, 5 yrs; Brent Teel, Maintenance Aide II, 5 yrs

DISTRICT 4 • Johnny Wilhite, Maintenance Specialist, 5 yrs

DISTRICT 5 • Greyson Wyatt, Maintenance Specialist, 5 yrs

DISTRICT 6 • Spencer Tapp, Const Materials Inspector, 5 yrs

DISTRICT 7 • Charlotte Quimby, Area

Maintenance Supervisor, 25 yrs; Ryan Wages, Maintenance Specialist, 5 yrs

DISTRICT 8 • David Tolleson, District Maintenance Engineer, 35 yrs; Gordan Parham, Area Maintenance Supervisor, 30 yrs; Angela Carmack, Maintenance Aide II, 10 yrs; Kolton Allen, Maintenance Aide II, 5 yrs

DISTRICT 9 • Paul Deitrich, Rest Area Attendant, 15 yrs; Hunter Barnard, Maintenance Aide II, 5 yrs; Adrian Aldrete, Resident Office Technician, 5 yrs

DISTRICT 10 • Mark Dunavin, Lead Station Attendant, 20 yrs; Michael Wood, District Maintenance Engineer, 20 yrs; Charles Schroeder, Maintenance Aide II, 15 yrs; Keith Graham, Construction Materials Inspector, 10 yrs; Donnie Hampton, Maintenance Aide II, 5 yrs

RETIREMENTS:

ENVIRONMENTAL • Terry Tucker, Advanced Environmental Impact Analyst, 36+ yrs

EQUIPMENT & PROCUREMENT • Grady Carter, Mechanic, 9+ yrs

MAINTENANCE • Joseph Sartini, State Maintenance Engineer, 36+ yrs

SYSTEM INFORMATION & RESEARCH • Laura Carter, T² Program Manager, 43+ yrs

DISTRICT 1 • Basil Davis, Tractor Trailer Driver, 11+ yrs

DISTRICT 2 • Lawrence Crift, Maintenance Specialist, 14+ yrs

DISTRICT 4 • David Matevia, Maintenance Aide II, 12+ yrs

DISTRICT 10 • Jeffery Armstrong, Maintenance Specialist, 22+ yrs

MEMORIALS:

ARKANSAS HIGHWAY POLICE • Harry Snowden, 4/24/2022, retired

CONSTRUCTION • Charles Binns, Jr., 4/24/2022, retired

EQUIPMENT & PROCUREMENT

Wilma Luce, 7/9/2022, retired

RIGHT OF WAY • Dorothy Coburn 5/21/2022, retired

TRANSPORTATION PLANNING & POLICY • Davin Webb, 5/14/2022, active

DISTRICT 1 • Edith Darlene Riley, 6/29/2022, active

DISTRICT 2 • McArthur Phillips, 6/22/2022, retired; Kenneth Tyler, 6/21/2022, retired

DISTRICT 3 • Charles Carlton, 6/14/2022, retired

DISTRICT 4 • Billy Hunt, 7/11/2022, retired

DISTRICT 5 • Loyal Montgomery, 6/2/2022, retired

DISTRICT 7 • James Watson, 4/23/2022, retired

DISTRICT 9 • Donald Chenevey, 6/26/2022, retired; Bill Raimer, 6/18/2022, retired

DISTRICT 10 • Naomi German, 6/13/22, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | OCTOBER 2022

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.