

ARKANSAS DEPARTMENT OF TRANSPORTATION

TITLE VI / ADA NON-DISCRIMINATION PROGRAM POLICY STATEMENT

The Arkansas Department of Transportation (ARDOT) policy ensure non-discrimination compliance on the grounds of race, color, national origin, age, sex, religion (*not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program*), disability, limited English proficiency (LEP), or low-income status as provided by Title VI of the Civil Rights Act of 1964 and related non-discrimination authorities.

The applicable non-discrimination statutes and authorities include but are not limited to:

- Title VI of the Civil Rights Act of 1964 (42 USC § 2000d et seq.)
- Section 162(a) of the Federal-Aid Highway Act of 1973 (23 USC § 324 et seq.)
- The Age Discrimination Act of 1975, as amended (42 USC § 6101 et seq.)
- Section 504 of the Rehabilitation Act of 1973 (29 USC § 794 et seq.)
- Americans with Disabilities Act of 1990
- The Civil Rights Restoration Act of 1987
- 49 CFR Part 21
- 23 CFR Part 200
- 49 CFR Part 303
- USDOT Order 1050.2A
- Executive Order #12898 (Environmental Justice)
- Executive Order #13166 (Limited English Proficiency)

No person will be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any ARDOT program or activity. Every effort will be made to ensure non-discrimination in all ARDOT programs and activities, whether those programs and activities are federally funded or not. ARDOT's sub-recipients, grant recipients, and contractors must also comply with this policy.

ARDOT's Civil Rights Officer and program areas must work closely to implement their mutual Title VI non-discrimination program responsibilities. Therefore, each program area will take full responsibility for preventing discrimination and ensuring non-discrimination compliance in all ARDOT's programs and activities.

The Director signs assurances and delegates full authority to the Civil Rights Officer to oversee and implement Title VI and ADA regulations.

Dated 6/26/24

By 
Lorie H. Tudor, P.E.
Director