



INSIDE: RETIRES LUNCHEON • COMMISSION MEETINGS & BID LETTINGS • DISTRICT 6 PROMOTION • MORE

# CENTERLINE CENTERLINE

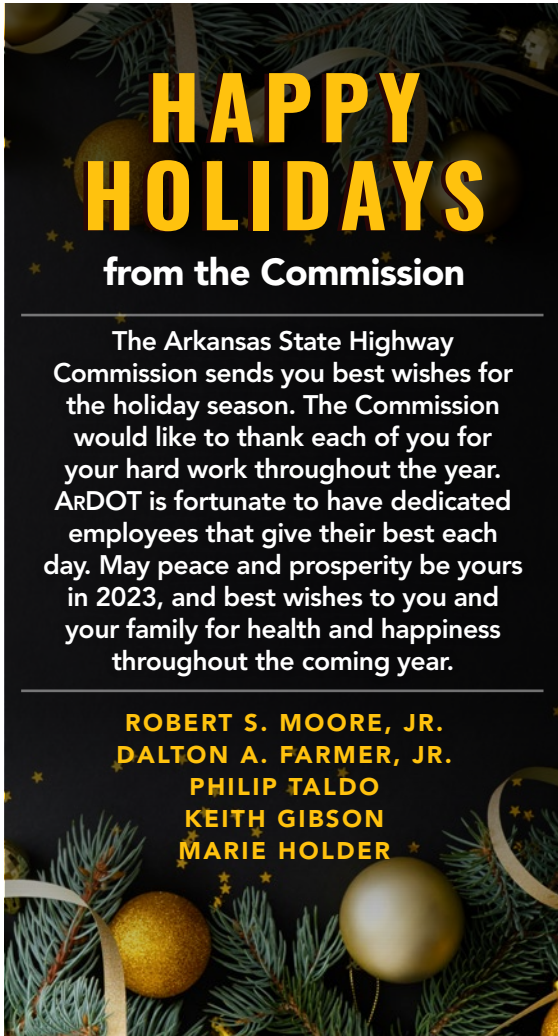
NEWSLETTER

DECEMBER 2022

ARKANSAS DEPARTMENT OF TRANSPORTATION

**FRONT & BACK COVER:** A snowy scene on Highway 27.

# STAFF



## HAPPY HOLIDAYS from the Commission

The Arkansas State Highway Commission sends you best wishes for the holiday season. The Commission would like to thank each of you for your hard work throughout the year. ARDOT is fortunate to have dedicated employees that give their best each day. May peace and prosperity be yours in 2023, and best wishes to you and your family for health and happiness throughout the coming year.

**ROBERT S. MOORE, JR.**  
**DALTON A. FARMER, JR.**  
**PHILIP TALDO**  
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**District 1:** Vacant  
**District 2:** Sandy Pendergrass  
**District 3:** Sherry Steward  
**District 4:** Stephanie Duncan  
**District 5:** Ashton Nutt

**AHP:** Chrissy Williams  
**Bridge:** Christine Lenard  
**Construction:** Yulissa Mendoza  
**EEO/DBE:** Deborah Lawrence  
**Environmental:** Felicia Couser  
**Equip. & Proc.:** DeAnna Calhoun  
**Fiscal Services:** Robbie Howlett

**Human Resources:** Maddison Wendland  
**Information Technology:** Mike Weidman  
**Internal Audit:** Tammy Powell  
**Legal:** Kim Jewell

**District 6:** Patricia Fletcher-Kester  
**District 7:** Lindsey Dow  
**District 8:** April Litchfield  
**District 9:** Renae Whiteside  
**District 10:** Lesa Osborn

**Maintenance:** Mandy Price  
**Materials:** Olivia Davies  
**Program Management:** Bonnie Taylor  
**Retirement:** Robbie Howlett  
**Right of Way:** Lynzi Frizzell  
**Roadway Design:** Amanda Falls  
**State Aid:** Cindy Allen  
**Surveys:** Page McPherson  
**SIR:** Jessica Durham  
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## CALENDAR OF EVENTS

### DECEMBER 23-26 | FRI. - MON.

ARDOT offices closed for holidays

### JANUARY 2 | MONDAY

ARDOT offices closed for holiday

### JANUARY 11 | WEDNESDAY

ARDOT Bid Letting  
Central Office • Little Rock

### JANUARY 16 | MONDAY

ARDOT offices closed for MLK Jr. Day

### FEBRUARY 20 | MONDAY

ARDOT offices closed for Presidents' Day

### FEBRUARY 22 | WEDNESDAY

Highway Commission Meeting  
Central Office • Little Rock

# MORMON NAMED CONSTRUCTION ENGINEER FOR DISTRICT SIX

BY DAVID NILLES

Johnathon Mormon was named District Construction Engineer for District Six on October 22.

Mormon began with the Department as an Engineering Student Intern before being hired in January 2003 as an Engineer in District Two for Resident Engineer Office #24. He followed the engineering career path, advancing to Assistant Resident Engineer in 2006. In 2011, Mormon transferred to Resident Engineer Office #62 in Little Rock. He was promoted to the Resident Engineer position for Resident Engineer Office #05 in Osceola in 2013. Mormon obtained his previous position as District Maintenance Engineer in District Six in 2015.

Mormon has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



# RETIREES HOLD ANNUAL LUNCHEON

BY DAVID NILLES

Members of the Association of Retired ARDOT Employees from across the state held their Annual Meeting on September 29 at Bishop Park in Bryant.

Approximately 100 members gathered to enjoy lunch catered by King Kat Catering of Carlisle. Lunch was followed by a business meeting.

Robyn Smith, ASHERS Executive Secretary, gave a report on the Arkansas State Highway Employees' Retirement System and discussed current funding issues. Also on the agenda was a Q & A session about employee insurance options and procedures presented by Ronda Walthall, Insurance Administrator.

The meeting concluded with election of officers for 2022-2023. Serving as President will be David Mayo. Johnnie Parks will hold the Senior Vice President position. Acting as Secretary/Treasurer will be the team of Kit and Ronnie Smith. ♦



(L. to R.) David Mayo, Johnnie Parks, Kit and Ronnie Smith.

# 2023 COMMISSION MEETING & BID LETTING SCHEDULES

The Arkansas Highway Commission has scheduled the following Commission Meetings and Bid Letting dates for the 2023 calendar year. At this time, all Commission Meetings and Lettings are scheduled to be held at the Central Office in Little Rock.

## BID LETTINGS

JANUARY 11, 2023

MARCH 1, 2023

APRIL 12, 2023

MAY 17, 2023

JUNE 28, 2023

AUGUST 16, 2023

SEPTEMBER 20, 2023

NOVEMBER 1, 2023

## COMMISSION MEETINGS

FEBRUARY 22, 2023

APRIL 5, 2023

JUNE 21, 2023

AUGUST 2, 2023

OCTOBER 25, 2023

DECEMBER 6, 2023



## SERVICE AWARDS



**1. ENVIRONMENTAL:** (L. to R.) John Fleming, Division Head, presents Lindsay Zweifel, Advanced Natural Resources Specialist, with her 10-year Service Award.

**2. ENVIRONMENTAL:** (L. to R.) John Fleming, Division Head, presents Mary Pearson, Advanced Environmental Impact Analyst, with her 10-year Service Award.

**3. ENVIRONMENTAL:** (L. to R.) John Fleming, Division Head, presents Matthew Strawn, Advanced GIS - Data Management Specialist, with his 15-year Service Award.



**4. ENVIRONMENTAL:** (L. to R.) Bart Dudley, Advanced GIS - Data Management Specialist, receives his 20-year Service Award from John Fleming, Division Head.

**5. INFORMATION TECHNOLOGY:** (L. to R.) Charles Brown, Division Head, presents Bryan Cozart, User Services Manager/Section Head, with his 5-year Service Award.

**6. INFORMATION TECHNOLOGY:** (L. to R.) Charles Brown, Division Head, presents Michelle Estlinbaum, Procurement Specialist, with her 5-Year Service award.

**7. LEGAL:** (L. to R.) Rita Looney, Chief Legal Counsel, presents Trella Sparks, Deputy Chief Counsel, with her 5-year Service Award.

**8. MAINTENANCE:** Roger Mahan (L), Pavement Profiling Job Superintendent, and Bobby Givens (R), Sealing Job Superintendent, present Joey Livingston, Tractor Trailer Truck Driver, with his 10-year Service Award.

**9. MAINTENANCE:** (L. to R.) Kris Treadway, Sign Shop Supervisor, receives his 10-year Service Award from Deric Wyatt, State Maintenance Engineer.

**10. MAINTENANCE:** (L. to R.) Josh Phillips, Traffic Investigator, receives his 20-year Service Award from Deric Wyatt, State Maintenance Engineer.

**11. STATE AID:** (L. to R.) Bryan Freeling, Division Head, presents Ben Faeth, Engineer, with his 5-year Service Award.

**12. STATE AID:** (L. to R.) Bryan Freeling, Division Head, presents Tim Yu, Staff Engineer, with his 5-year Service Award.



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**13. STATE AID:** (L. to R.) Bryan Freeling, Division Head, presents Mark Edwards, Designer, with his 20-year Service Award.

**14. STATE AID:** (L. to R.) Bryan Freeling, Division Head, presents Amy Martinous, Advanced Engineer, with her 25-year Service Award.

**15. SURVEYS:** (L. to R.) Bryan Hutson, Surveys Aide, receives his 5-year Service Award from Jon Holcomb, Surveys Crew Chief.

**16. SYSTEM INFORMATION & RESEARCH:** Chris Davis (L), Senior Pavement Geospatial Specialist, Sarah Tamayo (R), Staff Asset Management Engineer, present Jackson Haynie, Pavement Data Collection Technician, with his 5-year Service Award

**17. TRANSPORTATION PLANNING & POLICY:** Brad McCaleb (L), Division Head, Sharon Hawkins, GIS & Mapping Section Head, and David Siskowski (R), Assistant Division Head, present Joseph Jordan, Advanced Geospatial Specialist, with his 5-Year Service Award.

**18. TRANSPORTATION PLANNING & POLICY:** Brad McCaleb (L), Division Head, and David Siskowski (R), Assistant Division Head, present Daniel Byram Sr., Transportation Planning Engineer, with his 10-Year Service Award.

**19. TRANSPORTATION PLANNING & POLICY:** Brad McCaleb (L), Division Head, and David Siskowski (R), Assistant Division Head, present Matt Penix, Public Transportation Asset Specialist, with his 15-year Service Award.

**20. TRANSPORTATION PLANNING & POLICY:** (L. to R.) Greg Nation, Section Head, presents Johnna Thomas, Public Transportation Program Manager, with her 20-year Service Award.

**21. DISTRICT 1:** Andy Wizer, Construction Aide, received his 5-year Service Award.



**22. DISTRICT 1:** Joey Henson (L), Area Maintenance Supervisor, and Cannon Callicott (R), District Engineer, present James Sanders, Area Headquarters Attendant, with his 5-year Service Award.

**23. DISTRICT 1:** Donnie Henson (L), Staff Engineer, and Cannon Callicott (R), District Engineer, present Donnaire Granger, Advanced Engineer, with his 20-year Service Award.

**24. DISTRICT 2:** (L. to R.) Jared Bymaster, Staff Engineer, presents Christopher Baker, Construction Inspector, with his 5-year Service Award.

**25. DISTRICT 2:** (L. to R.) Cody Hall, Mechanic, receives his 5-year Service Award from Royce Edmondson, District Equipment Maintenance Supervisor.

**26. DISTRICT 2:** Carter Davis (L), Shop Foreman, and Royce Edmondson (R), Equipment Maintenance Supervisor, present Philip James, Body Repairer and Painter, with his 5-year Service Award.

**27. DISTRICT 2:** Tim Kelly (L), District Maintenance Engineer, and Ronnie Womack (R), District Maintenance Superintendent, present Christopher (Shawn) Evans, Maintenance Specialist, with his 5-year Service Award.

**28. DISTRICT 2:** (L. to R.) Janet Bogle, Area Maintenance Supervisor, presents Brandon Webster, Maintenance Specialist, with his 15-year Service Award.

**29. DISTRICT 4:** James Sears, Tractor Trailer Driver, received his 5-year Service Award.

**30. DISTRICT 4:** Ken Wilson (L), Resident Engineer, and Stephen Nickell (R), Assistant Resident Engineer, present Seth Feimster, Advanced Construction Aide, with his 5-year Service Award.


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**31. DISTRICT 4:** (L. to R.) Nannette L. Billing, District Clerk, receives her 10-year Service Award from Lee Dewey, Storeroom Supervisor.

**32. DISTRICT 6:** (L. to R.) Dominick Moses, Crew Leader, receives his 5-year Service Award from JJ Hadley, Maintenance Job Superintendent.

**33. DISTRICT 6:** (L. to R.) Shelly Bradley, Office Manager, presents Michelle Garcia, District Clerk, with her 5-year Service Award.

**34. DISTRICT 6:** (L. to R.) Shelly Bradley, Office Manager, presents Crystal Stokes, Storeroom Supervisor, with her 10-year Service Award.

**35. DISTRICT 6:** (L. to R.) JJ Hadley, Maintenance Job Superintendent, receives his 20-year Service Award from Richard Moberly, District Maintenance Superintendent.

**36. DISTRICT 7:** (L. to R.) Alan Quimby, Area Maintenance Supervisor, presents Jimmy Taylor, Maintenance Aide II, with his 5-year Service Award.

**37. DISTRICT 7:** (L. to R.) Brian Hampton, Maintenance Aide II, receives his 10-year Service Award from Alan Quimby, Area Maintenance Supervisor.

**38. DISTRICT 7:** Stacy Harding, Maintenance Specialist, receives his 10-year Service Award, from Howard Holman (L), Crew Leader, and Alan Quimby (R), Area Maintenance Supervisor.

**39. DISTRICT 7:** (L. to R.) Kevin Means, Area Maintenance Supervisor, presents Lowell Jones, Crew Leader, with his 15-year Service Award.





**40. DISTRICT 7:** (L. to R.) Bobby Hall, Area Maintenance Supervisor, presents Mark Bulliner, Maintenance Specialist, with his 15-year Service Award.

**41. DISTRICT 7:** (L. to R.) Ricky Cummings, Crew Leader, presents Matthew Childers, Maintenance Specialist, with his 15-year Service Award.

**42. DISTRICT 7:** (L. to R.) Kevin Means, Area Maintenance Supervisor, presents Jimmie Sisson, Area Headquarters Attendant, with her 30-year Service Award.

**43. DISTRICT 7:** (L. to R.) Alan Quimby, Area Maintenance Supervisor, presents Howard Holman, Crew Leader, with his 35-year Service Award.

**44. DISTRICT 8:** (L. to R.) David Ross, Staff Engineer, presents Seth Parish, Senior Engineer, with his 10-year Service Award.

**45. DISTRICT 9:** (L. to R.) Scott Burleson, Ferry Boat Supervisor, presents Caleb Spillman, Ferry Boat Pilot-Deck Hand, his 5-year Service Award.

**46. DISTRICT 9:** (L. to R.) Jimmy Morris, Area Maintenance Supervisor, presents Christopher Evans, Maintenance Aide II, with his 5-year Service Award.

**47. DISTRICT 9:** (L. to R.) Jimmy Morris, Area Maintenance Supervisor, presents Jackie Johnson, Maintenance Aide II, with his 5-year Service Award.

**48. DISTRICT 9:** (L. to R.) Joey Ragland, Area Maintenance Supervisor, presents Aaron Drewry, Maintenance Aide II, with his 5-year Service Award.



**49. DISTRICT 9:** (L. to R.) Meredith Whittle, Office Manager, receives her 15-year Service Award from Steve Lawrence, District Engineer.



**50. DISTRICT 9:** (L. to R.) Joey Ragland, Area Maintenance Supervisor, receives his 20-year Service Award from Jeff Wheeler, District Maintenance Engineer.



**51. DISTRICT 9:** (L. to R.) Nancy Robinson, Crew Leader, receives her 20-year Service Award from David Wagster, Sealing Crew Supervisor.

## FAMILY FOCUS



**1. DISTRICT 2:** Farrah Webster, daughter of Brandon Webster, Maintenance Specialist in Arkansas County, successfully hunted a 6-point deer on Thanksgiving 2022.



**2. DISTRICT 10:** Kale Wayne Richardson arrived on 9-16-22 weighing 8 lbs. 9 oz. and was 20.5" long. Kale is the son of Chase Richardson, Bridge Repairer, and grandson of Alicia Simpson, Office Manager.

## MISCELLANEOUS



**1. DISTRICT 6:** (L. to R.) Destiny Lamon, Madi Walters, Leslie Cole and Crystal Stokes celebrated Halloween at the District 6 office.

# SPIRIT DAY



1

**1. FISCAL SERVICES**

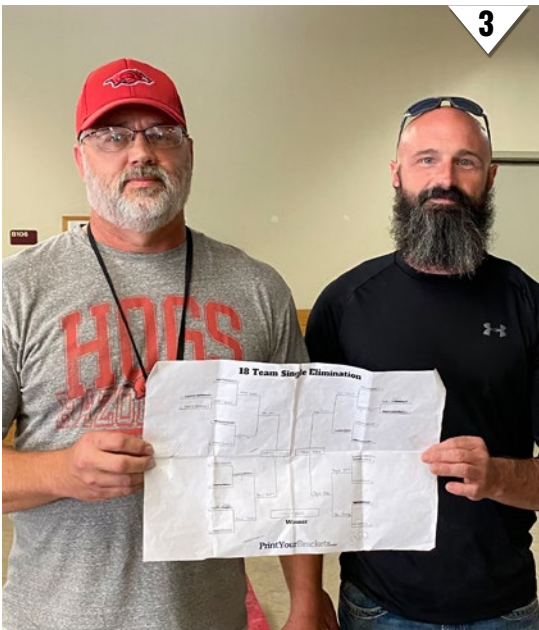
**2. LEGAL**

**3. MATERIALS:** Larry Wilson and David Cummings were the Materials Baggo champs of Spirit Day.

**4. MATERIALS:** Mark Greenwood helped Yongsheng Zhao make eggrolls for Spirit Day.



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# SPIRIT DAY



**5. DISTRICT 6:** Admin staff celebrated Spirit Day. (L. to R.) Angela Bettis, Shelly Bradley, Destiny Lamon, Debbie Provence, Debra Veuleman, Michelle Garcia, Patricia Fletcher-Kester and Tony Evans.

**6. DISTRICT 9**

## SPIRIT DAY



**7. DISTRICT 9:** Searcy County

**8. DISTRICT 9:** Boone County



## NEW EMPLOYEES:

### EQUIPMENT & PROCUREMENT

Cody Slavings, Mechanic

### FACILITIES MANAGEMENT

John Neal, Janitor

### SYSTEM INFORMATION &

**RESEARCH** • Lauren Baker, Office Assistant; Rafael Soto, System Info Pavement Technician

**DISTRICT 1** • Joshua Bryant, Maintenance Aide I; Gregory Lynn, Maintenance Aide I; Chris Mitchell, Maintenance Aide I; Kenneth Saffell, Maintenance Aide I

**DISTRICT 2** • Jeffery Bell, Maintenance Aide I; Dakota Deweese, Maintenance Aide I; Ryan Fouts, Maintenance Aide I; Michael Friend, Construction Aide; Jessica Whitehead, Maintenance Aide I

**DISTRICT 3** • Rusty Aaron, Maintenance Aide I; Steven Bell, Maintenance Aide I

**DISTRICT 4** • Heather Chatham, Maintenance Aide I; Ryan Doyel, Maintenance Aide I; Jefferey Evans, Maintenance Aide I; Mark Herod Jr., Maintenance Aide I; John Latham, Maintenance Aide I; David Lee, Maintenance Aide I; Jackson Riley, Maintenance Aide I; Landon Shelby, Maintenance Aide I;

**DISTRICT 5** • Victoria Bell, Maintenance Aide I; Jinger Farleigh, District Clerk; Jerry Newnum Jr., Maintenance Aide I

**DISTRICT 6** • Albert Aguilar, Maintenance Aide I; Kamaryn Bell, Maintenance Aide I; Greg Snow, Maintenance Aide I; Timothy Spaight Jr., Maintenance Aide I; Kelsey Thomas, Maintenance Aide I

**DISTRICT 7** • Silas Compton IV, Maintenance Aide I; Thomas Kanipe, Maintenance Aide I; Bobby Mitchell, Maintenance Aide I; Kevin Roach, Rest Area Attendant; Matthew Turner, Maintenance Aide I

**DISTRICT 9** • Jim Ewing, Mechanic; Jacob Fletcher, Maintenance Aide I; Cody Henderson, Maintenance Aide I; Colton Hill, Engineer; Pedro Sarellano Estrada, Mechanic;

**DISTRICT 10** • Gunner Newell, Maintenance Aide I; Andrew Perry, Maintenance Aide I; David Shepperson II, Maintenance Aide I; Mike Whitmer, Maintenance Aide I

## PROMOTIONS:

### ARKANSAS HIGHWAY POLICE

Willard Weihe Jr., Sergeant; Cody Stell, Sergeant; James Cooper, Sergeant; Robert Garrett Jr., Sergeant; James Miller, Sergeant; Andrew James, Sergeant; Ryan Grisham Sr., Sergeant; Brandon Clark, Sergeant; Nathan McCollum, Sergeant; Oakley Vanderlinden, Law Enforcement Officer; Rogan Ross, Law Enforcement Officer; Duane Grice, Law Enforcement Officer; Sevelta Mackey III, Law Enforcement Officer; Zachary Emrick, Law Enforcement Officer; Joseph Beggs, Law Enforcement Officer; Barry Winfrey Jr., Law Enforcement Officer; Joshua Graves, Law Enforcement Officer

**COMMUNICATIONS** • Brandon Bunting, TMC Operator

**EEO/DBE** • Kristi Marshall, OJT Supportive Services Specialist; Anna Carr, EEO Specialist

**HUMAN RESOURCES** • Maddison Wendland, Assistant Section Head

- Personnel; Kevin Dunkerson, Health & Safety Office

**MAINTENANCE** • Cody Bunch, Sign Crew Specialist; Richard Caudell, Sign Erector II

**TRANSPORTATION PLANNING & POLICY** • Lisa Taylor, Assistant Railroad Crossing Coordinator; Tracy Covington, Crash Data System Admin

**DISTRICT 1** • Jerry Guill, Tractor Trailer Driver

**DISTRICT 2** • Chris Hendricks, Area Maintenance Supervisor; James Jones, Maintenance Aide II; Donya Bell, Maintenance Aide II; Cody Shadden, Lead Bridge Repairer

**DISTRICT 4** • Austin Newsom, Tractor Trailer Driver

**DISTRICT 6** • Tony Evans, District Engineer; Samuel Davies, Resident Engineer; Randy Cummings Jr., Crew Leader; Clinton Baxter, Sign Crew Specialist

**DISTRICT 7** • Joshua Hooks, Lead Station Attendant; Jacob Sant, Construction Project Coordinator; Joshua Purifoy, Crew Leader

**DISTRICT 10** • Christy Cambron, Area Maintenance Supervisor; Blake Davis, Maintenance Aide II; Brian Seehaver, Maintenance Aide II

## SERVICE AWARDS:

**ARKANSAS HIGHWAY POLICE** Richard Hunt Jr., Guard, 5 yrs; Donald Baldwin, Technician, 5 yrs; Anna Carr, Administrative Assistant, 5 yrs

**CONSTRUCTION** • Robert McKinnon, Staff Engineer, 35 yrs; Mitchell Aday, Construction Materials Inspector, 20 yrs; Kristy Wilson, Resident Office Technician,



20 yrs; Daniel Harris, Staff Engineer, 20 yrs; Donnaire Granger, Advanced Engineer, 20 yrs; Kenneth Neely, Construction Materials Inspector, 20 yrs; Angie Reeder, Resident Office Technician, 20 yrs; Justin Calhoon, Construction Materials Inspector, 10 yrs; Seth Feimster, Advanced Construction Aide, 5 yrs; Mark Gonia Jr., Construction Inspector, 5 yrs

**ENVIRONMENTAL** • Lindsay Zweifel, Advanced Natural Resources Specialist, 10 yrs

**HEAVY BRIDGE** • Keyshawn Pittman, Crew Leader, 5 yrs

**HUMAN RESOURCES** • Ty Vaughan, Records Supervisor, 15 yrs; Darlene Garrison, Human Resources Specialist, 5 yrs; Ceburne Gilliam III, Emergency Response Coordinator, 5 yrs; Jeanie Stobaugh, Human Resources Specialist, 5 yrs; Truitt Dowdy, Human Resources Specialist, 5 yrs

**INFORMATION TECHNOLOGY** David Phillips, IT Analyst, 30 yrs

**MAINTENANCE** • Latonya Cronan, Office Assistant, 5 yrs

**STATE AID** • Mark Edwards, Designer, 20 yrs

**SYSTEM INFORMATION & RESEARCH** • Jarrad McDaniel, Data Collection Technician, 5 yrs

**TRANSPORTATION PLANNING & POLICY** • Joseph Jordan, Advanced Geospatial Specialist, 5 yrs

**DISTRICT 1** • James Sanders Jr., Area Headquarters Attendant, 5 yrs

**DISTRICT 2** • Brandon Webster, Maintenance Specialist, 15 yrs

**DISTRICT 3** • Billy Langston, Crew Leader, 25 yrs

**DISTRICT 4** • Jacob Davidson, Lead Storeroom Assistant, 10 yrs;

**DISTRICT 5** • Gary Grady, Maintenance Specialist, 25 yrs; Mary Turner, Maintenance Aide II; Christopher Hill, Tractor Trailer Driver, 10 yrs; Jeffery Foreman, Assistant Bridge Inspector, 10 yrs; Jeffery Brewer, Maintenance Aide II, 5 yrs

**DISTRICT 6** • Rusty Bornemeier, Maintenance Specialist, 25 yrs; Johnny Hadley, Maintenance Job Superintendent, 20 yrs; Paula North, Maintenance Specialist, 5 yrs; Selina Ricks, Maintenance Aide II, 5 yrs; Michelle Garcia, District Clerk, 5 yrs

**DISTRICT 7** • Howard Holman, Crew Leader, 35 yrs; Jeffrey Russell, District Construction Engineer, 35 yrs; Jimmie Sisson, Area Headquarters Attendant, 35 yrs; Marquan Bulliner, Maintenance Specialist, 15 yrs; Lowell Jones, Crew Leader, 15 yrs; Jimmy Taylor, Maintenance Aide II, 5 yrs;

**DISTRICT 8** • Joshua Leavell, Maintenance Specialist, 20 yrs;

**DISTRICT 9** • Christopher Evans, Maintenance Aide II, 5 yrs

**DISTRICT 10** • Nancy Robinson, Crew Leader, 20 yrs; John Abanathy, Lead Storeroom Assistant, 5 yrs;

## RETIREMENTS:

**DISTRICT 4** • Jeffery Golyer, Maintenance Aide II, 5+ yrs

**DISTRICT 9** • Elmer Clark, Maintenance Aide II, 14+ yrs

**DISTRICT 10** • Jerry Crockett, Maintenance Aide II, 10+ yrs

## MEMORIALS:

**LEGAL** • Brenda Pruitt, 11/15/22, retired

**DISTRICT 4** • Brian Biehler, 10/27/22, active

**DISTRICT 5** • Calvin Lassiter, 11/10/22, retired

**DISTRICT 6** • Sam Harris Jr., 10/24/22, retired

**DISTRICT 7** • John Craig, 10/29/22, retired; Timothy Wood, 10/30/22, retired

**DISTRICT 9** • Frank Rose, 11/9/22, retired

**DISTRICT 10** • Earnest Sorg, 10/29/22, retired



**ARKANSAS DEPARTMENT OF TRANSPORTATION | DECEMBER 2022**

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: [Joanna.McFadden@ardot.gov](mailto:Joanna.McFadden@ardot.gov). Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.