



INSIDE: PROMOTIONS • INSURANCE ENROLLMENT • SERVICE AWARDS • ON THE JOB • ARDOT PEOPLE • MORE



CENTERLINE CENTERLINE

NEWSLETTER

OCTOBER 2024

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT & BACK COVER:

Highway 23 (Pig Trail Scenic Byway) Fall Foliage

STAFF



ASK ARDOT

1 YEAR ANNIVERSARY

14,500 INQUIRIES
Since October 2, 2023

For questions or assistance, contact Holly Butler
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District 3: Sherry Steward

District 4: Stephanie Duncan

District 5: Ashton Nutt

District 6: Deborah Lawrence

District 7: Lindsey Dow

District 8: April Litchfield

District 9: Farrah Beldin

District 10: Lesa Osborn

Alt. Project Delivery: Leslie Goshien

AHP: Chrissy Williams

Benefits & Compensation: Robbie Howlett

Bridge: Ana-Maria Budu

Bridge Operations: Jenny Hitt

Construction: Yulissa Mendoza

Consultant Contracts: Jordan Holman

Civil Rights: Shawna Meadows

Environmental: Esmeralda Marquez

Equip. & Proc.: Deanna Calhoun

Fiscal Services: Robbie Howlett

Human Resources: Jazmine Kump

Information Technology: Kamara Durham

Internal Audit: Tammy Powell

Legal: Kim Jewell

Local Programs: Elizabeth Mahar

Maintenance: Mandy Price

Materials: Olivia Woodward

Planning & Research: Katherine Rasmussen

Program Management: Bonnie Taylor

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State Aid: Patricia Fletcher-Kesterson

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THE CENTERLINE NEWSLETTER is published

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CALENDAR OF EVENTS

OCTOBER 2 WEDNESDAY

Highway Commission Meeting
Jonesboro
10 AM

OCTOBER 15 TUESDAY

ARDOT Blood Drive
Central Office • Little Rock
9:30 AM to 2:30 PM

OCTOBER 16 WEDNESDAY

Flu Shot Clinic
Central Office • Little Rock
8 AM to 2:30 PM

OCTOBER 18 FRIDAY

ARDOT Spirit Day

NOVEMBER 6 WEDNESDAY

ARDOT Bid Letting
Central Office • Little Rock

DECEMBER 4 WEDNESDAY

Highway Commission Meeting
Central Office • Little Rock
10 AM



BROOKS NAMED AS DIVISION HEAD OF PLANNING AND RESEARCH

BY MARK WOODALL

Travis Brooks has been named Division Head of the Planning & Research Division effective July 13, 2024.

Prior to joining the Department, Brooks worked as a Transportation Planner with the Jonesboro Metropolitan Planning Organization. Brooks began his career at ARDOT in August 2015 as an Engineer I in the Transportation Planning and Policy Division. He continued along the engineering career path and was promoted to Assistant Division Head in September 2023.

Brooks holds a bachelor's degree in civil engineering from Arkansas State University, a master's degree in public administration, and a master's degree in philosophy from Indiana University. He is a Registered Professional Engineer. ◆

CATES NAMED DISTRICT 9 AREA SUPERVISOR

BY MARK WOODALL

Jon Cates has been selected as the Area Maintenance Supervisor for Benton County II in District 9 effective August 10, 2024.

Cates began his career with ARDOT as a Maintenance Aide I in October 2020. He followed the maintenance career path and was promoted to Crew Leader in September 2021. ◆



EADS NAMED SECTION HEAD FOR CULTURAL RESOURCES

BY RUTHIE BERRYHILL

Jason Eads has been named Section Head for Cultural Resources in the Environmental Division effective June 29, 2024.

Eads began his career at ARDOT as a seasonal employee before beginning his full-time career as an Environmental Analyst 1 in August 2013. He was promoted to the position of Lead Cultural Resources Specialist in March 2019.

Eads has a master's degree in Native American Studies from the University of Oklahoma and a bachelor's degree in anthropology from the University of Arkansas. ♦



HAWKINS NAMED TSMO DIVISION HEAD

BY RUTHIE BERRYHILL

Joseph Hawkins has been selected as the Division Head for the Transportation Systems Management & Operations Division (TSMO) effective July 13, 2024.

Hawkins began his career with ARDOT as a Civil Engineer in Maintenance in June 2007. He followed the engineering career path and was promoted to Advanced Traffic Engineer in June 2011, Senior Traffic Engineer in February 2013, and State ITS Engineer in July 2023.

Hawkins has a bachelor's degree in electrical engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

JACKSON

NAMED DIVISION HEAD FOR CONSULTANT CONTRACTS

BY MARK WOODALL

Jessica Jackson has been named Division Head of the Consultant Contracts Division effective August 10, 2024.

Jackson began her career with the Department as a Civil Engineer at the Fayetteville Resident Engineer Office in January 2006. She followed the engineering career path until obtaining her current position as Staff Consultant Coordinator in December 2017.

Jackson has a bachelor's degree in civil engineering from the University of Arkansas in Fayetteville. She is a Registered Professional Engineer. ◆



KING

NAMED STAFF ENGINEER IN NWA OFFICE'S ROADWAY DESIGN

BY RUTHIE BERRYHILL

Josh King has been named Staff Engineer in the Roadway Design Division's Estimating Section in the Northwest Arkansas office effective June 29, 2024.

King began his career with the Department as an Intern prior to becoming a Civil Engineer in the Bentonville Resident Engineer Office in November 2011. He followed the engineering career path and was promoted to Assistant Resident Engineer in May 2017.

King has a master's degree in civil engineering from the University of Arkansas. He is a Registered Professional Engineer. ◆

KONSTANZER NAMED RESIDENT ENGINEER

BY RUTHIE BERRYHILL

Jesse Konstanzer has been named as Resident Engineer for Resident Engineer Office #64 in Hot Springs effective August 10, 2024.

Konstanzer began his career with the Department as Assistant Resident Engineer in Hope in April 2014. He became Assistant Resident Engineer in Hot Springs in February 2016. Before coming to ARDOT, he spent several years in various engineering roles with the Kansas Department of Transportation.

Konstanzer has a bachelor's degree in civil engineering from the Missouri University of Science and Technology at Rolla. He is a Registered Professional Engineer. ♦



LAKE NAMED DISTRICT ENGINEER

BY RUTHIE BERRYHILL

Hunter Lake has been named District Engineer for District 6 effective August 10, 2024.

Lake began his career with the Department as a temporary employee before being hired in January 2015 as an Engineer in the Waldron Resident Engineer Office. He advanced through the engineering career path and was promoted to District Maintenance Engineer in December 2022.

Lake has a bachelor's degree in civil engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

LARUE

NAMED AREA MAINTENANCE SUPERVISOR

BY RUTHIE BERRYHILL

Matt LaRue has been named as Area Maintenance Supervisor in District 10 in Mississippi County II effective August 10, 2024.

Nelson began his career at ARDOT as a temporary employee in District 10 before being promoted to General Laborer in February 1998. He followed the maintenance career path and was promoted to Special Maintenance Supervisor in June 2022. ♦



NELSON

NAMED AREA MAINTENANCE SUPERVISOR

BY RUTHIE BERRYHILL

Cody Nelson has been named as Area Maintenance Supervisor in District 9 in Boone County effective July 27, 2024.

Nelson began his career at ARDOT in March 2013 as a Single Axle Truck Driver. He advanced through the maintenance career path to Crew Leader in September 2021. ♦

NORTON

NAMED RESIDENT ENGINEER

BY RUTHIE BERRYHILL

Tyler Norton has been named as Resident Engineer for Resident Engineer Office #92 in Harrison effective July 27, 2024.

Norton began his career with the Department as an intern before being hired full-time as a Construction Helper in the Flippin Resident Engineer Office in March 2016. He was promoted to Civil Engineer in October 2016 and followed the engineering career path to Assistant Resident Engineer in April 2021.

Norton has a bachelor's degree in civil engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



OVERTURF

NAMED RESIDENT ENGINEER

BY RUTHIE BERRYHILL

Jason Overturf has been named as Resident Engineer for Resident Engineer Office #52 in Batesville effective June 29, 2024.

Overturf began his career with the Department as an intern before being hired as a Civil Engineer in the McGehee Resident Engineer Office in January 2006. He followed the engineering career path and became Assistant Resident Engineer in July 2021.

Overturf has a bachelor's degree in civil engineering from Arkansas State University. He is a Registered Professional Engineer. ♦

QAZI

NAMED STAFF ADA COMPLIANCE ENGINEER

BY RUTHIE BERRYHILL

Adnan Qazi has been named as Staff ADA Compliance Engineer for Maintenance effective June 15, 2024. Qazi will ensure that our transportation system and facilities are in compliance with the Americans with Disabilities Act (ADA).

After working for a consulting firm for several years, Qazi began his career with the Department in December 2010 as an Engineer 1 in Roadway Design. He followed the engineering career path and became Staff Traffic Safety Engineer in April 2014.

Qazi has a master's degree in civil engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



STINNETT

NAMED DISTRICT MAINTENANCE ENGINEER

BY RUTHIE BERRYHILL

David Stinnett has been named District Maintenance Engineer for District 6 effective August 10, 2024.

Stinnett began his career with the Department as an intern before becoming an Engineer in Roadway Design in May 2017. He followed the engineering career path and in July 2023 was named District Maintenance Engineer for District 2.

Stinnett has a bachelor's degree in civil and construction engineering from the University of Arkansas at Little Rock. He is a Registered Professional Engineer. ♦

STRADTMAN NAMED DISTRICT 4 SHOP SUPERVISOR

BY RUTHIE BERRYHILL

Jack Stradtman has been named Shop Supervisor for District 4 effective July 13, 2024.

Stradtman began his career with the Department as a Mechanic in September 2007. He was promoted to Senior Mechanic in August 2008. After a period away from the Department, he returned in December 2022 as a Construction Aide and was then promoted to Advanced Construction Aide in February 2024.

In addition to knowledge from his career with ARDOT, Stradtman brings to his new role 10 years of experience with the California Department of Transportation, as well as previous management and ownership of an automotive repair business. ♦



THOMAS NAMED STAFF LAND SURVEYOR

BY RUTHIE BERRYHILL

Spencer Thomas has been named Staff Land Surveyor in the Surveys Division effective July 29, 2024.

Thomas began his career with the Department as a Surveys Helper in October 2009. He was promoted to Surveys Aide II in August 2010. He followed the surveys career path to Staff Land Surveyor in June 2021. He has returned to ARDOT after working in the private surveying industry.

Thomas has a bachelor's degree in education from the University of Arkansas and an associate's degree in surveying from the University of Arkansas Community College in Morrilton. He is a Registered Land Surveyor. ♦

WARREN NAMED STAFF TRAFFIC SAFETY ENGINEER

BY RUTHIE BERRYHILL

Andrew Warren has been named as Staff Traffic Safety Engineer in the Planning and Research Division effective July 13, 2024.

Warren began his career with the Department as a Civil Engineer in the Planning and Research Division in May 2007. He followed the engineering career path and became Staff Transportation Planning Engineer in November 2020.

Warren has a master's degree in civil engineering from the University of Arkansas. He is a Registered Professional Engineer and is also certified as Professional Traffic Operations Engineer. ♦



SPIRIT DAY IS COMING

BY RUTHIE BERRYHILL

Calling all football fans! Dust off your favorite team jersey and get ready to show your team spirit on **FRIDAY, OCTOBER 18** and celebrate Spirit Day 2024. This annual ARDOT tradition is a fun way to spend your lunch break enjoying food and fellowship with your ARDOT coworkers. All ARDOT Districts, Divisions, RE Offices, and Maintenance Headquarters are invited to turn lunch time into spirit time.

Don't forget to bring your camera to the celebration! Select photos will be included in the December Centerline newsletter. Please submit color, high resolution, digital images saved in JPEG format. Low resolution images are not recommended and may not be used. Submit your digital photos by October 25 via the Centerline Submission Form at ardot.gov/SpiritDay or scan the QR code.

Mark your calendar, gather your favorite tailgate recipes, dig out your team swag, and get ready to celebrate with all your team spirit. ♦



INSURANCE OPEN ENROLLMENT



It's that time of year again.

Open Enrollment for insurance is just around the corner! This year, Open Enrollment will run from **OCTOBER 1 - OCTOBER 31, 2024.**

During this period, you can:

- Enroll in a health insurance plan
- Add or drop coverage for a spouse and/or dependents (please provide necessary documentation, such as birth certificates, marriage licenses, or spouse affidavits for any new dependents)
- Change your plan level
- Cancel your coverage

If you do not make any changes during this period, your current coverage will automatically carry over into the 2025 plan year. Any modifications made will take effect on January 1, 2025. We'll send out details on rates and plan changes via email as soon as they are available.

SUPPLEMENTAL BENEFITS:

Enrollment for supplemental benefits (including Dental, Vision, Life, Aflac, etc.) will also be from October 1 to October 31, 2024. This is the only time of year when you can add, change, or cancel these benefits. Please review your benefits in UKG and make any necessary changes before October 31, 2024. For more information on supplemental benefits, please go through the open enrollment process in UKG (Benefits/Manage My Benefits) or call us at 501-569-2417.

FLEXIBLE SPENDING ACCOUNTS:

If you wish to participate in a Flexible Spending Account for 2025, you must enroll by October 31, 2024, through UKG (Benefits/Manage My Benefits). Failure to make an election by this deadline will result in no Flexible Spending Account for 2025.

We will be holding Open Enrollment meetings throughout October. Please check the Benefits and Compensation SharePoint page or refer to the email you received for the schedule. ♦

SERVICE RECOGNITION PAYMENTS

The Arkansas State Highway Commission has authorized Service Recognition payments for 2024. ARDOT employees with at least 10 years of qualifying State employment will receive the annual service bonus.

All eligible Department employees will receive a lump sum payment. The payment will be the same method of payment as the employee's check. If an employee's check is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, the service payment will also be mailed.

Social Security, Federal, and State taxes, and retirement are withheld from the bonuses. The payment is based on

the total years of State service as of December 31, 2024.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as follows:

If you are in arrears on child support, up to 50% of the net lump sum payment of the Service Recognition can be withheld to satisfy the past due child support.

If you have an active creditor garnishment, the net lump sum payment of the Service Recognition can be garnished.

The Service Recognition bonuses will be paid on **NOVEMBER 15** of this year. ♦

STATE SERVICE	BONUS
10 - 14 YEARS	\$800
15 - 19 YEARS	\$1,000
20 - 24 YEARS	\$1,200
25 YEARS AND UP	\$1,500



SUMMER INTERNS GET A CLOSE-UP LOOK AT ARDOT

BY RUTHIE BERRYHILL

Each summer, the Arkansas Department of Transportation's college engineering interns are invited to ARDOT's Central Office for an Intern Orientation. The two-day program gives them the chance to get a closer look at ARDOT and potential careers in engineering and transportation.

"I hope that all our interns enjoy the summer with us and consider coming on board fulltime after graduation," ARDOT Director Lorie Tudor said.

This year's engineering intern class included 64 students from 17 different universities and colleges. Fifty-nine interns attended the orientation.

Held July 9-10, the first day of this year's orientation included presentations from Division Heads and staff about right of way; surveys and photogrammetry; roadway design; an introduction to design and load rating of bridges; state aid; opportunities at ARDOT; and benefits of employment at ARDOT.

The second day divided the group into two tracks for the morning session. All returning interns and senior year interns started the day with Division tours. All first-year interns attended a Materials Lab demonstration and an Asset Data Collection demonstration. After a lunch break, both tracks participated in Division tours. ◆

SASHTO SCHOLARSHIP RECIPIENTS



BY RUTHIE BERRYHILL

In early August, the recipients of ARDOT’s Southern Association of State Highway and Transportation (SASHTO) scholarships were announced by Jared Wiley, ARDOT Chief Engineer for Preconstruction.

The SASHTO scholarship program assists with the cost of secondary education for dependent children of ARDOT employees and retirees, and dependents of employees who lost their lives serving the public. Full-time students of fallen workers are automatically awarded a scholarship, while the remaining scholarships are chosen at random from a drawing.

The scholarship money is provided to member states of SASHTO. Arkansas is one of 14 member states, as well as Puerto Rico. The scholarships represent remaining monies from the annual SASHTO Conference and are divided among the member states to promote their scholarship programs.

There were 90 applicants for the program this year. Thirty students will receive \$500 for the 2024-2025 school year and the scholarships are valid for either in-state or out-of-state educational institutions. ♦

STUDENT	SCHOOL	PARENT	LOCATION
Cameron Christie	South Arkansas College	Lynn Christie	Surveys
Bryan Chun	University of Arkansas at Fayetteville	Sanghyun Chun	Planning and Research
Brycen Cox	University of Arkansas at Fort Smith	Jim Cox	District 4
Weston Dobyns	Henderson State University	Kevin White	Right of Way
MaKensea Durham	Arkansas State University - Beebe	Kamara Durham	Information Technology
Charles Ford	University of Arkansas at Fayetteville	Mark Ford	District 3
Kaileigh Forrest	University of Arkansas at Monticello	Megan Karnes-Forrest	District 2
Taylor Foster	University of Arkansas at Fayetteville	Todd Foster	District 5
Kiara Frazier	University of Arkansas at Monticello	Gail Frazier	District 7
Sarah Futrell	Williams Baptist University	Derl Futrell	District 1
Laci Garner	Arkansas State University - Jonesboro	Lisa Garner	District 5
McKenzie Garrison	College of the Ozarks	Darlene Garrison	Human Resources
Danielle Hardaway	University of Central Arkansas	Kevin Hardaway	District 5
Jarrett Hardy	University of Arkansas at Fayetteville	Melanie Hardy	District 6
Matthew Howard	Arkansas Baptist College	Kirk Howard	District 2
Emily James	Arkansas Tech University	William Fowler	Equipment and Procurement
John Jones	University of Arkansas at Fayetteville	Jessie Jones	Assistant Chief - Planning
Sophie Love	Arkansas Tech University	Brandon Love	District 5
Jackson Mason	Arkansas State University - Beebe	Mark Mason	District 6
Tate Moore	University of Central Arkansas	Carrie Chudy	District 6
Meagan Murdock	University of Arkansas at Fort Smith	Melissa Murdock	District 4
Kara Price	University of Arkansas at Fayetteville	Charles Price	Bridge
Zulkifl Qazi	Hendrix College	Adnan Qazi	Maintenance
Lana Qedan	University of Arkansas at Fayetteville	Bashar Qedan	District 4
Dalton Smith	University of Arkansas at Fayetteville	Trinity Smith	Roadway Design
Austin Thomason	Southeast Arkansas College (SEARK)	Doyle Bowlin	District 7
Mary Tinsley	University of Central Arkansas	Paul Tinsley	Materials
Dawson Walthall	University of Arkansas at Little Rock	Ronda Walthall	Benefits and Compensation
Cooper White	University of Arkansas at Fort Smith	Kevin White	Right of Way



1. ARKANSAS HIGHWAY POLICE: Lt. Jeff Bickerstaff presents Jerry Cullins, Arkansas Highway Police Technician, with his 20-year Service Award.

2. CONSTRUCTION: David B. Henning, State Construction Engineer, presents Yulissa Mendoza, Administrative Assistant, with her 15-year Service Award.

3. ENVIRONMENTAL: William "Lane" Shields, Archeologist, receives his 10-year Service Award from John Fleming, Division Head.

4. ENVIRONMENTAL: Matthew Schrum, Advanced Natural Resources Specialist, receives his 5-year Service Award from Josh Seagraves, Division Head.

5. LOCAL PROGRAMS: David Siskowski, Division Head, presents Aarón Pinedo, Senior Engineer, Grant Procurement, with his 5-year Service Award with Minghua Qiu Miller, Staff Engineer, Grant Procurement.

6. SURVEYS: Bobby Beavers, Survey Crew Supervisor, receives his 20-year Service Award from Christopher Melhorn, Staff Surveys Engineer.

7. DISTRICT 2: Charlie Morrison, Bridge Job Superintendent, presents Allyn Dow, Lead Bridge Repairer, with his 15-Year Service Award.

8. DISTRICT 3: Michael Brown, Maintenance Aide II, receives his 5-year Service Award from Carl Jensen, Nevada County Maintenance Supervisor.

9. DISTRICT 4: Randy Norris, Senior Mechanic, receives his 10-year Service Award from Jack Stradtman, Shop Supervisor.



10. DISTRICT 6: Samuel Jackson, Construction Aide, receives his 5-year Service Award from David Norris, Resident Engineer, RE 65.

11. DISTRICT 6: Richard Moberly, Assistant Maintenance Superintendent with Matthew Vernich, Crew Leader, as Matthew receives his 20-year Service Award from Alan Kumpe, Bridge Superintendent, and Hunter Lake, District Maintenance Engineer.

12. DISTRICT 8: Jeremy Bowles, Area Maintenance Supervisor, receives his 20-year Service Award from Joe Knight, District Maintenance Engineer.

13. DISTRICT 8: Johnny Rice, Area Maintenance Supervisor, presents Kelli Mathews, Maintenance Specialist, with her 20-year Service Award.

14. DISTRICT 9: Darren Ramsey, Bridge Maintenance Superintendent, presents Scott Greenhaw, Crew Leader, with his 20-year Service Award.

15. DISTRICT 9: Tyler Norton, Resident Engineer, RE 92, presents Melody Blair, Construction Aide, with her 20-year Service Award.



16. DISTRICT 9: Joey Ragland, Searcy County Area Maintenance Supervisor, presents Brandy Blair, Area Headquarters Attendant, with her 5-year Service Award.

17. DISTRICT 10: Josh Musick, Sign Crew Supervisor, presents Wesley Ward, Maintenance Specialist, with his 15-year Service Award.

18. DISTRICT 10: Matt LaRue, Maintenance Crew Supervisor, presents Gene Small, Maintenance Aide II, with his 5-year Service Award.

19. DISTRICT 10: River Flanigan, Maintenance Specialist - Bridge Crew, receives his 5-year Service Award from Jeff Rawls, Bridge Maintenance Superintendent.

ON THE JOB



1. DISTRICT 4: Bashar Qedan, Resident Engineer, presents Brian Powell, Construction Project Coordinator, with his retirement certificate.

2. DISTRICT 10: Congratulations to Greg Bailey, District 10 Area Maintenance Supervisor, Mississippi County - Blytheville, on his retirement. Greg has 30 years of service with ARDOT.

FAMILY FOCUS



1. RIGHT OF WAY: Olivia Annalise Hall was born August 5, 2024, weighing 7.8 pounds and measuring 21 inches long. She is the granddaughter of Cristy Williamson.



The reports listed are from the months of June and July 2024.

NEW EMPLOYEES:

ARKANSAS HIGHWAY POLICE

Amado Mondragon, AHP Patrol Officer; Dedrek McGaughey, AHP Patrol Officer

BRIDGE OPERATIONS

Betty Smith, Heavy Bridge Repairer; David Bourand, Heavy Bridge Repairer; George Boyd, Heavy Bridge Repairer; Joshua Rackley, Heavy Bridge Repairer;

CONSTRUCTION

Ayden Johnston, Construction Aide; Caleb Marshall, Engineer; Dennis Dill, Construction Aide; Jace Tickell, Construction Aide; John Hubble, Construction Aide; Kelly Carter, Construction Aide; Larry Harris, Construction Aide; Ryan Roberts, Construction Aide; Travis Johnson, Construction Aide; William Hixon, Construction Aide

EQUIPMENT AND PROCUREMENT

Patrick DeFoe, Station Attendant

HUMAN RESOURCES

Robyn Dunlap, Training Coordinator

LEGAL

Joe Woodward, Staff Attorney

MAINTENANCE

Jason Frey, Electrician; Michael Doty, Striping Helper; Steven Jones, Striping Helper

PLANNING

Laurie Tippy, Office Assistant

RIGHT OF WAY

Megan Poole, Abstractor

ROADWAY DESIGN

Estela Alcaraz, Administrative Assistant

SURVEYS

James Brown, Advanced Surveys Engineer

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Adam Whaley, TMC Operator; Luis Carvalho, TMC Operator

DISTRICT 1

Brittany Garza, Maintenance Aide I; Cody Milon, Maintenance Aide I; Johnny Jones, Maintenance Aide I; Kanden Jones, Maintenance Aide I; Lee Stapler, Maintenance Aide I; Maggi Stricklin, Maintenance Aide I; Zadarius Merritt, Maintenance Aide I

DISTRICT 2

Cameron Hill, Maintenance Aide I; Demetrics Bearden, Maintenance Aide I; KeeShawn Smith, Maintenance Aide I; Nicholas Brewer, Maintenance Aide I; Brandon Jones, Maintenance Aide I; Erik Smith, Maintenance Aide I; James Easterling, Maintenance Aide I

DISTRICT 4

Anthony Glory, Maintenance Aide I; Craig McCoy, Maintenance Aide I; David Lee, Maintenance Aide I; Eli Spinks, Maintenance Aide I; Jeffrey Studenberg, Maintenance Aide I; Mayson Anschutz, Maintenance Aide I; Nickolas Ellis, Maintenance Aide I

DISTRICT 5

Clayton Rose, Bridge Repairer; Gaven Stephens, Maintenance Aide I; Jerry Laws, Maintenance Aide I; Joshua Hudspeth, Maintenance Aide I

DISTRICT 6

Aviear McDaniel, Welder; Gail Bivens, Maintenance Aide II; Jaylon Tatum, Maintenance Aide I; Kevin Harris, Maintenance Aide I; Levi Powers, Maintenance Aide I; Nicolas Brown, Maintenance Aide I; Sean Fryar, Maintenance Aide I; Trenton Breitwisch, Maintenance Aide I

DISTRICT 7

Antonio Manning, Maintenance Aide I; Cody Jones, Maintenance Aide I; James Garcia, Maintenance Aide I; Jhon Bartolome, Maintenance Aide I; Jordan Braswell, Maintenance Aide I; Keylon Hampton, Maintenance Aide I; Robert Mitchell, Maintenance Aide I; Zacchaeus Holliman, Maintenance Aide I

DISTRICT 8

Benson Hunt, Maintenance Aide I; Brian Ray, Maintenance Aide I; Ethan Jones, Maintenance Aide I; Landon Scrimshire, Maintenance Aide I; Noah Spradlin, Maintenance Aide I

DISTRICT 9

Jared Hoskins, Maintenance Aide I; Stephen Wheeler, Maintenance Aide I; Tyler Potter, Maintenance Aide I

DISTRICT 10

Anthony Burton, Maintenance Aide I; Corbin Purdom, Maintenance Aide I; Dustin Carter, Maintenance Aide I; Hunter Santos, Maintenance Aide I; Keenan Plunk, Maintenance Aide I; Matthew Leonard, Maintenance Aide I; Sam Shelby, Maintenance Aide II; Terry Love, Maintenance Aide I

PROMOTIONS:

BRIDGE OPERATIONS

Austin Janes, Statewide Bridge Inspector; Remington Garner, Crew Leader; Zachary Adams, Advanced Bridge Inspector

CONSTRUCTION

Alexander Hampton, Inspector; Andrew Baxter, Assistant Resident Engineer; Brad Delaney, Senior Inspector; Caleb Coulter, Inspector; Chris French, Assistant Resident Engineer; Clayton Lee, Senior Construction Materials Inspector; Corey Kosters, Inspector; Dwayne Turner, Construction Materials Inspector; Jason Rogers, Advanced Construction Aide; John Pate, Inspector; Katherine Aughenbaugh, Advanced Resident Office Technician; Kevin Seals, Senior Inspector; Malcolm Hancock, Resident Office Technician; Nathan Browning, Advanced Construction Aide; Sandy Tucker, Advanced Resident Office Technician; Seth Feimster, Inspector; Stephen Henson, Senior Construction Materials Inspector; Timothy Nix, Advanced Construction Field Engineer; Troy Garlin, Senior Inspector; Whitney

Wiseman, Senior Construction Materials Inspector; Zachary Maddox, Advanced Construction Field Engineer

ENVIRONMENTAL

Lindsay Zweifel, Lead Water Quality Specialist

EQUIPMENT AND PROCUREMENT

Bob Sheldon, Mechanic Assistant

HUMAN RESOURCES

Craig Mietzner, Assistant HR Systems Administrator

LEGAL

LaKeysha Walker, Legal Specialist

LOCAL PROGRAMS

Johnna Thomas, Public Transportation Programs Management Officer

MAINTENANCE

Heather Pledger, Assistant Sign Shop Supervisor; Jason Green, Pavement Profiling Aide

MATERIALS

Justin Calhoon, District Materials Supervisor; Patrick Cagle, Senior Materials Technician

PROGRAM MANAGEMENT

Marci Wilson, Program Management Technician

PLANNING

Travis Brooks, Division Head

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Joseph Hawkins, Division Head

DISTRICT 1

Ben Wynne, III, Maintenance Aide II; Joey Dunigan, Maintenance Specialist

DISTRICT 2

Austin Starks, Maintenance Aide II; Cole Keese, Crew Leader; Marquita Tayborn, Lead Storeroom Assistant; Scott Hutcheson, Maintenance Specialist

DISTRICT 3

Gage Hoover, Mechanic; Reginald Eaton, Advanced Welder

DISTRICT 4

Anthony Atteberry, Maintenance Specialist; Dominic Harris, Maintenance Aide II; Jack Stradtman, Shop Supervisor; Robert Pricer, Maintenance Aide II; Travis Ward, Maintenance Aide II

DISTRICT 5

Alex Roofe, District Engineer; Anthony Nelson, Maintenance Aide II; Chris Spradling, Maintenance Aide II; Dustin Treadway, District Construction Engineer; Jeff Bennett, Maintenance Aide II; Johnny Jason, Advanced Area HQ Attendant; Robyn West, Advanced Area HQ Attendant; Seth Foreman, Senior Bridge Inspector

DISTRICT 6

Amanda Dorough, Maintenance Aide II; Benny Walters, Lead Bridge Repairer; Dean Teague, Maintenance Specialist; Grant Larkins, Maintenance Aide II; Jordan Norris, Tractor Trailer Driver; William Sibole, Bridge Repairer

DISTRICT 7

Colton Fleming, Maintenance Aide II; Michelle Pullen, Advanced Area HQ Attendant

DISTRICT 8

Chris Rice, Maintenance Aide II; Michael Stovall, Crew Leader; Niles Nelson, Maintenance Aide II; Shane Markuson, Maintenance Aide II

DISTRICT 9

Cody Nelson, Area Maintenance Supervisor; Dustin Lowery, Advanced Welder; Jed Campbell, Lead Bridge Repairer; Justin DeMuynck, Maintenance Aide II; Michael Ham, Maintenance Aide II; Tucker Kilburn, Bridge Repairer

DISTRICT 10

Randal White, Maintenance Specialist; Zackary Tucker, Maintenance Specialist

SERVICE AWARDS:

ARKANSAS HIGHWAY POLICE

Jerry Cullins, AHP Technician, 20 years; Rodney Goings, AHP Patrol Officer 1st Class, 5 years

BRIDGE

Christopher Williams, Staff Structures Engineer, 15 years

CONSTRUCTION

Cameron Stout, Advanced Construction Field Engineer, 5 years; Keith White, Inspector, 5 years; Nickalos Franklin, Advanced Construction Aide, 5 years; Samuel Jackson, Jr., Construction Aide, 5 years; Willie Holdern, Senior Construction Materials Inspector, 20 years

ENVIRONMENTAL

Matthew Schrum, Advanced Natural Resources Specialist, 5 years

INFORMATION TECHNOLOGY

Eric Simpson, IT Infrastructure Services Manager, 5 years

INTERNAL AUDIT

Brooke Shelnett, Staff Motor Fuel Tax Auditor, 5 years

LEGAL

Kimberly Jewell, Legal Administrative Assistant, 35 years

LOCAL PROGRAMS

Patricia Slater, Public Transportation Grants Officer, 35 years;

MAINTENANCE

Charles Flowers, Lead Agronomist, 30 years; Hunter Cowan, Striping Machine Driver, 5 years; Chad Flack, Central Shop Finish Carpenter, 5 years

MATERIALS

Andrea White, Bookkeeper, 25 years

RIGHT OF WAY

Brandy Campbell, Beautification Coordinator, 25 years; Geffery Atkinson, ROW Plans Designer, 15 years



ROADWAY DESIGN

Deangelo Nelson, Advanced Design Engineer, 5 years

SYSTEM INFORMATION & RESEARCH

Sanghyun Chun, Senior Research Study Engineer, 5 years

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Jessica Bradford, Assistant TMC Manager, 10 years

DISTRICT 1

Johnny Albert, Maintenance Aide II, 5 years; Tracey Foster, Maintenance Aide II, 5 years

DISTRICT 2

Eddie Mays, Maintenance Aide II, 10 years; Sharon Hooks, Senior Bridge Inspector, 35 years; Timothy Cagle, Crew Leader, 25 years; William Linder, Area Maintenance Supervisor, 20 years

DISTRICT 3

Michael Brown, Maintenance Aide II, 5 years

DISTRICT 4

Aaron Hobbs, Maintenance Specialist, 10 years; Ralph Reina, III, Maintenance Aide II, 10 years; Tony Sill, Rest Area Attendant, 15 years

DISTRICT 5

Billy Bass, CNC Machinist, 10 years; Jason Moser, Welder, 25 years; Will Brewer, Maintenance Specialist, 10 years

DISTRICT 6

Caleb Bryant, Maintenance Aide II, 15 years; Matthew Vernich, Crew Leader, 20 years; Sedrick Black, Maintenance Specialist, 5 years

DISTRICT 7

James Brown, District Maintenance Engineer, 5 years; Robert Lewis, Crew Leader, 25 years

DISTRICT 8

Jeremy Bowles, Area Maintenance Supervisor, 20 years; Kelli Mathews, Maintenance Specialist, 20 years; Wavelon Hilliard, Maintenance Specialist, 10 years

DISTRICT 9

Danny Patterson, Maintenance Aide II, 5 years; David Roberts, Maintenance Specialist, 5 years; Travis Swanson, Crew Leader, 15 years

DISTRICT 10

River Flanigan, Maintenance Specialist, 5 years; Stephanie Ward, District Clerk, 30 years; Wesley Ward, Maintenance Specialist, 15 years

RETIREMENTS:

ARKANSAS HIGHWAY POLICE

Brad Perkins, AHP Lieutenant, 33+ years

CONSTRUCTION

Rickey Clark, Senior Construction Materials Inspector, 35+ years; Vernon Smith, Senior Construction Materials Inspector, 39+ years

ENVIRONMENTAL

Eric Sanders, Environmental Technician, 31+ years

MAINTENANCE

Zane Smith, Crew Leader, 14+ years

STATE AID

Mark Edwards, Designer, 21+ years

DISTRICT 1

Johnny Albert, Maintenance Aide II, 5+ years

DISTRICT 2

Wallace Simmons, Area Maintenance Supervisor, 18+ years

DISTRICT 3

Robin Stuart, Maintenance Aide II, 5+ years

DISTRICT 4

Patricia Lane, Maintenance Specialist, 9+ years

DISTRICT 5

Bruce Street, District Engineer, 35+ years

DISTRICT 6

Leonard Hess, Maintenance Specialist, 5+ years

DISTRICT 8

Jimmy McNutt, Mechanic, 18+ years; Roger Elder, Crew Leader, 45+ years

DISTRICT 9

Jeffrey Wheeler, District Maintenance Engineer, 36+ years

MEMORIALS:

ARKANSAS HIGHWAY POLICE

Sevelta Mackey, 5/20/2024, Active; Julie Bellott, 7/10/2024, Retired

CONSTRUCTION

Gary Lewis, 5/23/2024, Retired

PLANNING

Bonnie Bartleson, 5/30/2024, Retired

RIGHT OF WAY

Jimmy Fooks, 6/6/2024, Retired

SURVEYS

Paul Womack, 7/15/2024, Retired

DISTRICT 4

Jimmy Jones, 6/3/2024, Retired

DISTRICT 8

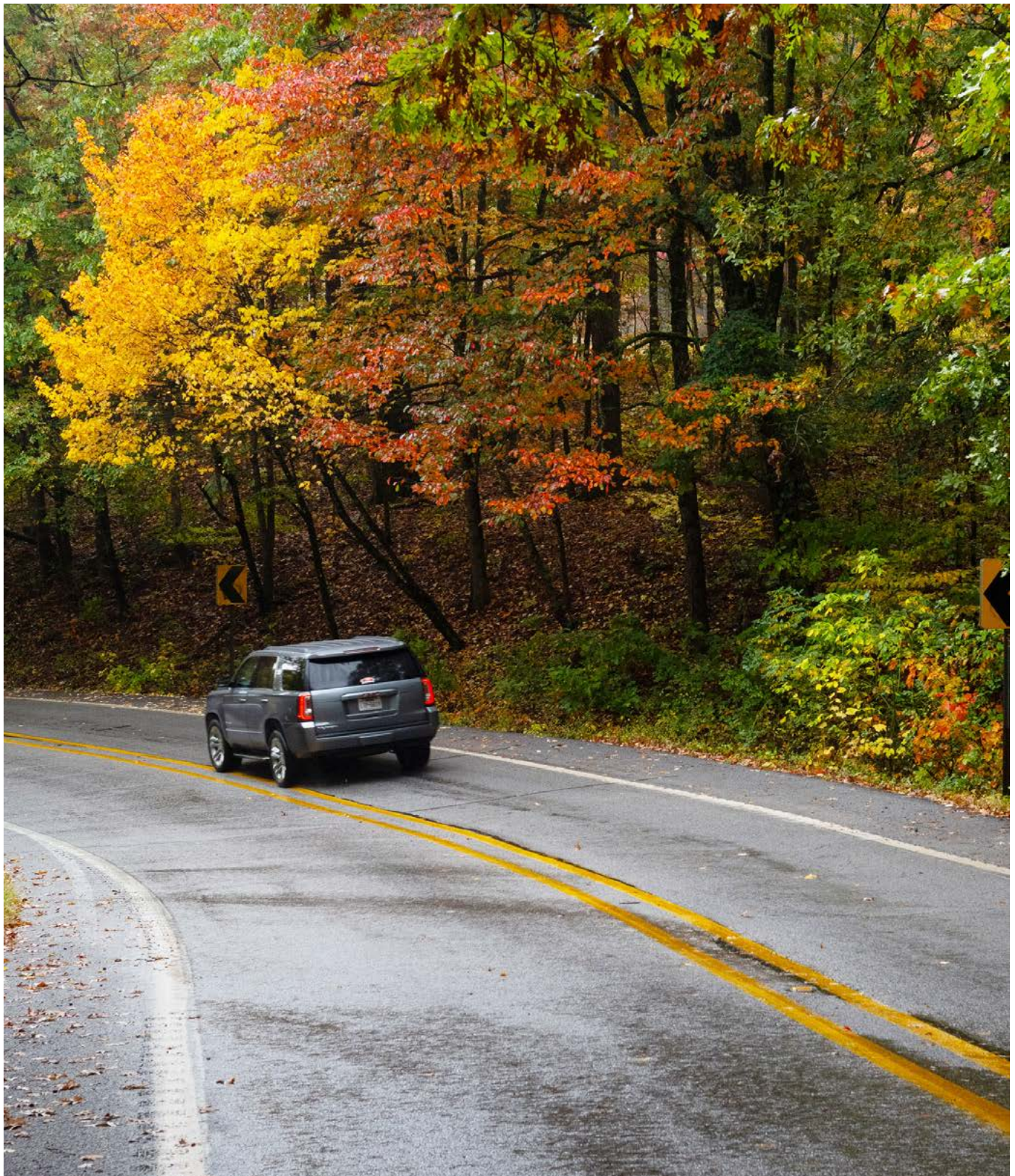
Donald Morgan, 5/25/2024, Retired

DISTRICT 9

Brian Willis, 6/27/2024, Retired

DISTRICT 10

David Hicklin, 6/19/2024, Retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | OCTOBER 2024

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