



INSIDE: PROMOTIONS • AWARDS • CATASTROPHIC LEAVE BANK • ON THE JOB • ARDOT PEOPLE • MORE

# CENTERLINE

NEWSLETTER

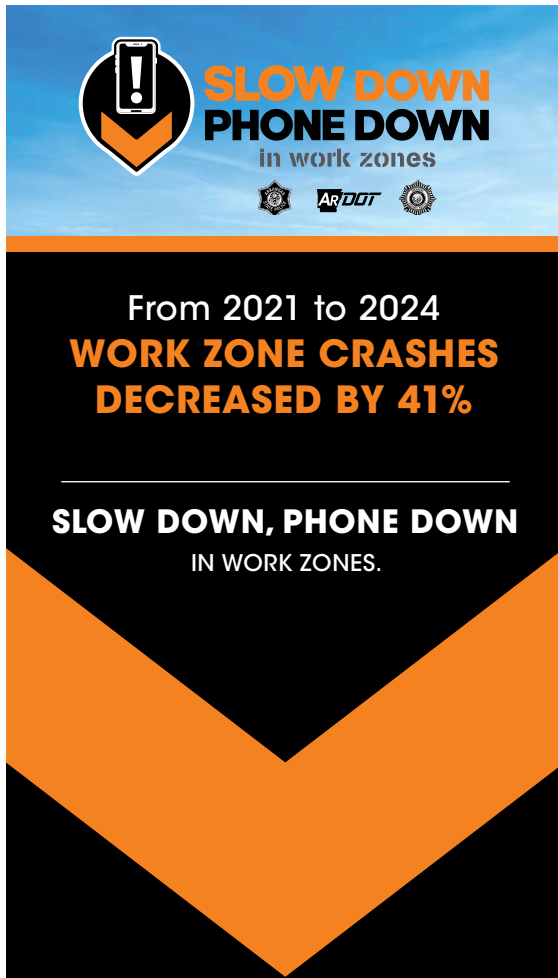
FEBRUARY 2025

ARKANSAS DEPARTMENT OF TRANSPORTATION

### FRONT & BACK COVER:

Snow on Highway 70 between Hot Springs and Benton

# STAFF



#### WRITERS

**Ruthie Berryhill**

Ruthie.Berryhill@ardot.gov

**Emma Goad**

Emma.Goad@ardot.gov

#### PHOTOGRAPHER

**Rusty Hubbard**

Russell.Hubbard@ardot.gov

#### GRAPHIC DESIGNERS

**Marrissa Brickey**

Marrissa.Brickey@ardot.gov

**Lamarie Rutelonis**

Lamarie.Rutelonis@ardot.gov

**Aimee Goode**

Aimee.Goode@ardot.gov

**SUBMISSIONS** Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

**District 1:** Billie Harrell

**District 2:** Sandy Pendergrass

**District 3:** Sherry Steward

**District 4:** Stephanie Duncan

**District 5:** Lisa Garner

**District 6:** Deborah Lawrence

**District 7:** Lindsey Dow

**District 8:** Farrah Beldin

**District 9:** Renae Whiteside

**District 10:** Lesa Osborn

**Alt. Project Delivery:** Leslie Goshien

**AHP:** Chrissy Williams

**Benefits & Compensation:** Robbie Howlett

**Bridge:** Ana-Maria Budu

**Bridge Operations:** Jenny Hitt

**Construction:** Yulissa Mendoza

**Consultant Contracts:** Jordan Holman

**Civil Rights:** Shawna Meadows

**Environmental:** Esmeralda Marquez

**Equip. & Proc.:** Deanna Calhoun

**Fiscal Services:** Robbie Howlett

**Human Resources:** Jazmine Kump

**Information Technology:** Kamara Durham

**Internal Audit:** Tammy Powell

**Legal:** Kim Jewell

**Local Programs:** Elizabeth Mahar

**Maintenance:** Mandy Price

**Materials:** Olivia Woodward

**Planning & Research:** Katherine Rasmussen

**Program Management:** Janice Young

**Right of Way:** Katherine Martin

**Roadway Design:** Estela Alcaraz

**State Aid:** Patricia Fletcher-Kesterson

**Surveys:** Christine Lenard

**TSMO:** Jaonna Jordan

#### CORRESPONDENCE

Communications Division

P.O. Box 2261

Little Rock, AR 72203-2261

or Ruthie.Berryhill@ardot.gov

**THE CENTERLINE NEWSLETTER** is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

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## CALENDAR OF EVENTS

### FEBRUARY 17 MONDAY

George Washington's Birthday and  
Daisy Gaston Bates Day  
Offices Closed

### FEBRUARY 19 WEDNESDAY

Highway Commission Meeting  
Central Office • Little Rock  
10 AM

### FEBRUARY 26 WEDNESDAY

ARDOT Bid Letting

### MARCH 9 SUNDAY

Daylight Saving Time Begins



# DONATING TO THE CATASTROPHIC LEAVE BANK?

Planning to donate to the Catastrophic Leave Bank this year? The deadline is approaching! Donations must be submitted in UKG Pro before the deadline on March 31 to count for the 2024 – 2025 Leave Year.

For instructions on how to submit a donation within the timekeeping system, please refer to the HR page quick links for how-to guides.

Please refer to the Catastrophic Leave Policy in the Personnel Manual for details regarding participation in the program or contact the Personnel Office at 501-569-2458 if you have related questions. ♦



## MARK YOUR CALENDAR NOW! GRAD PHOTOS DUE BY FRIDAY, 4/18

While it's still a few months away, ARDOT employees with students graduating from high school or college this spring should mark April 18 on their calendars. That is the deadline for submitting graduation photos to the Communications Division for inclusion in the "Graduates" publication in June.

To ensure your photos appear clearly and have accurate identification, please follow the guidelines below when submitting your images.

- Photos must be high-resolution, color digital images in JPEG or TIFF format.
- Low-resolution or mobile phone images will not appear clearly and cannot be used.

Hard copies can also be submitted and will be returned after publication. Mail hard copy submissions to:  
ARDOT Communications Office  
Attn: Aimee Goode  
P.O. Box 2261  
Little Rock, AR 72203 ♦



**WITH YOUR PHOTO, EXPECT TO INCLUDE THE FOLLOWING INFORMATION ON THE FORM:**

- **Student Name**
- **School Name**
- **Student's Relationship to ARDOT Employee**
- **Employee Name**
- **Employee District/Division**



**Click Here to fill out the  
Graduate Form:**

[ARDOT.GOV/2025GRADUATEFORM](https://www.ardot.gov/2025GRADUATEFORM)



# ASHERS

Arkansas State Highway Employees' Retirement System

## SUMMARY RETIREMENT DATA for the 2 Years ending June 30, 2024

	<u>JUNE 30, 2023</u>	<u>JUNE 30, 2024</u>
<b>1. ASSETS</b>		
Market Value	\$1,504.6 million	\$1,612.1 million
Actuarial Value	\$1,580.8 million	\$1,606.8 million
<b>2. MEMBERS</b>		
a. Actives not in DROP	3,418	3,597
b. Actives in DROP	293	275
c. Inactive, vested	355	383
d. Retirees and Beneficiaries	3,599	3,625
<b>3. COVERED PAYROLL (EXCLUDING DROP PARTICIPANTS)</b>	\$179.1 million	\$198.8 million
<b>4. NORMAL COST RATE</b>	11.61%	11.75%
<b>5. UNFUNDED ACTUARIAL ACCRUED LIABILITY</b>	\$296.0 million	\$315.3 million
<b>6. ACTUARIAL ASSETS AS % OF ACTUARIAL ACCRUED LIABILITY</b>	84.23%	83.60%
<b>7. FUNDING PERIOD</b>	19.1 years	18.5 years
<b>8. INVESTMENT RATE OF RETURN (NET OF EXPENSES)</b>	8.80%	13.63%
<b>9. MEMBER CONTRIBUTIONS</b>	\$12.7 million	\$13.4 million
<b>10. MEMBER CONTRIBUTION RATE</b>	7.0%	7.0%
<b>11. STATE CONTRIBUTIONS</b>	\$29.7 million	\$31.3 million
<b>12. STATE CONTRIBUTION RATE</b>	14.9%	14.9%
<b>13. BENEFIT, REFUND, AND EXPENSE PAYMENTS</b>	\$131.8 million	\$136.0 million
<b>14. NET INVESTMENT INCOME</b>	\$137.8 million	\$215.0 million



## NEW ARDOT DIRECTOR **JARED D. WILEY** IS SWORN IN

BY RUTHIE BERRYHILL

On December 30, 2024, Jared D. Wiley was sworn in by Saline County Judge Matt Brumley as ARDOT's next Director. Wiley's wife and children were present at the swearing-in ceremony.

The Arkansas Highway Commission announced Wiley's appointment following an executive meeting on Wednesday, December 4, 2024. Wiley succeeds Lorie H. Tudor, who announced her retirement effective January 10.

Wiley officially assumed the role of Director on January 11. He is the Department's sixth person to serve in the Director's role in the past 52 years.

Wiley had been serving as ARDOT'S Chief Engineer for Preconstruction since April of 2023.

"I am humbled and honored by the trust the Commission has shown in me. I commit to building on the legacy of cooperation and collaboration that was established by my mentor, Director Tudor. She has taught me and our staff many things over her 41-year career. ARDOT is blessed with a great staff of dedicated public servants. The entire ARDOT team will continue to work diligently to

improve the safety, efficiency, and reliability of Arkansas' transportation system," Wiley said.

Wiley began his career with the Department as an Engineering Student Intern in Hot Springs prior to being hired in December 2005 as a Civil Engineer in the Planning and Research Division. Following the engineering career path, he advanced through several positions in the Planning Division where he oversaw the Department's traffic count and roadway inventory programs before becoming Consultant Coordinator in the Deputy Director and Chief Engineer's office in July 2013.

Wiley was promoted to Assistant Division Head of the Transportation Planning and Policy Division in January 2014, then promoted to the position of Division Head of Program Management in May 2015. In April 2020, he was promoted to the position of Assistant Chief Engineer for Planning. From there he moved into the position of Chief Engineer for Preconstruction.

Wiley holds a Bachelor of Science in engineering with an emphasis in civil engineering from Arkansas State University. He is a Registered Professional Engineer. ♦



## ADAMS NAMED ASSISTANT CHIEF ENGINEER FOR PLANNING

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BY EMMA GOAD

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Erica Adams has been named Assistant Chief Engineer for Planning effective January 11, 2025.

Adams began with ARDOT as an Engineering Intern prior to being hired as a Civil Engineer in Roadway Design in August 2002. In February 2003, she transferred to the Programs and Contracts Division where she continued to advance along the engineering career path. Adams promoted to Assistant Division Head of the Program Management Division in May 2021 and then to her current position of Division Head in May 2023.

Adams has a bachelor's degree in civil engineering from the University of Arkansas at Fayetteville. She is a Registered Professional Engineer. ♦



## EDMONDSON NAMED DISTRICT MAINTENANCE SUPERINTENDENT

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BY RUTHIE BERRYHILL

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Royce Edmondson has been named as District Maintenance Superintendent for District 2 effective October 19, 2024.

Edmondson began his career at ARDOT in March 1999 as a Skilled Trades Trainee. He advanced through the skilled trades career path to Equipment Maintenance Supervisor in February 2018. ♦

## GREENWOOD NAMED STAFF HEAVY BRIDGE MAINTENANCE ENGINEER

BY RUTHIE BERRYHILL

David Greenwood has been named Staff Heavy Bridge Maintenance Engineer in the Bridge Operations Division effective November 16, 2024.

Greenwood began with ARDOT as an intern before beginning his career as an engineer with the Hot Springs Resident Engineer office in May 2018. He followed the engineering career path and was promoted to Senior Bridge Operations Engineer in August 2023.

Greenwood has a bachelor's degree in civil engineering from the University of Arkansas at Little Rock. He is a Registered Professional Engineer. ♦



## JONES CHIEF ENGINEER FOR PRECONSTRUCTION

BY EMMA GOAD

Jessie X. Jones has been named Chief Engineer for Preconstruction effective January 11, 2025.

Jones began with ARDOT as a Civil Engineer in the Bridge Division in December 2002. Following the engineering career path, Jones advanced through several positions before becoming Consultant Coordinator in October 2008. Jones was promoted to Assistant Division Head of Transportation Planning and Policy (now Planning and Research) in February 2011 and then to Division Head in October 2013. She transferred to the Program Management Division as Division Head in March 2020, and assumed her current position of Assistant Chief Engineer for Planning in April 2023.

Jones has a bachelor's degree in civil engineering from Arkansas State University and a master's degree in civil engineering from the University of Arkansas at Fayetteville. She is a Registered Professional Engineer. ♦

## MIDDLETON NAMED SHOP SUPERVISOR

BY RUTHIE BERRYHILL

Travis Middleton has been named Shop Supervisor for District 5 effective November 30, 2024. Middleton brings with him over 15 years of external industry experience.

Middleton began his career at ARDOT in June 2016 as a Mechanic. He was promoted to Senior Mechanic in September 2024. ♦



## PRUITT NAMED SHOP SUPERVISOR

BY RUTHIE BERRYHILL

Matt Pruitt has been named Shop Supervisor for District 4 effective November 30, 2024.

Pruitt began his career at ARDOT in January 2022 as a Mechanic. He was promoted to Senior Mechanic in August 2024.

Pruitt previously owned an automotive repair business and brings management experience with him to his new role. ♦



## **RUTELONIS NAMED CREATIVE SERVICES SECTION HEAD**

**BY RUTHIE BERRYHILL**

Lamarie Rutelonis has been selected as the Creative Services Section Head for the Communications Division effective November 16, 2024.

Rutelonis began with ARDOT as a Graphic Design Specialist in January 2018. She was promoted to her current position as Creative Services Manager in July 2022.

Rutelonis has a bachelor's degree in journalism from the University of Arkansas at Little Rock. ♦



## **WHITE NAMED AUDIT MANAGER FOR INTERNAL AUDIT SERVICES**

**BY RUTHIE BERRYHILL**

Kevin White has been selected as the Audit Manager for Internal Audit Services of the Internal Audit Division effective November 2, 2024.

White began his career with ARDOT as a Staff Utility Auditor in April 2018. He obtained his current position as Staff Motor Fuel Tax Auditor in December 2022.

White has a bachelor's degree in accounting and a master's degree in business administration, both from Henderson State University. He is a Certified Public Accountant. ♦

# 2024 *Regional* ROADEO COMPETITION



**2024 REGIONAL ROADEO TEAM**

In September 2024, a team composed of 14 of our most skilled equipment operators from nine ARDOT Districts traveled to Raleigh, North Carolina to represent Arkansas in competition against 11 other southeastern states at the 20<sup>th</sup> Annual Southeastern Regional Equipment Operators Roadeo. These operators all represented ARDOT with class and persevered through a tough competition in rough weather conditions. That perseverance paid off for five of our employees who placed in the top three for their events!



**TANDEM AXLE DUMP TRUCK**

1<sup>st</sup> Place: TJ Pulley, District 1



**TRACTOR/LOWBOY TRUCK**

1<sup>st</sup> Place: Johnny Jason, District 5



**BACKHOE**

2<sup>nd</sup> Place: Chad Foster, District 9



**SINGLE AXLE DUMP TRUCK**

3<sup>rd</sup> Place: David Pruitt, District 8



**TRACTOR/LOWBOY TRUCK**

3<sup>rd</sup> Place: John Harvey, District 2



Steve Frisbee, Assistant Chief Engineer for Maintenance and our Regional Roadeo Team Dignitary, gave an inspirational speech at the event based on Proverbs 22:29 – *Do you see a man skilled in his work? He will stand before kings.*

## The **2025 ROADEO** season is upon us!

The Equipment & Procurement, Human Resources, and Maintenance Divisions invite and encourage all our operators statewide to join in on the competition and show off their skills while demonstrating safety-focused operating. Last year's Regional Roadeo team had representation from nearly every District and we would love to see that trend continue into the upcoming year as we travel to Kentucky to compete. Operators – Arkansas' Roadeo success begins and ends with you! Talk to your District Equipment Maintenance Supervisor to learn how to get in on the fun. ♦

### 2025 District Level Roadeo Semi-Finals Schedule

District 1 – April 17, 2025	District 6 / Central Office – April 3, 2025
District 2 – March 20, 2025	District 7 – March 13, 2025
District 3 – March 6, 2025	District 8 – April 10, 2025
District 4 – April 24, 2025	District 9 – May 8, 2025
District 5 – May 1, 2025	District 10 – May 15, 2025

**2025 Arkansas State Roadeo Finals – June 12, 2025**





# DIRECTOR'S DIAMOND AWARDS

The Director's Diamond Award for Outstanding Public Service recognizes Arkansas Department of Transportation employees who have gone above and beyond the call of duty and whose actions exemplify one or more of the Department's Core Values of Safety, Public Service, Teamwork, Quality, Integrity, and Efficiency. Employees from each Branch of the Department and each District were recognized during the December Service Award ceremonies for going above and beyond their normal job duties and making a difference for peers, supervisors, and/or the general public.







# DIRECTOR'S DIAMOND AWARDS

A



Casey McJunkin – Administration Branch

M



Keith Ross – Maintenance Branch

E



Lamarie Rutelonis – Executive Branch

PD



Mark Trickey – Program Delivery

A



Crystal Woods – Administration Branch

C



Yongsheng Zhao – Construction Branch



# DIRECTOR'S DIAMOND AWARDS

D1

CRITTENDEN • CROSS • LEE • MONROE  
PHILLIPS • ST. FRANCIS • WOODRUFF



Jennifer Hale – District 1

D2



Janet Bogle – District 2

D3



Thomas Hubbard & Blake Faulkner – District 3

D4



Jennifer Salazar & Travis Evans – District 4

D5



Lisa Garner – District 5

D6



Tina Hanks – District 6





# DIRECTOR'S DIAMOND AWARDS

D7



Silas Compton IV – District 7

D8



Angie Reeder – District 8

D8



Lisa Lewis – District 8

D9



Clint Morris – District 9

D10



William "Will" Ring – District 10



# SAFETY FIRST

## LEADERSHIP AWARDS

ARDOT is proud to introduce the Safety First Leadership Awards. The recipients, typically someone at the Crew Leader level or higher, were recognized for actions exemplifying a strong commitment to ARDOT's safety culture during the December Service Award ceremonies.



# SAFETY FIRST LEADERSHIP AWARDS

D2



David Waters – District 2

D3



Gary Don Faulkner – District 3

D4



Danny Harris – District 4

D5



Catrina Sullivan – District 5

D6



Keith Gragson – District 6

D7



Ryan Wages – District 7



# SAFETY FIRST LEADERSHIP AWARDS

D8



Andy Edwards – District 8

D9



Joseph Ragland – District 9

D10



Christy Cambron – District 10



# Service awards

Thank you to ARDOT employees whose dedication and service to the Department has reached 25, 30, 35, and even 40-plus years.

Congratulations to those employees who retired from the Department.

## CENTRAL OFFICE



**25 YEARS:** (Back Row L. to R.) **DWAYNE CALE, STEVEN PEYTON**, Presenters – Commissioner David Haak, Former Director Lorie Tudor, Former Commissioner Alec Farmer, Commissioner Marie Holder, **BRANDY CAMPBELL** (Front Row L. to R.) **TRACY COVINGTON, RUSSELL MCNEILL, TRAVIS NELSON, JR., SHARON HAWKINS, EDWINA BRIGGS-SMITH, TISHA REYNOLDS**

**25 YEARS:** (L. to R.) Presenter – Division Head David Hall, **BRIAN BASS**, Presenter – Former Director Lorie Tudor



**30 YEARS:** (Back Row L. to R.) Presenters – Commissioner David Haak, Former Director Lorie Tudor, Former Commissioner Alec Farmer, Commissioner Marie Holder (Front Row L. to R.) **SHERRY KLING, RENEE HILL, CYNTHIA NUTT**

## CENTRAL OFFICE



**30 YEARS:** (L. to R.) Presenter – Commissioner Marie Holder, **CHARLES FLOWERS**, Presenters – Former Director Lorie Tudor, State Maintenance Engineer Deric Wyatt

**40 YEARS:** (L. to R.) Presenter – Commissioner David Haak, **FORMER DIRECTOR LORIE TUDOR**, Presenters – Former Commissioner Alec Farmer, Commissioner Marie Holder



**45 YEARS:** (L. to R.) Presenter – Division Head Danny Keene, **MARK HOLLOMAN**, Presenter – Former Director Lorie Tudor

## CENTRAL OFFICE



### RETIREES:

(Back Row L. to R.) Presenters – Commissioner David Haak, Commissioner Marie Holder, Former Commissioner Alec Farmer, Former Director Lorie Tudor  
(Front Row L. to R.) **BRAD PERKINS, RANDALL COBB, TRINITY SMITH, WALTER KING, JOHN FLEMING, TED ENGLISH**

**RETIREES:** (L. to R.) Presenter – Former Director Lorie Tudor, **ERIC SANDERS**, Presenter – Division Head Josh Seagraves



### RETIREES:

(L. to R.) Presenters – State Maintenance Engineer Deric Wyatt, Commissioner Marie Holder, **ROGER MAHAN, LARRY COATNEY, JON O'BANNON**, Presenters – Former Director Lorie Tudor, Division Head Joe Hawkins



## DISTRICT 1



**25 YEARS:** (L. to R.) Presenter – Former Director Lorie Tudor, **RENEE WEAVER, ROBERT GRAY, WILLIAM MCKNIGHT**, Presenter – District Engineer Cannon Callicott

**RETIREES:** (L. to R.) Presenter – Former Director Lorie Tudor, **JOHN GIBSON, JOHNNY ALBERT, DENNIS STEVENSON**, Presenter – District Engineer Cannon Callicott



**RETIREES:** (L. to R.) Presenters – Former Director Lorie Tudor, **ANDY JETTON**, Presenter – District Engineer Cannon Callicott



## DISTRICT 2



**25 YEARS:** (Back Row L. to R.) Presenter – District Engineer Drew Hoggard, **WALTER DIAMOND, SHAMAE WILLARD**, Presenters – Former Director Lorie Tudor, Commissioner David Haak (Front Row L. to R.) **TODD TOOKE, ROYCE EDMONDSON, SANDY PENDERGRASS, CHRIS HENDRICKS, BRYAN SWINNEY**

**30 YEARS:** (L. to R.) Presenter – District Engineer Drew Hoggard, **TRAVIS BELL, CHRIS PENNY**, Presenters – Former Director Lorie Tudor, Commissioner David Haak



## DISTRICT 2



35



**35 YEARS:** (L. to R.) Presenter – District Engineer Drew Hoggard, **SHARON HOOKS**, **GREGORY LOOMIS**, Presenters – Former Director Lorie Tudor, Commissioner David Haak

**RETIREES:** (L. to R.) Presenter – District Engineer Drew Hoggard, **FELECIA KIMBLE**, **EDGAR SMITH**, Presenters – Former Director Lorie Tudor, Commissioner David Haak





## DISTRICT 3



**30 YEARS:** (L. to R.) Presenters – District Engineer William Cheatham, Former Director Lorie Tudor, **WILLIAM RYAN III, JOE DANIELS, JR.**, Presenter – Commissioner David Haak

**RETIREES:** (L. to R.) Presenter – District Engineer William Cheatham, **TIMOTHY OWENS, SELU KELESOMA**, Presenters – Former Director Lorie Tudor, Commissioner David Haak



## DISTRICT 4



25



**25 YEARS:** (L. to R.) Presenter – Commission Chairman Philip Taldo, **DANNY LOYD**, **YVONNE HENRY**, **MARCUS RAINWATER**, Presenters – Former Director Lorie Tudor, District Engineer Jason Hughey

**30 YEARS:** (L. to R.) Presenter – Commission Chairman Philip Taldo, **JACKY "JEB" BALDWIN, JR.**, Presenters – Former Director Lorie Tudor, District Engineer Jason Hughey

30



R



**RETIRES:** (L. to R.) Presenter – Commission Chairman Philip Taldo, **BRIAN POWELL**, Presenters – Former Director Lorie Tudor, District Engineer Jason Hughey



## DISTRICT 5



25



**25 YEARS:** (Back Row L. to R.) Presenters – District Maintenance Engineer Brandon Love, District Engineer Alex Roofe, Former Commissioner Alec Farmer, Former Director Lorie Tudor, District Construction Engineer Dustin Treadway (Front Row L. to R.) **ANTHONY COSSEY, JASON MOSER, DUSTIN JAMES, CARL DAVIS**

**35 YEARS:** (L. to R.) Presenter – Former Commissioner Alec Farmer, **KEVIN HARDAWAY**, Presenter – Former Director Lorie Tudor

35



R



**RETIREES:** (Back Row L. to R.) Presenters – District Maintenance Engineer Brandon Love, District Engineer Alex Roofe, Former Commissioner Alec Farmer, Former Director Lorie Tudor, District Construction Engineer Dustin Treadway (Front Row L. to R.) **KERRY LITTLE, JAMES KELLEY, BRUCE STREET, BOBBY WILKERSON**

## DISTRICT 6



**25 YEARS:** (L. to R.) Presenter – District Engineer Hunter Lake, **DESTINY LAMON**, Presenters – Former Director Lorie Tudor, Former Commissioner Alec Farmer

**30 YEARS:** (L. to R.) Presenter – District Engineer Hunter Lake, **ANGELA UNDIENER, DAVID CRAIG**, Presenters – Former Director Lorie Tudor, Former Commissioner Alec Farmer





## DISTRICT 6



**35 YEARS:** (L. to R.) Presenter – District Engineer Hunter Lake, **SAM NEAL, JR., RHONDA WHEATLEY, ROBERT ARGUELLO**, Presenters – Former Director Lorie Tudor, Former Commissioner Alec Farmer

**RETIREES:** (Back Row L. to R.) Presenters – District Engineer Hunter Lake, Former Commissioner Alec Farmer (Front Row L. to R.) **LEONARD HESS, ROBERT ARGUELLO, RHONDA WHEATLEY, TONY EVANS, FERRELL MOORE**, Presenter – Former Director Lorie Tudor



## DISTRICT 7



25



**25 YEARS:** (Back Row L. to R.) Presenter – District Maintenance Engineer Matt Brown, Commissioner David Haak, Former Director Lorie Tudor, District Engineer David Archer  
(Front Row L. to R.) **ROBERT LEWIS, JERMY PURIFOY, BART BERRY, LANE BRIAN**

**30 YEARS:** (L. to R.) Presenters – Commissioner David Haak, Former Director Lorie Tudor, **LORI STINNETT**, Presenter – District Engineer David Archer

30



R



**RETIREES:** (L. to R.) Presenter – Commissioner David Haak, Former Director Lorie Tudor, **JIMMIE SISSON**, Presenters – District Engineer David Archer, District Maintenance Engineer Matt Brown



## DISTRICT 8



25



**25 YEARS:** (L. to R.) Presenters – Commission Chairman Philip Taldo, District Engineer David Ross, **STEVEN PIERCE, LESIA REEVES**, Presenter – Former Director Lorie Tudor

**30 YEARS:** (L. to R.) Presenters – Commission Chairman Philip Taldo, **JUAN CORONADO**, Presenter – Former Director Lorie Tudor

30



## DISTRICT 8



**35 YEARS:** (L. to R.) Presenters – Commission Chairman Philip Taldo, District Engineer David Ross, **TIMOTHY MCCOOL**, Presenter – Former Director Lorie Tudor

**RETIREES:** (Back Row L. to R.) Presenters – Former Director Lorie Tudor, District Engineer David Ross, Commission Chairman Philip Taldo (Front Row L. to R.) **JIMMY MCNUTT, ROCK VESTAL, JAMES WELLS, RICKY GARRETT, JUAN CORONADO**



## DISTRICT 9



25



**25 YEARS:** (Back Row L. to R.) Presenters – Commission Vice Chairman Keith Gibson, Commission Chairman Philip Taldo, Former Director Lorie Tudor, District Engineer Stacy Burge (Front Row L. to R.) **LANCE BAKER, DONALD FLOWERS, JUSTIN CHOATE**

**RETIREES:** (Back Row L. to R.) Presenters – Commission Vice Chairman Keith Gibson, Commission Chairman Philip Taldo, Former Director Lorie Tudor, District Engineer Stacy Burge (Front Row L. to R.) **JACKIE JAMES, GEORGE RISLEY, JAMES BRANSTETTER, RICKEY CLARK, CHRISTOPHER SERITT, STEPHEN LAWRENCE**





## DISTRICT 10



25



**25 YEARS:** (L. to R.) Presenter – District Engineer Shane Wood, **CHRIS KELLY**, Presenter – Former Director Lorie Tudor

**30 YEARS:** (L. to R.) Presenter – District Engineer Shane Wood, **GREG BAILEY, TODD CLIFFORD**, Presenter – Former Director Lorie Tudor

30



## DISTRICT 10



35



**30 YEARS:** (L. to R.) Presenter – District Engineer Shane Wood, **PAUL VAULNER**, Presenter – Former Director Lorie Tudor

**RETIREES:** (Back Row L. to R.) Presenters – District Engineer Shane Wood, Former Director Lorie Tudor (Front Row L. to R.) **LARRY DAVIS, MINNIE ALEXANDER, GREG BAILEY, PAUL VAULNER, MARK "BRAD" SMITHEE**





**1. BRIDGE OPERATIONS:** (L. to R.) Francis Wade, Lead Bridge Repairer, receives his 5-year Service Award from Sam McIntare, Heavy Bridge Maintenance Superintendent.

**2. BRIDGE OPERATIONS:** (L. to R.) Kevin Weston, Assistant Division Head of Bridge Operations, presents Derek Martin, Crew Leader, with his 5-year Service Award.

**3. BRIDGE OPERATIONS:** (L. to R.) Sam McIntare, Bridge Operations Superintendent, presents Ronnie Bailey, Supervisor, with his 15-year Service Award with Andy Nanneman, Division Head.

**4. EQUIPMENT AND PROCUREMENT:** (L. to R.) Kerri Rice, Purchasing Specialist, receives her 10-year Service Award from Danny Keene, Division Head.

**5. EQUIPMENT AND PROCUREMENT:** (L. to R.) Danny Keene, Division Head, awards Adam Prince, Equipment Specialist, with his 5-year Service Award.

**6. SURVEYS:** (L. to R.) Jathan Robertson, Advanced Surveys Aide, receives his 5-year Service Award from Zachary Powell, Surveys Crew Supervisor.

**7. DISTRICT 2:** (L. to R.) William Perry, Maintenance Aide II, receives his 5-year Service Award from Janet Bogle, Arkansas 1 County Area Maintenance Supervisor.

**8. DISTRICT 4:** (L. to R.) TJ Brown, Area Maintenance Supervisor, presents Misael Salazar, Maintenance Aide II, with his 5-year Service Award.

**9. DISTRICT 4:** (L. to R.) Jason Hughey, District Engineer, presents Jimmie Jetton, Area Maintenance Supervisor, with his 20-year Service Award with Chad Davis, District Maintenance Engineer.





**10. DISTRICT 8:** (L. to R.) Kenny Caldwell, Shop Supervisor, presents James Vandyke, Mechanic, with his 15-year Service Award.

**11. DISTRICT 8:** (L. to R.) Blake Reed, Maintenance Specialist, receives his 10-year Service Award from Darrell Carter, Area Maintenance Supervisor.

**12. DISTRICT 10:** (L. to R.) Todd Myrick, Poinsett County Crew Leader, presents Pat Derrick, Maintenance Aide II, Poinsett County, with his 5-year Service Award.

**13. DISTRICT 10:** (L. to R.) Mike Cooper, Shop Supervisor, presents Shad Bones, Tractor Trailer Driver, with his 5-year Service Award.

**14. DISTRICT 10:** Terri Crowell, District Clerk, receives her 5-year Service Award.

**15. DISTRICT 10:** (L. to R.) David Wagster, Sealing Crew Superintendent, presents Jimbo Clayton, Maintenance Aide II, his 5-year Service Award.

**16. DISTRICT 2:** (L. to R.) John Pate, Advanced Construction Aide, receives his 10-year Service Award from Melissa Williams, Office Technician.

**17. DISTRICT 2:** (L. to R.) Kaylee Thompson, Resident Office Tech, receives her 10-year Service Award from Daniel Courtney, Resident Engineer 21.

**18. DISTRICT 7:** (L. to R.) Ricky Cummings, Area Maintenance Supervisor, awards Justin McMahan, Maintenance Aide II, with his 5-year Service Award.


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**19. DISTRICT 9:** (L. to R.) Cody Nelson, Area Maintenance Supervisor, Boone County, presents Gary Kimberling, Maintenance Aide II, with his 5-year Service Award.

**20. DISTRICT 9:** (L. to R.) Joey Ragland, Area Maintenance Supervisor, Searcy County, presents Donald Flowers, Crew Leader, his 25-year Service Award.

**21. DISTRICT 9:** (L. to R.) Jamie Wheeler, Shop Supervisor, presents Dustin Lowery, Advanced Welder, with his 5-year Service Award with Dennis Connors, Equipment Supervisor.

**22. DISTRICT 9:** (L. to R.) Mitch Sullivan, Lead Station Attendant, receives his 10-year Service Award from Dennis Connors, Equipment Supervisor.

**23. ENVIRONMENTAL DIVISION:** (L. to R.) Katie Rose, Advanced Environmental Impact Analyst, receives her 5-year Service Award from Josh Seagraves, Division Head.

**24. ENVIRONMENTAL DIVISION:** (L. to R.) Josh Seagraves, Division Head, presents Jason Kennedy, Advanced Cultural Resources Specialist, with his 5-year Service Award.



# ON THE JOB



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## 1. ARKANSAS HIGHWAY POLICE:

(L. to R.) Patrol Officer Kaleb Burns receives the Jami L. Cook Award of Excellence, from Chris Chapmond, Director of the Commission on Law Enforcement Standards and Training (CLST). Burns received the award for his achievements while attending the Law Enforcement Training Academy at Black River Technical College. The award is presented to an exceptional student who exhibits an exemplary commitment to ethical service as a law enforcement officer in the State of Arkansas.

**2. SURVEYS:** (L. to R.) Caleb Whitmire, Survey Crew Supervisor, and Usha Erla, Crew Member, on the job surveying at the Arkansas State Fairgrounds for Job 061277 (Union Pacific Railroad overpass).

**3. DISTRICT 4:** District 4 Storeroom crew enjoying Halloween with great costumes and spooky treats.

**4. DISTRICT 6: RE 65 Halloween:** (L. to R.) Samuel Jackson, Construction Aide, as IT; Patty Henn, Field Clerk, as Cowgirl; Jeremy Stokes, Senior Inspector, as Creepy Dude.

**5. DISTRICT 6:** Halloween was celebrated at D6 Headquarters. (L. to R.) Destiny Lamon, Bookkeeper; Melissa Cargile, Storeroom Supervisor; Shelly Bradley, Office Manager; Deborah Lawrence, Administrative Assistant; Michelle Garcia, District Clerk; and Tristian Harris, Storeroom Assistant.



## FAMILY FOCUS



**1. DISTRICT 2:** Farrah Webster, daughter of Brandon Webster, Maintenance Specialist, Arkansas County 1.

**2. DISTRICT 2:** Shelby Mulloy, granddaughter of Janet Bogle, Area Maintenance Supervisor, Arkansas County 1.



The reports listed are from the months of October and November 2024.

## NEW EMPLOYEES:

### ARKANSAS HIGHWAY POLICE

Phalia Carter, Patrol Officer; Travis Graves, Patrol Officer; Randall Hartford, Security Guard; Randy Littlejohn, Patrol Officer; Timothy Miller, Patrol Officer; Olajerwon Nalls, Patrol Officer; Kody Smith, Patrol Officer; Tamika Williams, Security Guard

### BRIDGE OPERATIONS

Patrick Alderson, Heavy Bridge Repairer; Christian Jones, Bridge Inspector; James Patton, Bridge Inspector; Dustin Thompson, Heavy Bridge Repairer

### CIVIL RIGHTS

Stormy Cook, Civil Rights Data Analyst

### COMMUNICATIONS

Emma Goad, Writer

### CONSTRUCTION

Zebulan Dill, Construction Aide; Christopher Gschwend, Construction Aide; Talan Hicks, Construction Aide; Victor Jimenez, Construction Aide; Joe Martinez, Construction Aide; Andrew Matthews, Construction Aide; Derward Mauldin, Construction Aide; Eric Osei, Engineer; Tristan Parks, Construction Aide; Jeremy Robbecke, Construction Aide; Joseph Strawn, Construction Aide; Bryson Whiteside, Construction Aide

### ENVIRONMENTAL

Cindy Jester, GIS—Data Management Specialist; Mikayla Shaddon, Environmental Impact Analyst

### FISCAL SERVICES

Britne Ford, Accountant

### INFORMATION TECHNOLOGY

Aaron Moody, IT Database Analyst

### LEGAL

Risie Howard, Staff Attorney

### MAINTENANCE

Blake Zuber, Master Electrician

### MATERIALS

John Bennett, Materials Technician; Joseph Darbe, Materials Technician

### PLANNING & RESEARCH

Lakshmi Erla, Engineer

### PROGRAM MANAGEMENT

Lydia Dreher, Program Management Contract Specialist

### RIGHT OF WAY

Cody Bettis, ROW Plans Designer

### ROADWAY DESIGN

Aidan Crum, Estimator; Austin Pierce, Engineer

### SURVEYS

Lawson Arnold, Surveys Aide; John Elk, Advance Surveys Research Technician; Usha Raju Erla, Surveys Aide; Marc Festervand, Surveys Aide; Cassie Hall, Surveys Aide; Jewell Johnson, Surveys Aide; Ralph Thomas, Surveys Aide

### DISTRICT 1

Ricky Barber, Maintenance Aide II; Jayden Cullen, Maintenance Aide I; Suazell Farmer, Maintenance Aide I; Jacob Hanley, Maintenance Aide I; Javarian Hill, Maintenance Aide II; Curtis Jackson, Maintenance Aide I; Logan Johnson, Maintenance Aide I; Dequan Leon, Maintenance Aide I; Patrick McGee, Maintenance Aide I; Clinton Melton, Maintenance Aide I; Lance Moore, Maintenance Aide II; Raymone Williams, Maintenance Aide I

### DISTRICT 2

William Barham, Maintenance Aide I; Jonathan Coakley, Maintenance Aide I; Hallie Cox, Maintenance Aide I; Evan Gray, Maintenance Aide I; Tommy Jenkins, Maintenance Aide I; Jacob Lay, Station Attendant; George Marshall, Maintenance Aide I

### DISTRICT 3

Jesse Barton, Maintenance Aide I; Ivan Bautista, Maintenance Aide I;

Jeremy Klutts, Mechanic; Jeffery Mckee, Maintenance Aide I; Lane Newsom, Maintenance Aide I; Conner Russell, Maintenance Aide I

### DISTRICT 4

Ethan Blake, Maintenance Aide I; Bruno Bloede, Advanced Mechanic; Ethan Crittenden, Maintenance Aide I; Chazz Estep, Maintenance Aide I; Jason Howard, Maintenance Aide I; Caleb McChristian, Maintenance Aide I; Austin Rodgers, Maintenance Aide I; Zachary Shepherd, Maintenance Aide I; Marvin Shirley, Apprentice Mechanic

### DISTRICT 5

Adam Boozer, Maintenance Aide I; Bryan Branscum, Maintenance Aide I; Distiny Ferguson, Maintenance Aide I; Kent Garrett, Maintenance Aide I; Kenneth Giddens, Maintenance Aide I; Christopher Hoofman, Maintenance Aide I; Chad Long, Maintenance Aide I; Robert Smith, Maintenance Aide I; Troy Tidwell, Maintenance Aide I; Justin Vannattan, Maintenance Aide I

### DISTRICT 6

Jordan Brooks, Maintenance Aide I; Nicholas Buchicchio, Body Repairer & Painter; Juan Campos, Maintenance Aide I; Tracy Cottrell, Maintenance Aide I; Charles Glover, Maintenance Aide I; Willie Johnson, Maintenance Aide I; Jeffrey Krisell, Maintenance Aide I; Anna Maynard, Welder; Stephanie Murphy, Maintenance Aide I; Nathan Schultz, Maintenance Aide I; Kevin Spears, Maintenance Aide II; Tommy Williams, Maintenance Aide I

### DISTRICT 7

Alcornelius Amos, Maintenance Aide I; Ryan Cottrell, Maintenance Aide I; Paxton Goza, Maintenance Aide I; Lani Vermilyea, Maintenance Aide I; Jeremiah Willis, Maintenance Aide I

### **DISTRICT 9**

William Carver, Maintenance Aide I; Brian Holman—Brashear, Maintenance Aide I; Jesse Hutchison, Maintenance Aide I; Travis Lyon, Maintenance Aide I; Robert Martin, Maintenance Aide I; Tayler Smith, Deck Hand; Kaden Thompson, Maintenance Aide I

### **DISTRICT 10**

Gavin Ashlock, Maintenance Aide I; Jonathon Cato, Mechanic; Gregory Garner, Maintenance Aide I; Aaron Hamilton, Maintenance Aide I; Morgan Lechenette, Maintenance Aide I; Darrell Newson, Maintenance Aide I; Evan OBrien, Maintenance Aide I; Lauren Palmer, Maintenance Aide I; Jasmine Smith, Maintenance Aide I

## **PROMOTIONS:**

### **ARKANSAS HIGHWAY POLICE**

Austin Lander, Sergeant; Blake Spoo, Patrol Officer

### **BENEFITS & COMPENSATION**

Lauren Brakebill, Advanced Insurance Account Specialist

### **BRIDGE OPERATIONS**

Travis Dipple, Heavy Bridge Repairer; David Greenwood, Staff Heavy Bridge Maintenance Engineer; Demetric Jones, Statewide Bridge Inspector; Jonathan Little, Bridge Inspector; Bobby Underwood, Heavy Bridge Repairer; Zachary Underwood, Heavy Bridge Repairer; Skylar Waterman, Heavy Bridge Repairer

### **CONSTRUCTION**

Tina Adams, Advanced Field Clerk; Kyle Chapman, Construction Aide; Michael Cox, Advanced Construction Aide; Corey Curry, Senior Inspector; Madeline Drum, Advanced Resident Office Tech; Aaron Easterling, Engineer; Brad Evans, Construction Aide; Nickalos Franklin, Construction Materials Inspector; Martin Hames, Construction Aide; Melanie Hardy,

Advanced Field Clerk; Colton Hill, Assistant Resident Engineer; Georganna Horn, Construction Materials Inspector; Zach Langston, Advanced Construction Aide; Rick Stanley, Jr., Senior Construction Materials Inspector; Spencer Tapp, Senior Construction Materials Inspector; Chad Tucker, Advanced Construction Aide; Owen Willard, Senior Construction Materials Inspector; Tate Williams, Advanced Field Clerk; Timothy Williams, Construction Materials Inspector; Kenneth Winn, Inspector; Samantha Wizer, Advanced Field Clerk

### **EQUIPMENT & PROCUREMENT**

Dustin Bryant, Senior Mechanic; Patrick DeFoe, Lead Station Attendant; Gregory Hobbs, Senior Mechanic; Wallace Howell, II, Senior Mechanic; Christopher Lusk, Fleet Manager; Trey Mccarty, Senior Mechanic

### **FISCAL SERVICES**

Manikanta Guttikonda, Senior Accounting Business Analyst; John Karpoff, Assistant Section Head – Reports & Cost; Jennifer Roach, Assistant Section Head – Receipts & Expenditure; Sathvik Vuyyuru, Senior Accounting Business Analyst

### **INTERNAL AUDIT**

Kevin White, Audit Manager

### **LOCAL PROGRAMS**

April Washington, Public Transportation Program Manager

### **MAINTENANCE**

Michael Crews, Tractor Trailer Driver

### **MAINTENANCE**

Jason Green, Pavement Profiling Aide; Christopher Robbins, Sign Erector II; James Waters, Crew Leader; Michael Williams, Striping Helper; Bradley Mccollum, Advanced Geotech Aide

### **PLANNING & RESEARCH**

Jacqueline Hou, Staff Transportation Planning Engineer; John Lasley, Assistant Division Head;

Hunter Lipton, Senior Traffic Safety Engineer; Benjamin Whatley, Staff Program Management Engineer

### **RIGHT OF WAY**

Elaine English, Lead Utilities Coordinator; John Hughes, Utility Inspection Coordinator; Blair Petty, Utility Inspection Coordinator; James Ward, Senior ROW Project Manager; Matt Williams, Utility Inspection Coordinator; Nathaniel Williams, Senior ROW Project Manager

### **ROADWAY DESIGN**

David Baker, Assistant Division Head; Alexander Hampton, Estimator

### **TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS**

Hussain Alfaraj, Assistant Division Head; Brandon Bunting, Senior TMC Operator; Hunter Cody, Senior TMC Operator; Carolyn Cole, Senior TMC Operator; Amy Croy, Assistant TMC Manager; Cameron Herring, Senior TMC Operator

### **DISTRICT 1**

Junior Cooper, Maintenance Specialist; Sierra Jones, Maintenance Specialist; Jason McCammon, Maintenance Aide II; Cody Milon, Maintenance Aide II; Aaron Williams, Sign Erector II

### **DISTRICT 2**

Jacob Breeding, Maintenance Aide II; Michael Couture, Lead Bridge Repairer; Royce Edmondson, District Maintenance Superintendent; Sandra Fults, Maintenance Aide I; Wesley Holley, Maintenance Aide II; Scott Paty, Maintenance Aide II; Jarrett Plunkett, Maintenance Specialist; Scotty Wade, Maintenance Specialist; Chase Wells, Advanced Area HQ Attendant; Dee Williams, Maintenance Aide II; Ron Williams, Crew Leader

### **DISTRICT 3**

Collin Chambless, Tractor Trailer Driver; James Koontz, Crew Leader; Shane Rothenberger, Area Maintenance Supervisor



**DISTRICT 4**

Charles McConnell, Maintenance Specialist; Matt Pruitt, Shop Supervisor; Jeffery "Junior" Rose, Maintenance Aide II; Jacob Shaw, Maintenance Specialist; Dakota Sullivan, Maintenance Aide II; Chancey Wilson, Electrical, Plumbing, & Mechanical Repairer; Derek Yandell, Maintenance Aide II

**DISTRICT 5**

Lilly Brown, Maintenance Aide II; Sam Edwards, Equipment Maintenance Supervisor; Aaron Gregson, Advanced Area HQ Attendant; Riley Harris, Maintenance Aide II; Travis Middleton, Shop Supervisor; Will Sterling, Area HQ Attendant; Jeremy Vaughan, Maintenance Aide II

**DISTRICT 6**

Caleb Bryant, Maintenance Specialist; Jason Edmison, Advanced Bridge Inspector; Keith Goff, District Construction Engineer; Reginald Hall, Maintenance Aide II; Cortez Jackson, Jr., Maintenance Aide II; Sean Morris, Maintenance Specialist; Seeda Oonphong, Maintenance Aide II; Floyd Palmer, Crew Leader; Joseph Rapier, Advanced Bridge Inspector; Tony Skarda, Crew Leader; Timothy Thomas, Lead Station Attendant; Madison Walters, Lead Storeroom Assistant; Derrick Webb, Maintenance Aide II

**DISTRICT 7**

Robert Farley, Maintenance Aide II; Steven Grice, Maintenance Aide II; Jason Hodge, Maintenance Specialist; Kevin Roach, Maintenance Aide II; Stephen Smith, Crew Leader; Boyd Woody, Apprentice Mechanic

**DISTRICT 8**

Jeremy Carlton, Bridge Inspector; Skyler Cox-Henson, Maintenance Specialist; Theodore Mayben, Mechanic; John Price, Maintenance Specialist; Hector Warnick, Maintenance Specialist; Christopher West, Crew Leader

**DISTRICT 9**

Marshall Benthin, Advanced Area HQ Attendant; Toby Blossom, Maintenance Aide II; Gerald James, Crew Leader; Kenneth Mathis, Maintenance Specialist; Robert Mcdaniel, Maintenance Aide II; Tyler Potter, Maintenance Aide II; Austin Williamson, Maintenance Specialist; Jake Young, Maintenance Aide II

**DISTRICT 10**

Michael Benoit, Maintenance Aide II; David Bright, Senior Mechanic; Cynthia Beth Cross, Advanced Area HQ Attendant; River Flanigan, Crew Leader; Austin Hindman, Maintenance Aide II; John Jarrett, Senior Mechanic; John Johnson, Advanced Mechanic; Christopher McMillon, Bridge Maintenance Superintendent; Edward Monette, Advanced Electrical, Plumbing, & Mechanical Repairer; Bryan Pillow, Maintenance Specialist; Corbin Purdom, Maintenance Aide II; Jack Purdom, Advanced Mechanic; Brandon Scott, Senior Mechanic; Jeffrey Vance, Advanced Area HQ Attendant; Jason Vaulner, Maintenance Aide II; Landon Wright, Maintenance Aide II

## SERVICE AWARDS:

**ARKANSAS HIGHWAY POLICE**

Lonnie Banks, Lieutenant, 20+ years; Fidel Caballero, Lieutenant, 20+ years; Lela Cook, Permit Office Manager, 10+ years; James Cooper, Sergeant, 20+ years; Joseph Harris, Lieutenant, 20+ years; Chad Heath, Lieutenant, 20+ years; Robert Johnson, Sergeant, 20+ years; Chasity Lucas, Motor Carrier Safety Auditor, 10+ years; Jeffrey Smith, Captain, 20+ years; Kreston Taylor, Lieutenant, 20+ years; Alvin Todd, Lieutenant, 20+ years

**BRIDGE OPERATIONS**

Jamie De Salvo, Lead Heavy Bridge Repairer, 5+ years; Jenny Hitt, Administrative Assistant, 10+ years; Francis Wade, Lead Heavy Bridge Repairer, 5+ years

**CIVIL RIGHTS**

Stephanie Martin, Civil Rights Program Manager, 10+ years

**COMMUNICATIONS**

Russell Hubbard, Senior Photographer, 10+ years

**CONSTRUCTION**

Tina Adams, Advanced Field Clerk, 20+ years; Bryan Allen, Advanced Construction Aide, 5+ years; Teresa Booker, Field Clerk, 5+ years; David Craig, Construction Project Coordinator, 30+ years; Samuel Davies, Resident Engineer, 10+ years; Jack Entrekin, Senior Inspector, 10+ years; Michael Guess, Inspector, 25+ years; Keith Hatfield, Senior Inspector, 10+ years; Georganna Horn, Advanced Construction Aide, 5+ years; Michael Imler, Advanced Construction Aide, 10+ years; Dustin James, Advanced Construction Aide, 25+ years; Arthur Logue, Senior Inspector, 5+ years; Jeremy McCarty, Senior Construction Materials Inspector, 10+ years; Adam Pankey, Advanced Construction Field Engineer, 10+ years; John Pate, Inspector, 10+ years; Julie Roush, Construction Materials Inspector, 20+ years; Randall Scrape, Senior Inspector, 10+ years; Lori Stinnett, Construction Project Coordinator, 30+ years; Angela Undiener, Resident Office Tech, 30+ years; G.R. Weaver, Construction Project Coordinator, 25+ years

**EQUIPMENT & PROCUREMENT**

Adam Prince, Equipment Specialist, 5+ years

**HUMAN RESOURCES**

Norma Johnson, Records Specialist, 25+ years; Benny McDowell, HR Specialist, 5+ years; Tenna McEntyre, HR Specialist, 5+ years; Michael Smith, Health & Safety Officer, 20+ years

**INFORMATION TECHNOLOGY**

Eric Hefley, IT Systems Administrator, 5+ years

### INTERNAL AUDIT

Edwina Briggs-Smith, Staff Motor Fuel Tax Auditor, 25+ years

### MAINTENANCE

Robert Kacir, Asset Management & Pavement Data Analyst, 5+ years

### MATERIALS

Taylor Gosvener, Senior Materials Tech-Lab Equipment, 5+ years

### PLANNING & RESEARCH

Sharon Hawkins, Staff GIS & Mapping Administrator, 25+ years

### PROGRAM MANAGEMENT

Felicia Couser, Project Development Data Analyst, 15+ years; Lisa Taylor, Assistant Railroad Crossing Coordinator, 5+ years

### DISTRICT 1

Charles Barnes, Security Guard, 15+ years; Jeremy Burnett, Crew Leader, 20+ years; Lucas Crosby, Mechanic, 5+ years; William McKnight, Advanced Bridge Inspector, 25+ years; James Moore, Shop Supervisor, 15+ years; James Roland, Mechanic, 10+ years; Charley Smith, Bridge Inspector, 10+ years; Kenneth Strayhorn, Maintenance Aide II, 5+ years; Jeffery Warren, Skilled Trades Apprentice, 5+ years

### DISTRICT 2

Chris Hendricks, Area Maintenance Supervisor, 25+ years; Christopher Salazar, Maintenance Specialist, 5+ years

### DISTRICT 3

Dennis Boyd, Security Guard, 20+ years; Michael Calhoon, Advanced District Permit Officer, 20+ years; Jeffery Featherston, Maintenance Specialist, 40+ years; Charles James, General Laborer, 10+ years; Jesse Jarrell, Maintenance Aide II, 5+ years; Jerimiah Lingo, Maintenance Aide II, 10+ years; Keith Mahaffey, Maintenance Aide II, 10+ years; Roye Miller, Maintenance Aide II, 5+ years; Billy Roberts, Maintenance Aide II, 10+ years;

Antonia Silva, Area HQ Attendant, 10+ years; Kenneth Thornton, Maintenance Aide II, 5+ years

### DISTRICT 4

Jeremy Cearley, Area HQ Attendant, 15+ years; Cody Cruikshank, Advanced Area HQ Attendant, 5+ years; Dusty Rhoades, Maintenance Specialist, 10+ years

### DISTRICT 5

Jeremy Conyers, Maintenance Aide II, 25+ years; Jesse Davis, Maintenance Aide II, 10+ years; David Ingram, Lead Bridge Repairer, 5+ years; Marlin Miller, Maintenance Aide II, 20+ years

### DISTRICT 6

Angela Bettis, Advanced District Permit Officer, 10+ years; Jared Hardin, Rest Area Attendant, 5+ years; Deborah Lawrence, Administrative Assistant, 5+ years; Benjie McKenzie, Crew Leader, 10+ years

### DISTRICT 7

Terry Richerson, Crew Leader, 10+ years; Craig Weatherford, Maintenance Aide II, 10+ years

### DISTRICT 8

Eric Duvall, Carpenter, 20+ years; Jesse Noblett, Lead Storeroom Assistant, 5+ years; Nathan Shaw, Maintenance Specialist, 5+ years; James Vandyke, Mechanic, 15+ years

### DISTRICT 9

Justin Choate, Special Maintenance Superintendent, 25+ years; Donald Flowers, Crew Leader, 25+ years; Gary Kimberling, Jr., Maintenance Aide II, 5+ years; Dustin Lowery, Advanced Welder, 5+ years; Dylan Pollard, Maintenance Aide II, 5+ years; Jason Ragland, Storeroom Assistant, 5+ years; Mitchell Sullivan, Lead Station Attendant, 10+ years

### DISTRICT 10

Shad Bones, Tractor Trailer Driver, 5+ years; James Clayton, Jr., Maintenance Aide II, 5+ years; Terri Crowell, District Clerk, 5+ years; Jason Orrick, Area Maintenance Supervisor, 30+ years

## RETIREMENTS:

### CONSTRUCTION

Glen Doss, Senior Construction Materials Inspector, 28+ years; Dennis Stevenson, Inspector, 9+ years

### INFORMATION TECHNOLOGY

Jo Shell, Quality Assurance Specialist, 18+ years

### DISTRICT 1

Tracey Foster, Maintenance Aide II, 5+ years

### DISTRICT 5

Sammy Bennett, Maintenance Aide II, 24+ years

### DISTRICT 6

Jason Berry, Maintenance Specialist, 28+ years

### DISTRICT 7

Richard Green, Maintenance Aide II, 34+ years; Jimmie Sisson, Area HQ Attendant, 32+ years

### DISTRICT 8

Tim Flory, Advanced Electrical, Plumbing, & Mechanical Repairer, 23+ years

### DISTRICT 9

Jackie Janes, Maintenance Aide II, 15+ years; George Risley, Area Maintenance Supervisor, 34+ years

## MEMORIALS:

### BRIDGE

Jeffrey Covay, 9/16/2024, Active

### CONSTRUCTION

Edward Carson, 10/13/2024, Retired

### EQUIPMENT & PROCUREMENT

David Woodall, 11/8/2024, Retired

### FISCAL

Justin Redman, 9/30/2024, Active

### LEGAL

Robert Wilson, 9/21/2024, Retired

### MAINTENANCE

Pat Sullivan, 9/20/2024, Retired

### RIGHT OF WAY

Billy Hoggard, 10/29/2024, Retired; Billy Taylor, 8/22/2024, Retired

**DISTRICT 1**

Corey Crawford, 8/23/2024, Active;  
Bryant Cunningham, 11/14/2024, Active

**DISTRICT 2**

Richard Johnson, 9/10/2024, Retired

**DISTRICT 3**

Brewin Martin, 9/24/2024, Retired;  
Jerroll Taylor, 11/18/2024, Retired

**DISTRICT 4**

Mona Mahl, 8/27/2024, Retired

**DISTRICT 5**

Thomas Fife, 8/16/2024, Retired;  
David Graham, 10/15/2024, Retired;  
Norma McKinney, 10/17/2024, Retired

**DISTRICT 6**

Jackie Clark, 10/20/2024, Retired;  
David Waters, 9/17/2024, Retired

**DISTRICT 7**

James Alexander, 10/30/2024, Retired;  
Carl Garlington, 11/12/2024, Retired;  
Jimmie Gates, 9/12/2024, Retired

**DISTRICT 8**

Clara Huie, 10/23/2024, Retired;  
Virginia Johnson, 9/25/2024, Retired;  
Samuel Kizer, 9/18/2024, Retired;  
Charles McMillian, 10/4/2024, Retired;  
Michael Sherrill, 9/24/2024, Retired

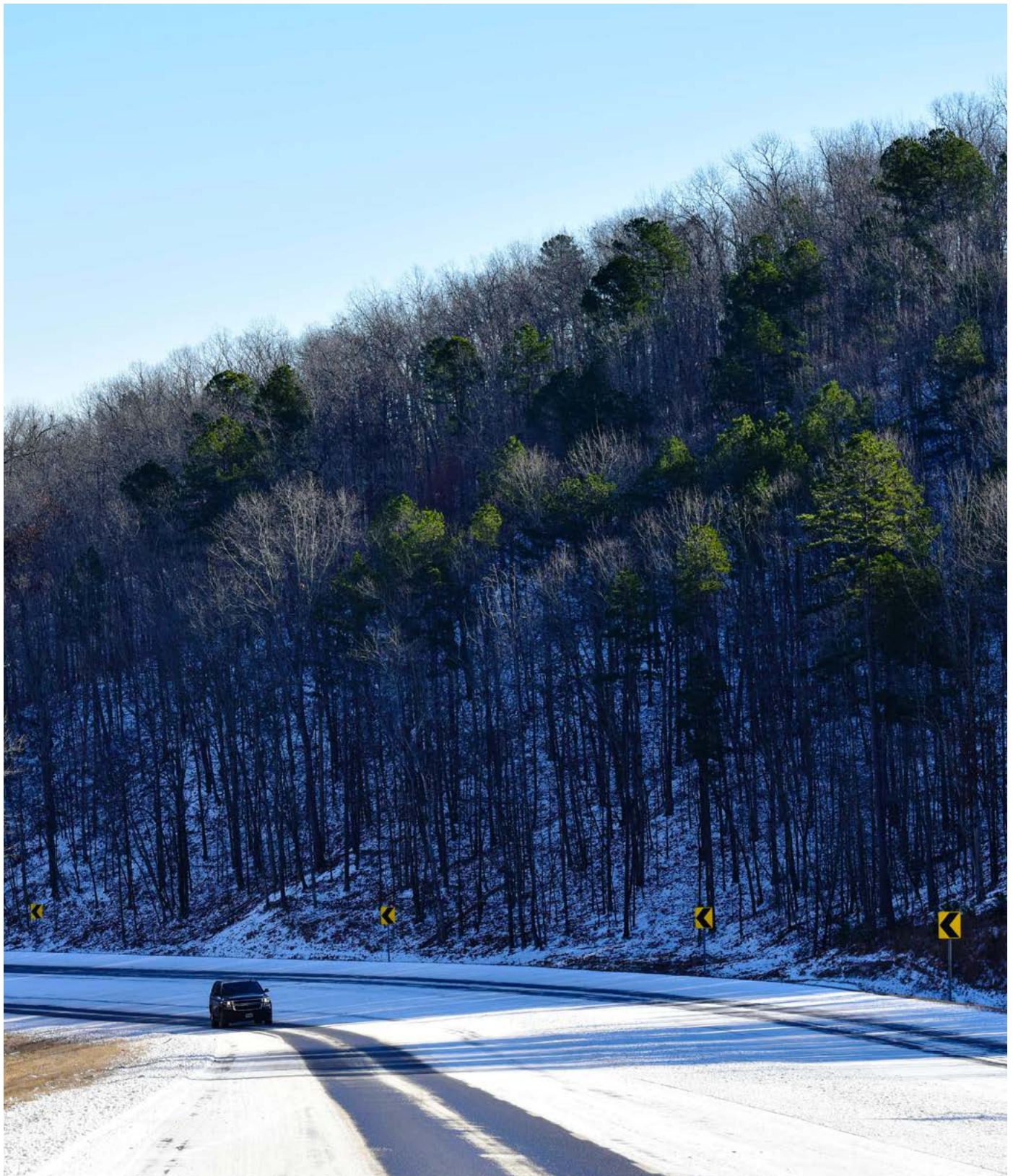
**DISTRICT 9**

Grayson Calloway, 9/4/2024, Retired

**DISTRICT 10**

Billy Arnold, 9/3/2024, Retired;  
J.H. Burton, 9/24/2024, Retired;  
Cloyce Gibson, 9/16/2024, Retired





## ARKANSAS DEPARTMENT OF TRANSPORTATION | FEBRUARY 2025

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: [Joanna.McFadden@ardot.gov](mailto:Joanna.McFadden@ardot.gov). Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.